



**UNIVERSITY GRANTS COMMISSION  
HUMAN RESOURCE DEVELOPMENT CENTRE  
GOA UNIVERSITY**

**115th  
Faculty Induction  
Programme  
(GURU-DAKSHTA)  
ONLINE**

**From 13.09.2022 to 18.10.2022**

**For the members of the faculty of  
College / University that are included under  
Section 2(f)/12 (B) of the UGC Act**

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UGC-Human Resource Development Centre  
Goa University  
Guru – Dakshata 115<sup>th</sup> Faculty Induction Programme (Online Mode)  
from 13-09-2022 to 18-10-2022

**REPORT**


1. UGC-HRDC, Goa University conducted its Guru Dakshata 115<sup>th</sup> Faculty Induction Programme (Online). There were 21 participants registered for the course. Participants were from Goa, Assam, Maharashtra, Karnataka, Kerala, Odisha & Uttar Pradesh. Majority of the participants were from the State of Goa & Maharashtra. The Course was conducted under the leadership of Director-in-Charge, Prof. Purva G. Hegde Desai and coordinated by Dr. Ingrid Anne P. Nazareth, Assistant Professor, HRDC, Goa University. There were 11 male and 10 female participants.
2. Prof. Purva welcomed the Resource person and participants for the Guru–Dakshata 115<sup>th</sup> Faculty Induction Programme was inaugurated by Prof. Bernard F. Rodrigues, Ex Dean, Faculty of Life Science and Environment, Senior Professor, School of Biological Sciences and Biotechnology, Goa University. The 4 lecture sessions were delivered daily (Online mode) from 10.00 a.m. to 5.00 p.m., with a lunch break of 1 hour and it was attended by the participants.
3. The Programme was enriched with 41 well known and well experienced resource persons from across the Country. Higher Education and its Ecosystem, Curriculum designing, Outcome based learning and Choice based credit system Teaching, Learning and Assessment Technology for Teaching and assessment of generation Personal-Emotional Development and Counselling Research, Professional Development and Academic Leadership Academic Integrity Constitutional Values, Human Rights & Fundamental Duties. Environmental Consciousness and Sustainable Development Goals Strategic Planning and Management.
4. Some of the lectures topics discuss by resource person were as follows: Revegetational Approaches for Iron Ore Mine Wasteland in Goa, Ice Breaker, Appreciation, Technology in Education: Online Teaching-Learning Process, Balanced Diet: A Healthy Awareness, Setting a Healthy Calendar, Effective Teaching Techniques, Methods and Strategies, Curriculum Designing, Curriculum Designing

and Inclusive Learning, SWOT Analysis, Vision and Mission, MOOCs in Higher Education, Constitutional Perspective of Environmental Protection, Open Educational Resources for Low Resource Languages, Academic Integrity and Ethics in the Research Publication, Methodology for NAAC Accreditations etc.

5. Group Discussions and seminar Presentations were held (online) and assessed. Participants were made to write Minor Research Project as per UGC format, which was later assessed. They also had to submit the group discussion report as well as the presentation seminars report. At the end the participants had to answer the objective type test, which was evaluated and grade was awarded accordingly.
6. Prof. M. S. Dayanand, Goa Business School Goa University, delivered valedictory speech to the participants.

We are enclosing herewith:

- a. Time-table
- b. List of Resource persons and topics.
- c. Name of the participants & their Presentation Topics
- d. Evaluation by the participants – summary
- e. Name of the Participants & their details
- f. Participants Evaluation sheets

  
( Prof. Mrs. Purva G. Hegde Desai)  
In-Charge Director-UGC-HRDC

**DIRECTOR**  
HUMAN RESOURCE DEVELOPMENT CENTRE  
GOA UNIVERSITY  
GOA - 403 206



UGC-Human Resource Development Centre

Goa University

Guru–Dakshata 115<sup>th</sup> Faculty Induction Programme  
from 13-09-2022 to 18-10-2022

Participants Details

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