



**UNIVERSITY GRANTS COMMISSION  
HUMAN RESOURCE DEVELOPMENT CENTRE  
GOA UNIVERSITY**

**116th  
Faculty Induction  
Programme  
(GURU-DAKSHATA)  
ONLINE**

**From 08.11.2022 to 13.12.2022**

**For the members of the faculty of  
College / University that are included under  
Section 2(f)/12 (B) of the UGC Act**

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UGC-Human Resource Development Centre  
Goa University  
Guru – Dakshta 116<sup>th</sup> Faculty Induction Programme (Online Mode)  
from 08-11-2022 to 13-12-2022

**REPORT**

1. UGC-HRDC, Goa University conducted its Guru Dakshta 116<sup>th</sup> Faculty Induction Programme (Online). There were 31 participants registered for the course. Participants were from Goa, Maharashtra, Manipur, Kerala, Jharkhand, Nagaland, Madhya Pradesh & Uttar Pradesh. Majority of the participants were from the State of Goa. The Course was conducted under the leadership of Director-in-Charge, Prof. Purva G. Hegde Desai and coordinated by Dr. Ingrid Anne P. Nazareth, Assistant Professor, HRDC, Goa University. There were 10 male and 21 female participants.
2. Prof. Purva welcomed the Resource person and the participants for the Guru-Dakshta 116<sup>th</sup> Faculty Induction Programme. Prof. S. Krishnan, School of Biological Sciences & Biotechnology, Goa University, has inaugurated the Programme. The 4 lecture sessions were delivered daily in an (Online mode) from (a) 10.00 am – 11.30 am (b) 11.45 am – 1.15 pm (c) 2.00 pm – 3.30 pm (d) 3.45 pm – 5.15 pm with a lunch-break of 45 minutes duration..
3. The Programme was enriched with 43 well known and well experienced resource persons from across the Country. Higher Education and its Ecosystem, Curriculum designing, Outcome based learning and Choice based credit system Teaching, Learning and Assessment Technology for Teaching and assessment of generation Personal-Emotional Development and Counselling Research, Professional Development and Academic Leadership Academic Integrity Constitutional Values, Human Rights & Fundamental Duties. Environmental Consciousness and Sustainable Development Goals Strategic Planning and Management.

4. Some of the lectures topics discuss by resource person were as follows:

Right to Information Act & its Implications, Ice Breaker, Appreciation Skills, Constitutional Perspective of Environmental Protection, Curriculum Designing, Balanced Diet: A Healthy Awareness, Setting a Healthy Calendar, Personal Emotional development and Counselling, Selection of a Journal for Research Publication, Resource Discovery & Document Access, Curriculum Designing and Inclusive Learning, FR and SR with 7<sup>th</sup> Pay, Central Civil Services (Conduct Rules), Methodology for NAAC Accreditations, Career Advancement Scheme, Teaching Skills and Learning Styles, Parliament & Committee System, Waste Management, Effective Learning, Technology in Education : Online Teaching-Learning Process, Different kinds of Leadership.

5. Group Discussions and seminar Presentations were held (online) and assessed. Participants were made to write Minor Research Project as per UGC format, which was later assessed. They also had to submit the group discussion report as well as the presentation seminars report. At the end the participants had to answer the objective type test, which was evaluated and grade was awarded accordingly.
6. Dr. I. K. Pai (Rtd.), Department of Zoology, Goa University, delivered the valedictory speech to the participants.

We are enclosing herewith:

- a. Time-table
- b. List of Resource persons and topics.
- c. Name of the participants & their Presentation Topics
- d. Evaluation by the participants – summary
- e. Name of the Participants & their details
- f. Participants Evaluation sheets

( Prof. Purva G. Hegde Desai)  
In-Charge Director-UGC-HRDC



**DIRECTOR**  
**HUMAN RESOURCE DEVELOPMENT CENTRE**  
**GOA UNIVERSITY**  
GOA - 403 206

**UGC-Human Resource Development Centre**

**Goa University**

116<sup>th</sup> Faculty Induction Programme  
From 08/11/2022 to 13/12/2022

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