

**TULIP/HRD/HO/2021**  
**September 22, 2021**

To,  
Ms. Vishakha Rajesh Naik  
D/o Rajesh Naik, Flat No.2, Yasham Housing Complex, Behind Paradise,  
Appt., Aquem-Alto, Margao, Salcete, Goa

**SUB: APPOINTMENT LETTER**

Dear Ms. Vishakha,

We are pleased to appoint you in our organisation with effect from **September 20, 2021** on the following agreed terms:

**Employment Status**

**Designation** : "Officer-QA", Grade-I  
**Location** : Qualpro Diagnostics (A Division of Tulip Diagnostics (P) Ltd.)  
**Reporting to** : Mr. Udhalak Naik, Manager- QA, Verna-Goa.

**1. Compensation:**

You shall be entitled to an all-inclusive annual gross compensation as follows:

Components	Monthly (Rs.)	Annually (Rs.)
Basic	11820.00	141840.00
HRA	2180.00	26160.00
Conveyance	400.00	4800.00
<b>Total Gross</b>	<b>14400.00</b>	<b>172800.00</b>
Co's ESIC. Contribution	468.00	5616.00
Co's P.F. contribution	1418.00	17016.00
Bonus/Ex Gratia	2382.00	28584.00
<b>CTC</b>	<b>18668.00</b>	<b>224016.00</b>

You will be entitled to performance-based incentives as per the applicability of the job requirement. The same is subject to deduction of tax and other statutory payments as may be applicable. The compensation structure is subject to change from time to time.

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