



**UNIVERSITY GRANTS COMMISSION  
HUMAN RESOURCE DEVELOPMENT CENTRE  
GOA UNIVERSITY**

**117th  
Faculty Induction  
Programme  
(GURU-DAKSHATA)  
ONLINE**

**From 31.01.2023 to 08.03.2023**

**For the members of the faculty of  
College / University that are included under  
Section 2(f)/12 (B) of the UGC Act**

**Click on the following link to apply**

**[https://www.unigoa.ac.in/uploads/config\\_docs/20210722.102713~HRDC\\_Application\\_Form.pdf](https://www.unigoa.ac.in/uploads/config_docs/20210722.102713~HRDC_Application_Form.pdf)**

**Dr. Ingrid Anne P. Nazareth, Asst. Professor  
Contact: hrdcoffice@unigoa.ac.in / 08669609017**

UGC-Human Resource Development Centre  
Goa University  
Guru – Dakshta 117<sup>th</sup> Faculty Induction Programme (Online Mode)  
from 31-01-2023 to 08-03-2023

**REPORT**

1. UGC-HRDC, Goa University conducted its Guru Dakshta 117<sup>th</sup> Faculty Induction Programme (Online). There were 21 participants registered for the course. Participants were from Goa, Maharashtra, Kerala, Bihar, Rajasthan, Tripura, West Bengal, Madhya Pradesh & Andhra Pradesh. Majority of the participants were from the State of Goa. The Course was conducted under the leadership of Director-in-Charge, Prof. Purva G. Hegde Desai and coordinated by Dr. Ingrid Anne P. Nazareth, Assistant Professor, HRDC, Goa University. There were 11 male and 10 female participants.
2. Prof. Purva welcomed the Resource Person and the participants for the Guru-Dakshta 117<sup>th</sup> Faculty Induction Programme. Prof. K. Sripad Bhat, Dean, Shenoji Goembab School of Languages & Literature, Goa University, has inaugurated the Programme. Prof. Bhat briefed on requirement of a teacher and the basic ingredients of being a teacher. Further, he mentioned that the technology could be a blessing, with the help of Google. He also mentioned that a teacher should be adoptable, and a adoptability is very important. In the closing comments Prof. Bhat said that “ In a life without passion, it is meaningless, when it comes to teaching” .
3. However 4 lecture sessions were delivered daily in an (Online mode) from (a) 10.00 am – 11.30 am (b) 11.45 am – 1.15 pm (c) 2.00 pm – 3.30 pm (d) 3.45 pm – 5.15 pm with a lunch-break of 45 minutes duration..
4. The Programme was enriched with 45 well known and well experienced resource persons from across the Country. Some of the lectures topics discuss by resource person were as follows:
  - (i) Ice-Breaker (ii) Constitutional Perspective of Environmental Protection (iii) Personal Emotional Development and Counselling (iv) Innovations and Start-up Ecosystem (v) Role of Microorganisms in Solid Waste Management (vi) Curriculum Designing (vii)

ICT- Tools-1 (viii) Genesis of Stress (ix) Career Advancement Scheme (x) Exploring Interdisciplinary in Higher Education.

5. Group Discussions and seminar Presentations were held (online) and assessed accordingly. Participants were made to write Minor Research Project as per UGC format, which was later assessed. They also had to submit the group discussion report as well as the seminar presentation report. Some of the topics presented by the participants are : (i) Consumer Behaviour & Decision Making (ii) Poverty Estimates in India (iii) Symbols used in Hindi language (iv) Biosensors for everyone (v) Cyber Security Awareness (vi) Resources available at DBCE Library (vii) Drought Characterization and Impact Assessment over River Basins (viii) Antigenic Structure of Bacteria (ix) Challenges and Current Trends in Cyber Security (x) Analysis of Economics of Scale and Diseconomies of Scale. At the end the participants had to answer the objective type test, which was evaluated and grade was awarded accordingly.
6. Prof. Savita Kerkar, Dean, School of Biological Sciences and Biotechnology, Goa University, delivered the valedictory speech to the participants. Prof. Savita Kerkar welcomed the participants on International Women's day i.e. on 8<sup>th</sup> March, 2023. She mentioned that women can multi task a lot. India has the highest rate of gender inequality and this is a day to celebrate and honour to all the women. Further she mentioned that there is a tremendous rise in women in work forces and in leadership positions. However, women are more likely to suffer violence, discrimination and economic insecurity at the male counter parts. Finally, Dr. Ingrid Anne P. Nazareth gave a brief overview of the course and gave the vote of thanks

Accordingly we are enclosing herewith:

- a. Time-table
- b. List of Resource persons and topics.
- c. Name of the participants & their Presentation Topics
- d. Evaluation by the participants – summary
- e. Name of the Participants & their details
- f. Participants Evaluation sheets



( Prof. Purva G. Hegde Desai)

In-charge Director -UGC HRDC

**DIRECTOR**  
HUMAN RESOURCE DEVELOPMENT CENTRE  
GOA UNIVERSITY  
GOA - 403 206

**UGC-HUMAN RESOURCE DEVELOPMENT CENTRE**

**Goa University**

117<sup>th</sup> Faculty Induction Programme (Online)

Held from 31/01/2023 to 08/03/2023

<b>Sr. No</b>	<b>Name</b>	<b>Email ID</b>	<b>Mobile No</b>	<b>College Name</b>
1	Mr. Akshay Sakharkar	<a href="mailto:dr.akshaysakharkar@gmail.com">dr.akshaysakharkar@gmail.com</a>	9158651479	Sant Sohirobanath Ambiyé, Govt. College of Arts & Commerce, Pernem
2	Dr. Amitha Shanbhogue	<a href="mailto:amithajyostna@gmail.com">amithajyostna@gmail.com</a>	9420687850	S.V's Sridora Caculo College of Commerce & Management Studies, Mapusa
3	Dr. Archana G. Gaitonde	<a href="mailto:goanarchana@gmail.com">goanarchana@gmail.com</a>	8007539853	Harmal Panchakroshi Shikshan Mandal's Ganpat Parsekar College of Education, Harmal
4	Dr. Asawari Sushant Ashtekar	<a href="mailto:asawari3183@gmail.com">asawari3183@gmail.com</a>	8983837484	Harmal Panchakroshi Shikshan Mandal's Ganpat Parsekar College of Education, Harmal
5	Ms. Dakshata Gajanan Zambulkar	<a href="mailto:dakshata2310@gmail.com">dakshata2310@gmail.com</a>	9657042606	St. Xavier's College Mapusa
6	Dr. Kanchanmala B.	<a href="mailto:kanchanmala@un">kanchanmala@un</a>	7030966123	Goa University

	Deshpande	igoa.ac.in		
7	Mr. Lavu Dattaram Govekar	Lavu203@gmail.com	9623747394	V.M. Salgaoncar College of Law Panaji Goa
8	Ms. Poonam Auduth Navelkar	poonam.navelkar@gmail.com	9764251126	S.V's Sridora Caculo College of Commerce & Management Studies, Mapusa
9	Mrs. Prayangi Vishal Matonkar	dvcoelibrary@gmail.com, prayangigad@gmail.com	8390878946	GVM's Dr. Dada Vaidya College of Education, Farmagudi
10	Mr. Rolando Francisco	rolanddcruz@gmail.com	9922910936	Don Bosco College of Engineering Fatorda Margao
11	Mr. Sadanand Gaonkar	sadanand@unigoa.ac.in	9763308989	Goa University
12	Dr. Upasana Ratnakaran	upasanaratnakaran1988@gmail.com	9526339384	Goa College of Agriculture
13	Mr. Akhil Sebastian	akhilcommerceaquinas082018@gmail.com	8301022378	Aquinas College, Edacochin
14	Mr. Amit Vishwakarma	dr.amitvishwakarma@gmail.com	7999495201	B.N. Mandal University, Madhepura
15	Dr. Anagha K	anaghak@kannuruniv.ac.in	8754478812	Kannur University
16	Dr. Ankush Kiran	ankush.niranjan@	9399827878	College of Veterinary Science & Animal

	Niranjana	gmail.com		Husbandary, Rewa
17	Dr. Anup Pramanik	pramanikanup@gmail.com	9830580779	Sidho-Kanho Birsha University
18	Dr. L. Mutyala Naidu	lagudu3@gmail.com	9885361145	Adikavi Nannaya University, Rajamahendravaram
19	Dr. Panem Charanarur	panem.charanarur_tripura@nfsu.ac.in	8999377519	National Forensic Sciences University, Radha Nagar
20	Dr. Priyanka Bhaskar	bhaskarpriyanka18@gmail.com	9521850759	Central University of Rajasthan
21	Mr. T. K. Jestin George	jestintkg@gmail.com	9867319839	Smt. Kamaladevi Gauridutt Mittal College of Arts & Commerce, Malad, Mumbai