



UNIVERSITY GRANTS COMMISSION HUMAN RESOURCE DEVELOPMENT CENTRE GOA UNIVERSITY

Refresher Course in Commerce/Management (ONLINE)

From 04.07.2023 to 17.07.2023

For the members of the faculty of College / University that are included under Section 2(f)/12 (B) of the UGC Act

Click on the following link to apply

https://www.unigoa.ac.in/uploads/confg_docs/20230530 _112241~HRDC_Appl_Form_2023-24.pdf

Dr. Ingrid Anne P. Nazareth, Asst. Professor Contact: hrdcoffice@unigoa.ac.in / 08669609017

UGC-Human Resource Development Centre Goa University

Refresher Course in Commerce / Management From 04/07/2023 to 17/07/2023 (Online Mode)

REPORT

- 1. UGC-HRDC, Goa University has conducted its Refresher Course in Commerce / Management (Online mode). A total of 40 participants registered for the course. The Participants were from the state of Goa, and other states also Maharashtra, West Bengal, Tamil Nadu, Uttar Pradesh, Karnataka, Assam and Chennai. Most of the participants attended the Online Refresher Course in Commerce/Management were from outstation. It may also be noted that the gender wise bifurcation of the participants is as follows:

 Male 21 Participants and Female 19 Participants.
 - 2. Prof. Ms. Purva Hegde Desai, In charge Director, HRDC welcomed the Resource Person and the participants of the Refresher Course. Prof. Radhika Nayak, a well acknowledged senior professor in Commerce who retired as the Principal of S.S. Dempo College of Commerce & Economics, Cuira Goa, has inaugurated the Refresher Course in Commerce/Management in the presence of Dr. Ingrid Anne P. Nazareth, Assistant Professor, UGC-HRDC. The Course was Co-ordinated by Dr. R. Nirmala, Associate Professor of Management Studies, Goa Business School, Goa University. The course was divided into 4 lecture sessions from (a) 10.00 am 11.30 am (b) 11.45 am 1.15 pm (c) 2.00 pm 3.30 pm (d) 3.45 pm 5.15 pm with a lunch-break of 45 minutes duration.
 - The Course was enriched with most eminent resource persons across the country. The faculty had been drawn from industry, academics and practitioners to do justice to the Refresher Course in letter and spirit. The participants were from the various disciplines. Some of the topics that were presented by the participants are: (i) Working Capita Management (ii) Artificial Intelligence in the Education System: An Overview (iii) Organisational Politics (iv) Digital Transformation in Banking Industry (v) Does Corporate Governance lead to Shareholder value creation? Evidence from India (vi) Investment (vii) Green Human Resource Management (viii) Competency Mapping in

- Logistics & Supply Chain Management (ix) Effective Business Communication (x) The New Paradigm shift in e-learning: Revolutionizing Education in the Digital age.
- Further, the participants were requested to write Major Research Project Proposal as per UGC format, which was later evaluated by the Course Coordinator. The participants were also requested to submit the Seminar Presentation Report on the topic of their choice, which was assessed simultaneously. At the end, the participants answered the objective type test, which was evaluated and graded accordingly.
- The valedictory function was held on 17th July 2023. The valedictory address was delivered by the Chief Guest Dr. M.S. Dayanand, Professor in Management Studies, Goa Business School, Goa University. Dr. M.S. Dayanand shared his ideas on teaching Commerce and Management Students, and the importance of consulting and research in making participants teaching much better. Select participants shared their oral feedback during the valedictory when they appreciated the sessions, the faculty and the coordination of the Refresher Course and had expressed a desire to attend such courses in an offline mode to have a more rewarding experience. The course ended with the vote of thanks proposed by Dr. Ingrid Anne Nazareth, Assistant Professor, UGC HRDC, Goa University.

We are enclosing herewith:

- a. Time-table
- b. Name of Resource persons and topics.
- c. Name of the participants & their Area of specialization
- d. Participants details
- e. Evaluation Participants Summary

AANazaveth (Dr. Ingrid Anne P. Nazare

(Dr. Ingrid Anne P. Nazareth) Assistant Professor (UGC-HRDC)

DR. INGRID ANNE NAZARETH
ASSISTANT PROFESSOR
UGC - HRDC
GOA UNIVERSITY

(Prof. Ms. Purva G. Hegde Desai) Director-In-Charge-UGC-HRDC

DIRECTOR
HUMAN RESOURCE DEVELOPMENT CENTRE
- GOA UNIVERSITY
GOA - 403 206



UGC-HUMAN RESOURCE DEVELOPMENT CENTRE GOA UNIVERSITY

Refresher Course in Commerce and Management (Online) From 04/07/2023 to 17/07/2023

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11	Dr. Apsar Basha K. Asst. Professor	drbashaau09 @gmail.com	807236 4921	Kalaignar Karunanidhi Govt. Arts College, Tiruvannamalai	Comme	Tamil Nadu	Male	OBC
12	Dr. B. Chinna Muthu Asst. Professor	b.chinnamuthu@ gmail.com	996264 8591	Madras Christian College, Chennai	Comme	Tamil Nadu	Male	SC
13	Mr. Gangadhar Asst. Professor	grangadi452 @gmail.com	959141 1452	Govt. First Grade College, Kunigal	Comme rce	Karnata ka	Male	GEN
14	Dr. Hedayatullah Choudhury Asst. Professor	hedayatullah1 234@gmail.c om	943520 1454	Nabinchandra College, Badarpur	Comme rce	Assam	Male	GEN
15	Dr. Jagadeesh B. Hullur Asst. Professor	jbhullur2@g mail.com	948041 1325	SJI Govt. First Grade College, Mundaregi	Comme	Karnata ka	Male	GEN
16	Dr. Koustav Roy Asst. Professor	roy.koustav85 @gmail.com	933027 2728	Khandra College	Comme	West Bengal	Male	GEN
17	Ms. Kusuma Hadagali Asst. Professor	hadagalikusu m@gmail.co m	944934 3550	Govt. First Grade College, Dharwad	Comme	Karnata ka	Female	SC
18	Mrs. Lubna Naz Asst. Professor	lubnap06@g mail.com	782961 8774	Government First Grade Arts & Commerce College, Bankapur	Comme	Karnata ka	Female	OBC
19	Mr. Manjunath Asst. Professor	manjunathkot wal@gmail.co m	974230 3273	Govt. First Grade College, Saligrama	Manage ment	Karnata ka	Male	SC
20	Mr. Mithoji S. Asst. Professor	maanemithun 01@gmail.co m	636046 3717	Govt. First Grade College, Raibag	Comme	Karnata ka	Male	SC
21	Dr. Muthhaher Unnisa Asst. Professor	muthaherunni sa804@gmail. com	944803 7081	Govt. First Grade College, Chickkaballapura	Comme	Karnata ka	Female	Other s
22	Dr. N. Vijayalakshmi Asst. Professor	sakaramvg@g mail.com	915001 6457	Virudhunagar Hindu Nadars Senthikumara Nadar College (Autonomous)	Comme	Tamil Nadu	Female	OBC
23	Dr. Nandeesha H.G Asst. Professor	nandishanhg @gmail.com/ jpnaidu.77@g mail.com	984532 4143	Maharani's Women's Commerce & Management College	Comme	Karnata ka	Male	SC

24	Dr. Phole Kamal Bhaurao Asst. Professor	pholekamal@ gmail.com	976713 1700	Digambarrao Bindu ACS College, Bhokar	Comme	Mahara shtra	Female	ST
25	Mr. Prasanna Kumar Asst. Professor	pkshetty119@ gmail.com	944974 6803	MPM Govt. First Grade College, Karkal	Manage ment	Karnata ka	Male	OBC
26	Raghu B. M. Asst. Professor	Bmraghu04 @gmail.com	97384 86260	Govt. First Grade College, Ajjampura	Busine ss Manag ement	Karnat aka	Male	ST
27	Dr. R. Shobana Devi Asst. Professor	shobanadevi @vhnsnc.edu .in	83000 45870	V.H.N Senthikumara Nadar College. Virudhnagar	Comm erce	Tamil Nadu	Femal e	GEN
28	Mr. Ramamurthy B. M Asst. Professor	bmr.murthy@gmail.com	996418 0167	Govt. First Grade College for Women, Byrapura	Comme	Karnata ka	Male	OBC
29	Mr. Rayanagouda S. Marigoudar Asst. Professor	marigoudar.rs @gmail.com	944885 9255	Govt. First Grade Women's College, Bailhongal	Comme rce	Karnata ka	Male	GEN
30	Dr. S. Sheik Kalil Associate Professor	Sheikkalil@g mail.com	984165 1696	The Quaide Milleth College for Men, Medayakkam	Comme	Chenna i	Male	OBC
31	Ms. Sandhya Bhandary S. Asst. Professor	ssbhandary25 @gmail.com	968614 4945	Manjunatha Pai Memorial Govt. First Grade College, Karkala	Manage ment	Karnata ka	Female	GEN
32	Mr. Shreekanth B.K Asst. Professor	shreekanth.ko nek@gmail.co m	636120 3966	Sri HDD Government First Grade College Paduvalahippe	Manage ment	Karnata ka	Male	OBC
33	Dr. Shrikant L. Patil Asst. Professor	patilshrikant9 66@gmail.co m	809527 5671	G.P. Porwal Arts, Commerce & V.V. Salimath Science College & P.G Centre, Sindagi	Comme	Karnata ka	Male	GEN

34	Dr. Sree Lakshmi. K Asst. Professor	shree.cmr15@gmail.com	974116 9966	Government Ramnarayan Chellaram College of Commerce & Management	Busines s Admini stration	Karnata ka	Female	SC
35	Dr. Sunita Nikhil Shah Asst. Professor	sunitashah@si nhgad.edu	996075 0600	Smt. Kashibai Navale College of Engineering, Vadgaon	Comme rce & Manage ment	МН	Female	GEN
36	Mr. Syed Rahmathulla Asst. Professor	srahmathulla2 011@gmail.c om	988614 1592	Govt. Ramnarayan Chellaram College of Commerce & Management	Comme	Karnata ka	Male	GEN
37	Ms. Tahseen Asst. Professor	thashmng76@ gmail.com	988670 0255	Govt. Ramnarayan Chellaram College of Commerce & Management	Comme	Karnata ka	Female	OBC
38	Dr. V. Soniya Asst. Professor	soniyavmenon @gmail.com	944313 4323	Sree Ayyappa College for Women, Chunkankadai	Comme	Tamil Nadu	Female	GEN
39	Dr. Waseeha Firdose Asst. Professor	firdose.rc@g mail.com	988030 9800	Govt. Ramnarayan Chellaram College of Commerce & Management	Internat ional Busines s Manage ment	Karnata ka	Female	GEN
40	Dr. Wasif Ali Asst. Professor	wasifali098@ gmail.com	930727 8131	Shri Jai Narain Misra PG College, Lucknow	Comme	UP	Male	OBC

Refresher Course in Commerce/ Management (Online)

04.07.2023 - 17.07.2023

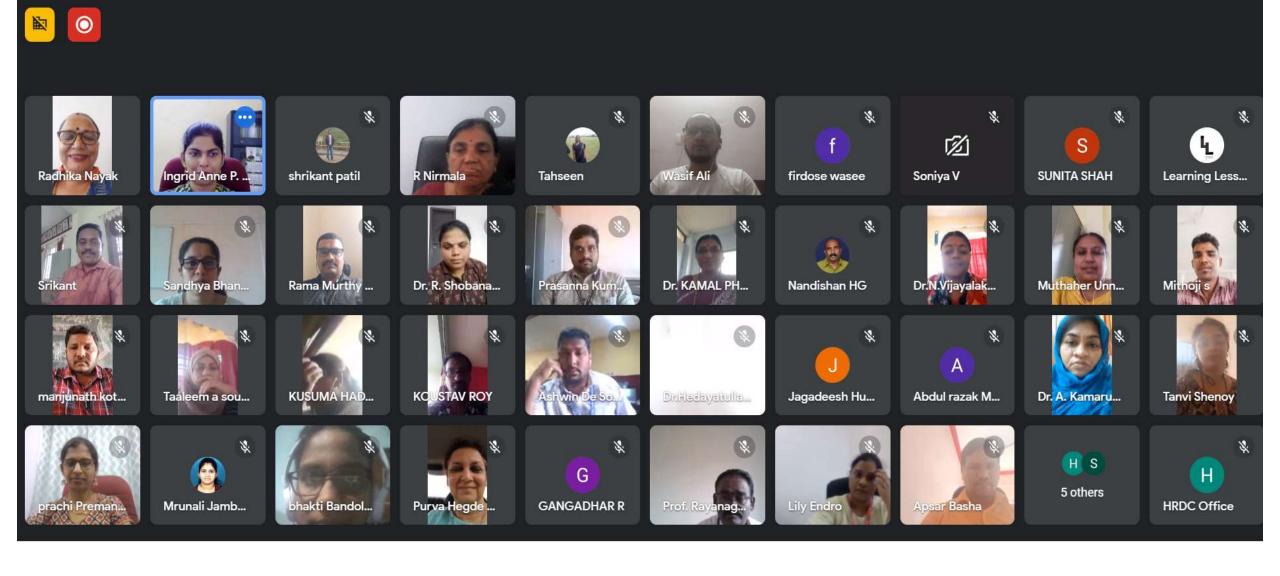
In-charge Director: Prof. Ms. Purva Hegde Desai

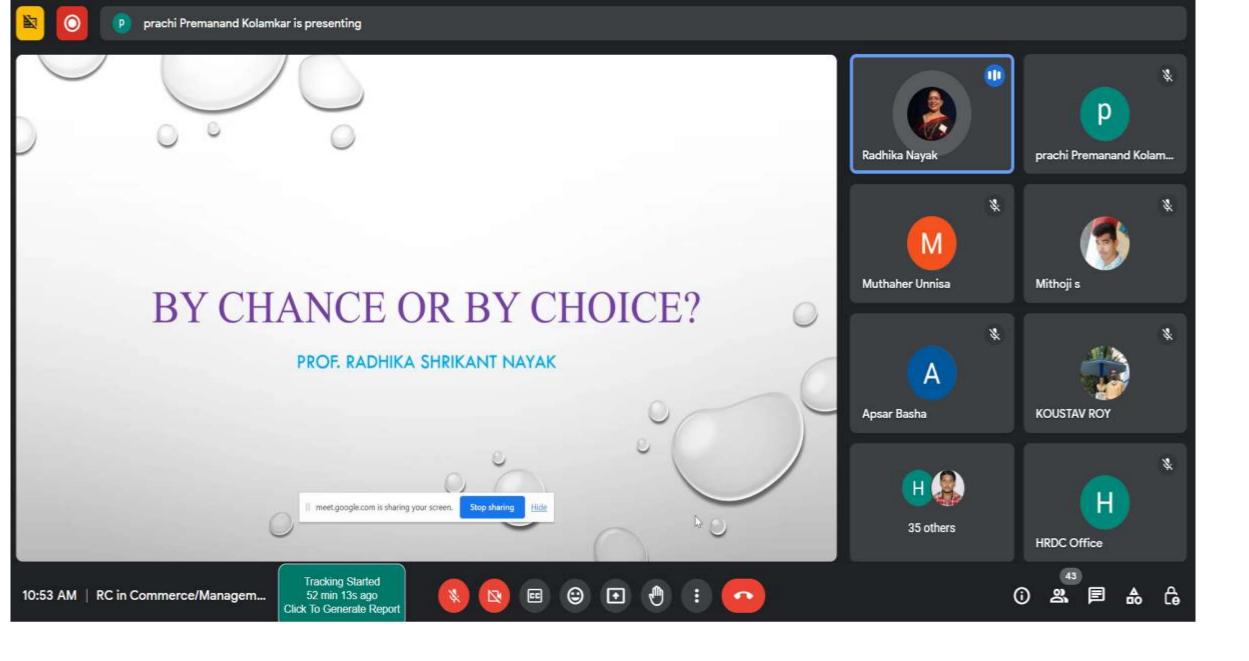
Assistant Professor/Course Coordinator: Dr. Ingrid Anne P. Nazareth

Coordinator: Dr. R. Nirmala

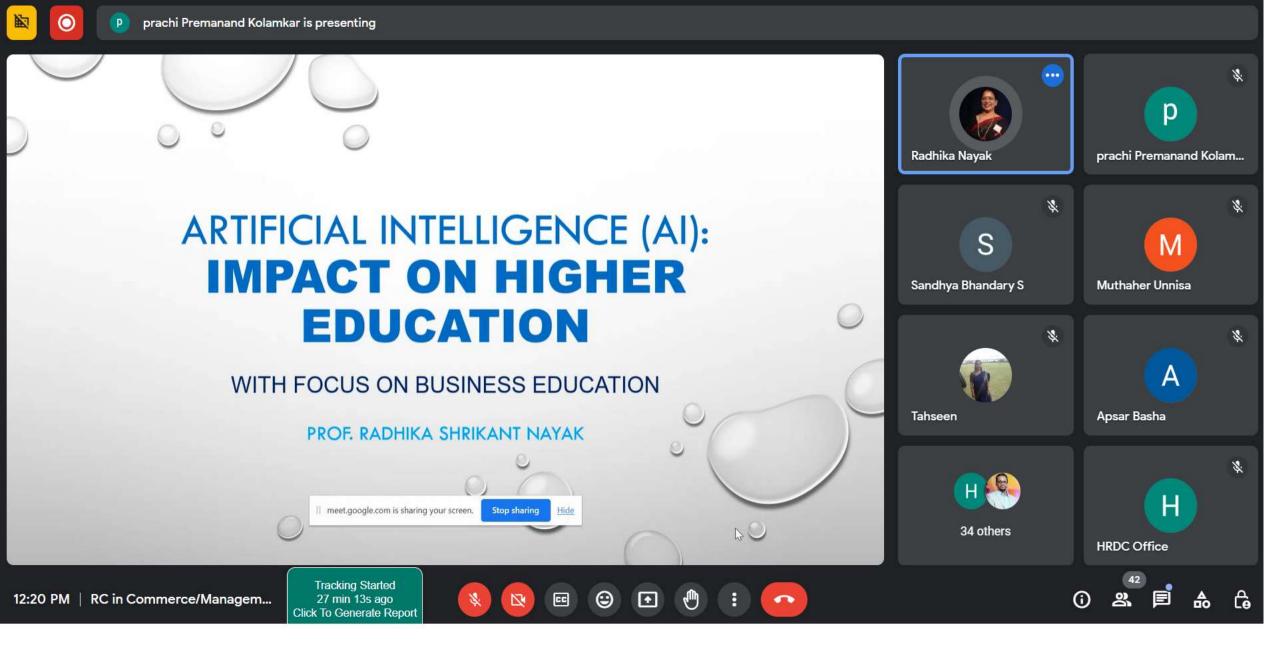


Inaugral Function Chief Guest Prof. Radhika Nayak on 04.07.2023 at 10:00am - 11:00am

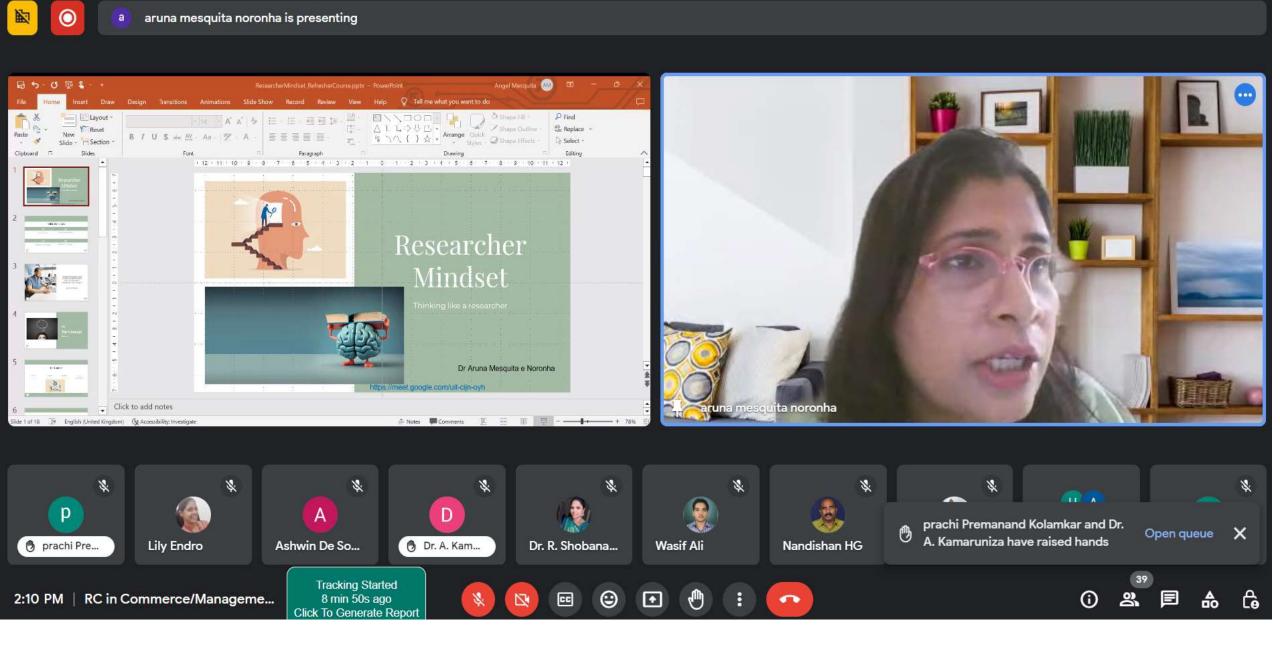




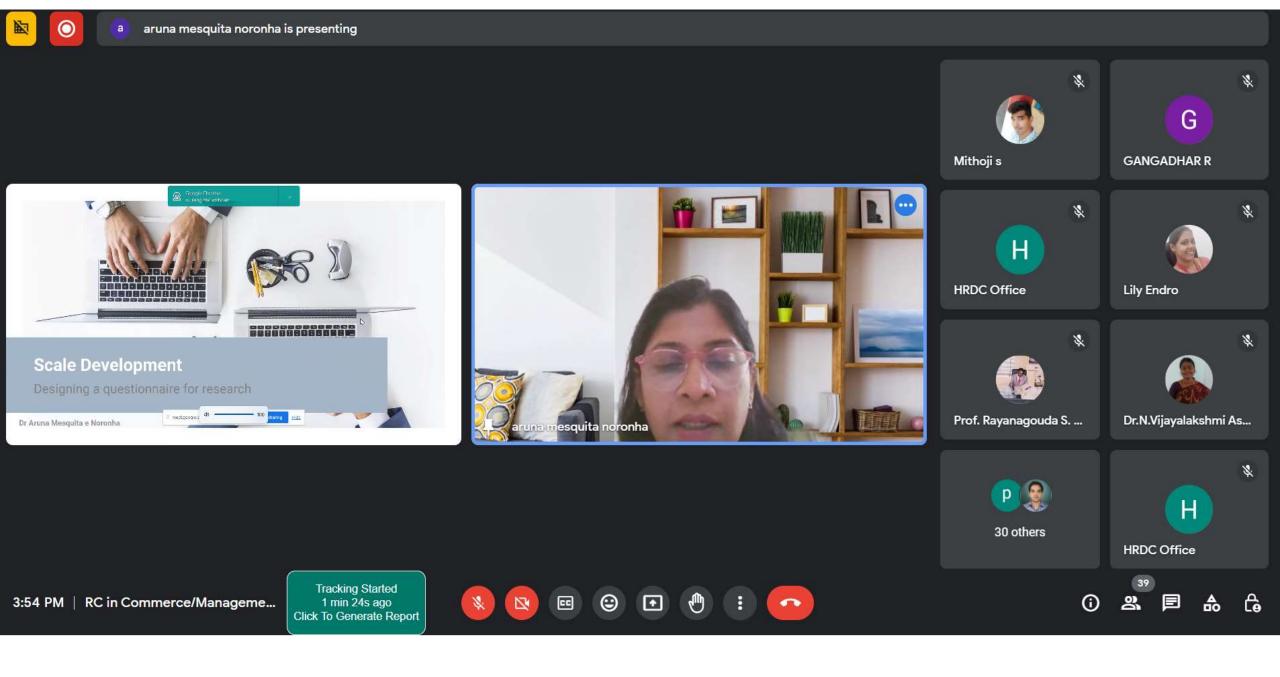
Resource Person Prof. Radhika Nayak on 04.07.2023 at 11:00am - 11:30am

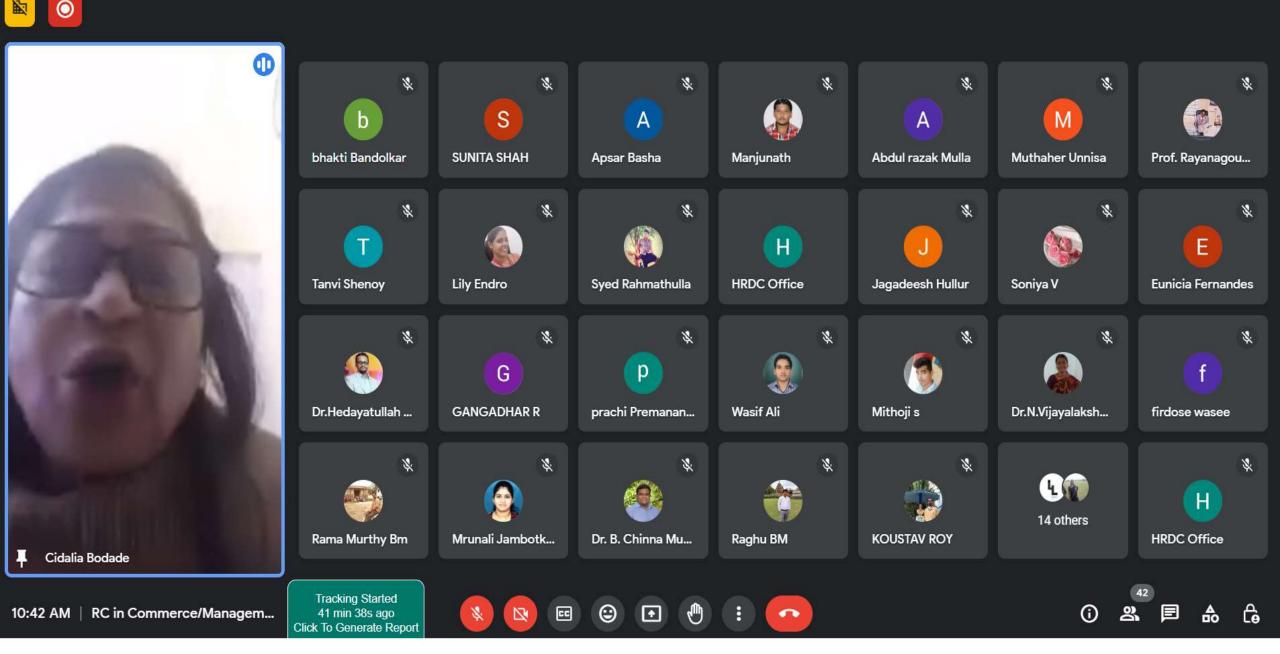


Resource Person Prof. Radhika Nayak on 04.07.2023 at 11:45am - 1:15pm



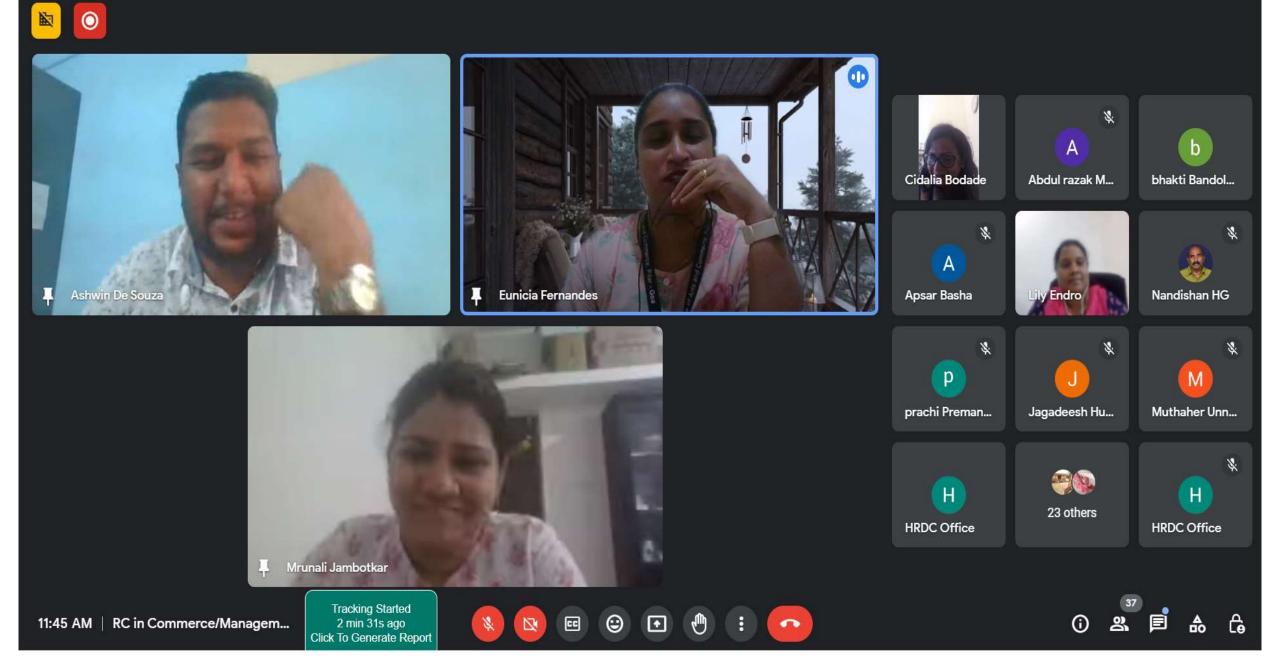
Resource Person Dr. Aruna Mesquita on 04.07.2023 at 2:00pm - 3:30pm



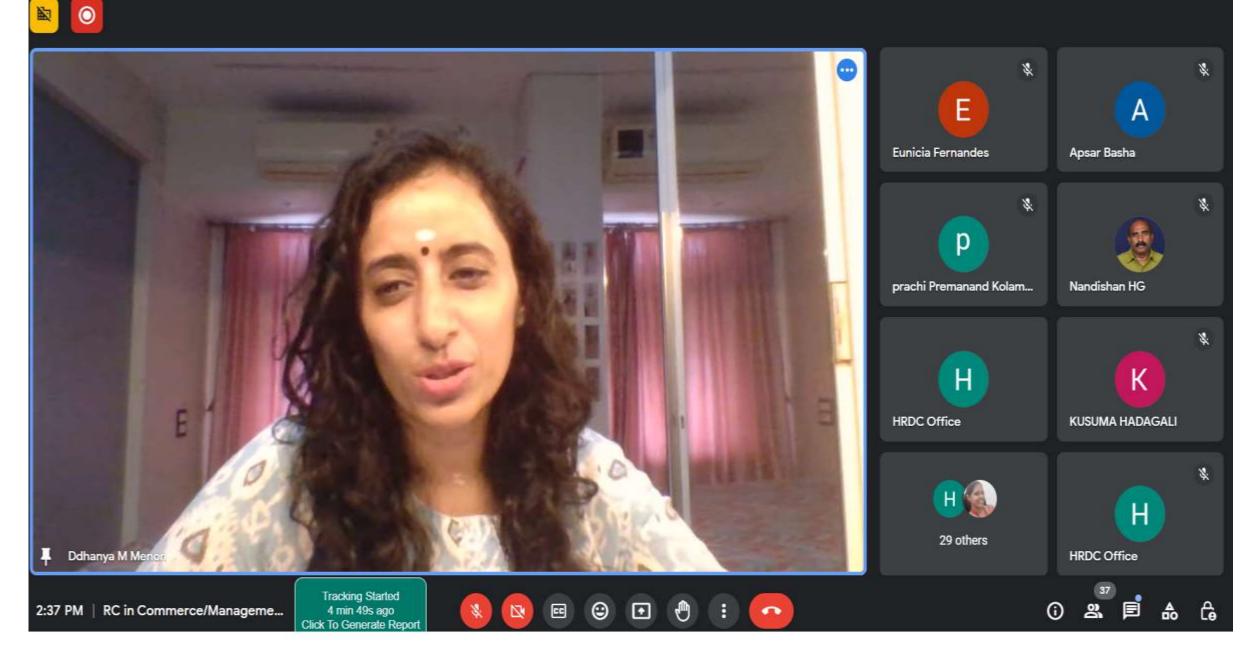


Resource Person Dr. Cidalia Bodade on 05.07.2023 at 10:00am - 11:30am

Tonic: Cornorate communication

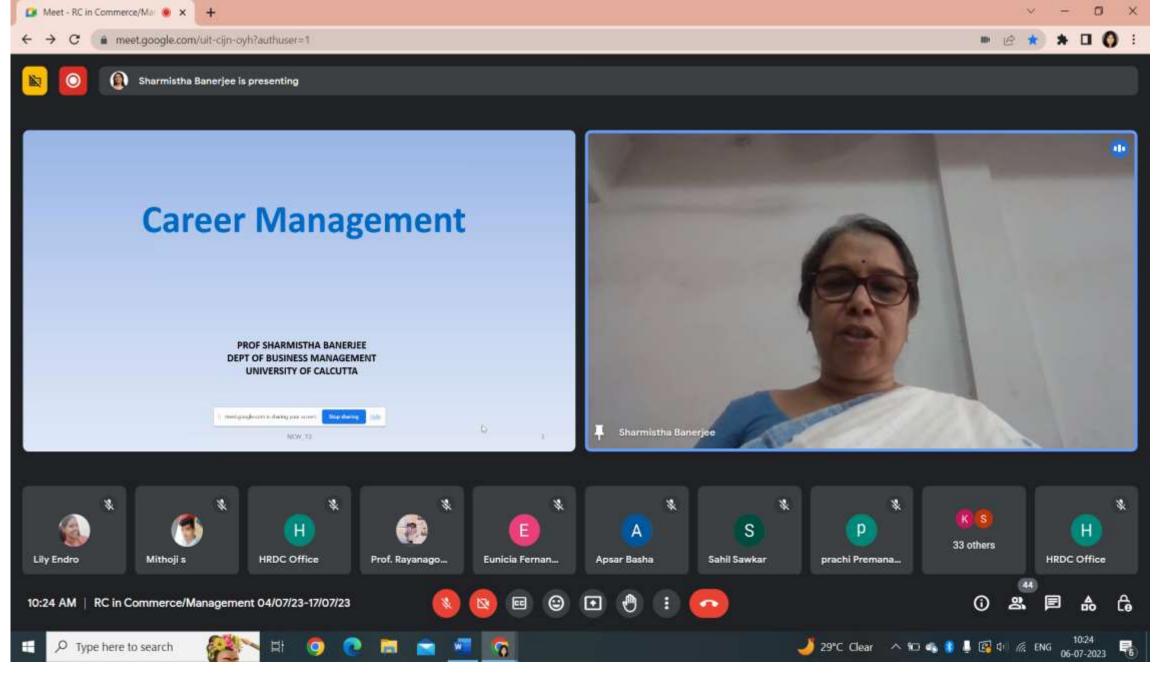


Resource Person Dr. Cidalia Bodade for participants communication on 05.07.2023 at 11:45am- 1:15pm

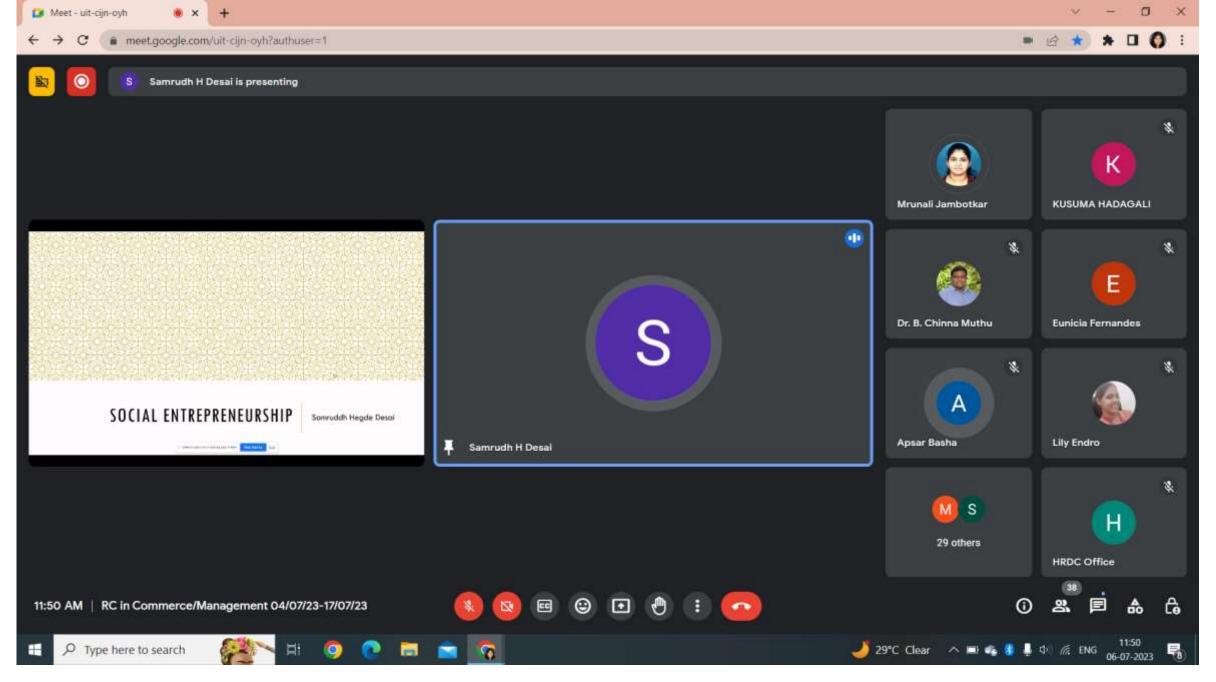


Resource Person Ms. Dhanya Menon on 05.07.2023 at 2:00pm- 5:15pm

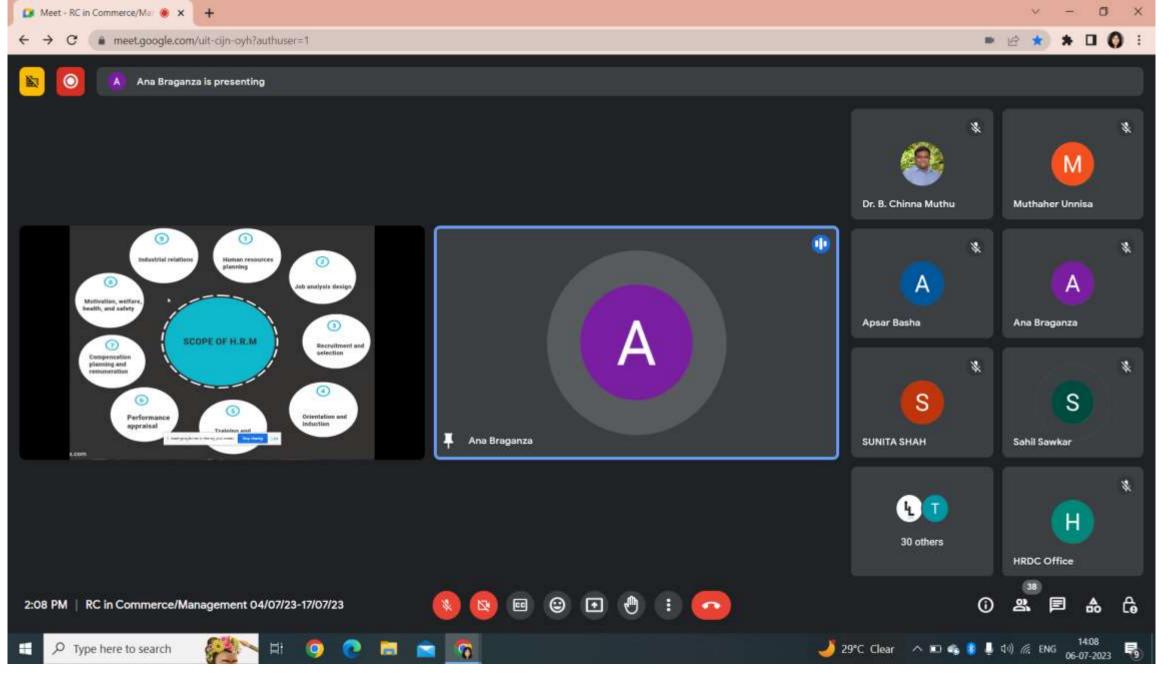
Topic: Coaching



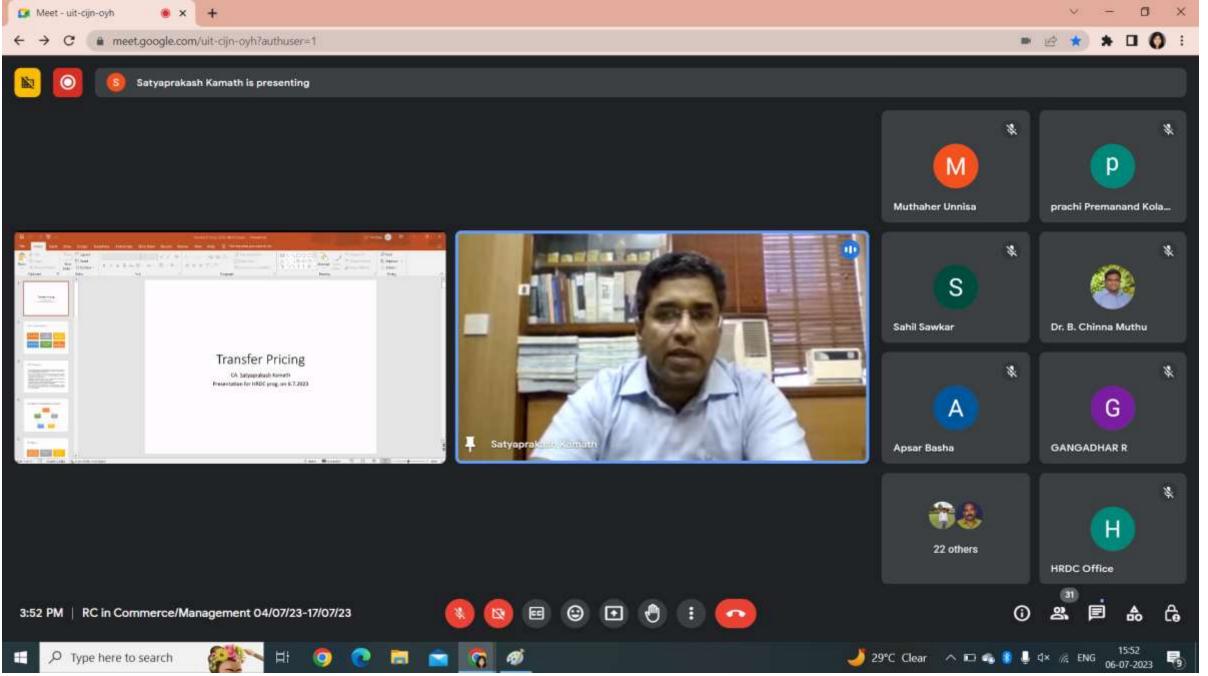
Resource Person Prof. Sharmistha Banerjee on 06.07.2023 at 10:00am-11:45am



Resource Person Mr. Samrudh H Desai on 06.07.2023 at 11:45am- 1:15pm



Resource Person Prof. Ana Braganca on 06.07.2023 at 2:00pm- 3:30pm



Resource person CA Satya Prakash on 06.07.2023 at 3:45pm-5:15pm

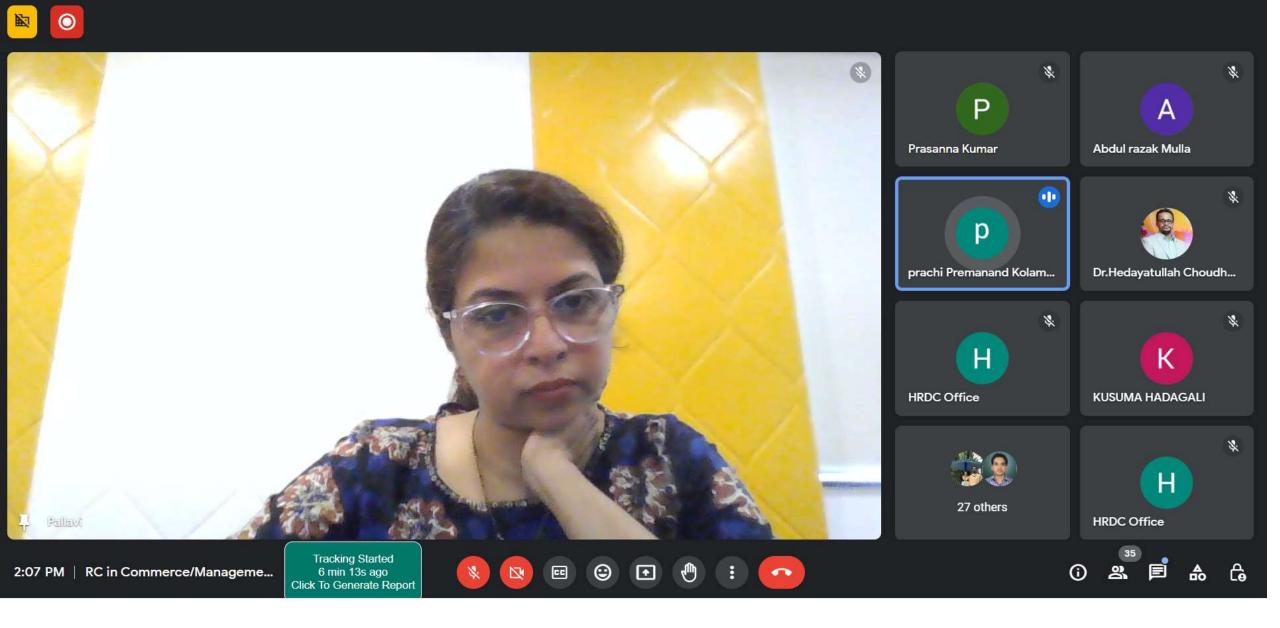


Resource Person Mr. Abhay Mishra on 07.07.2023 at 10:00am- 11:30am



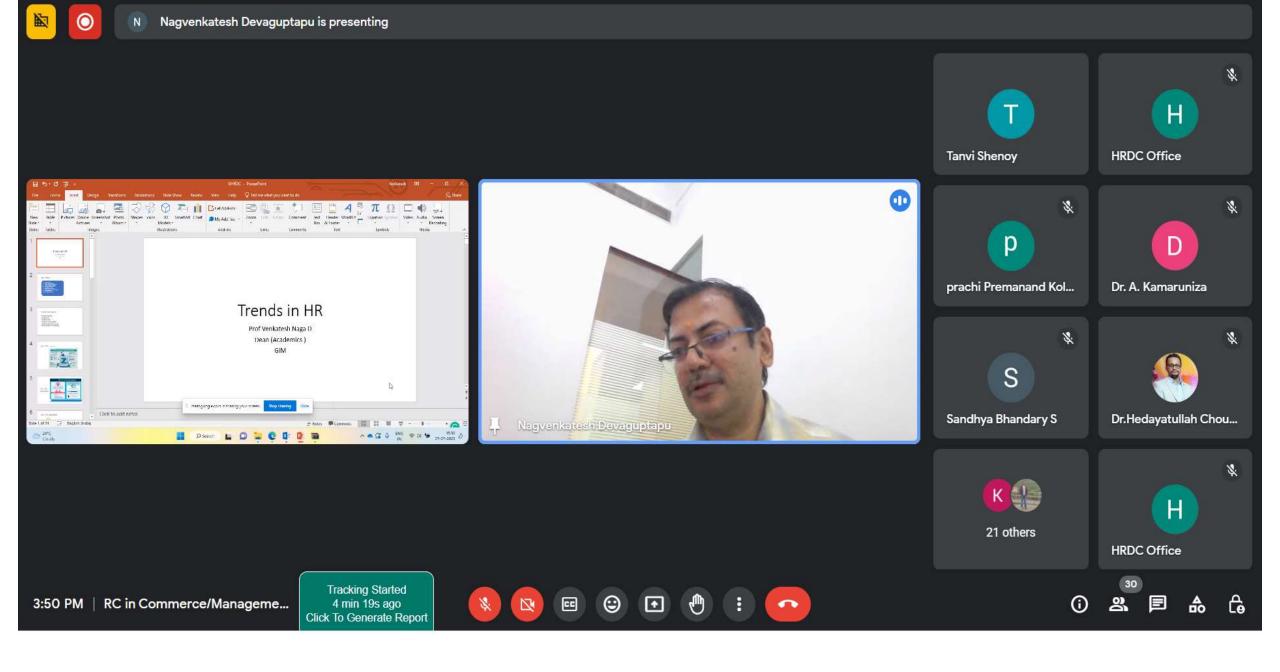
Resource Person Mr. Damodar Kochkar on 07.07.2023 at 11:45am- 1:15pm

Topic: Role of GSIA

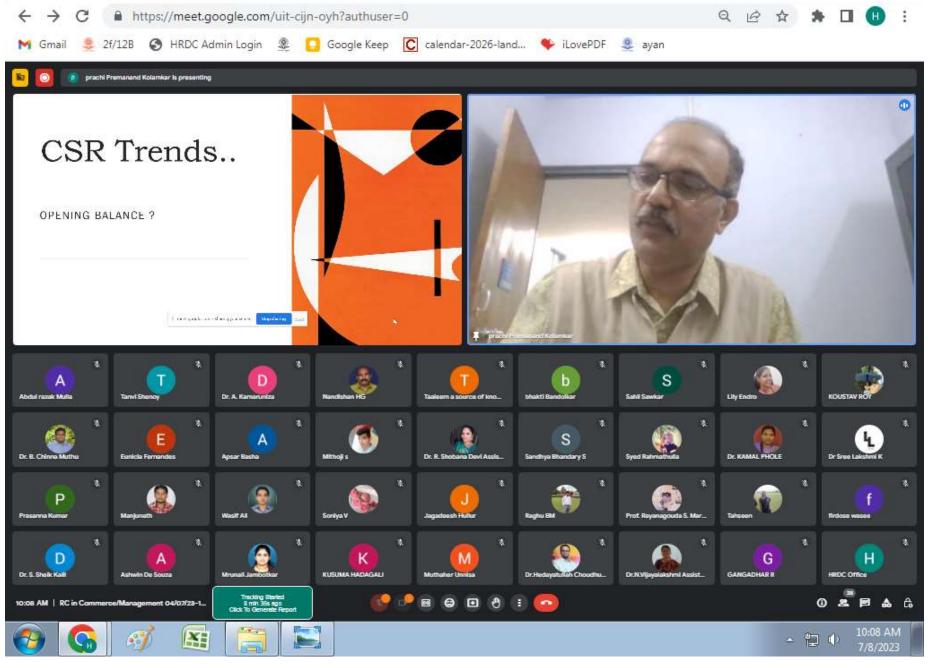


Resource Person Ms. Pallavi Desai on 07.07.2023 at 2:00pm- 3:30pm

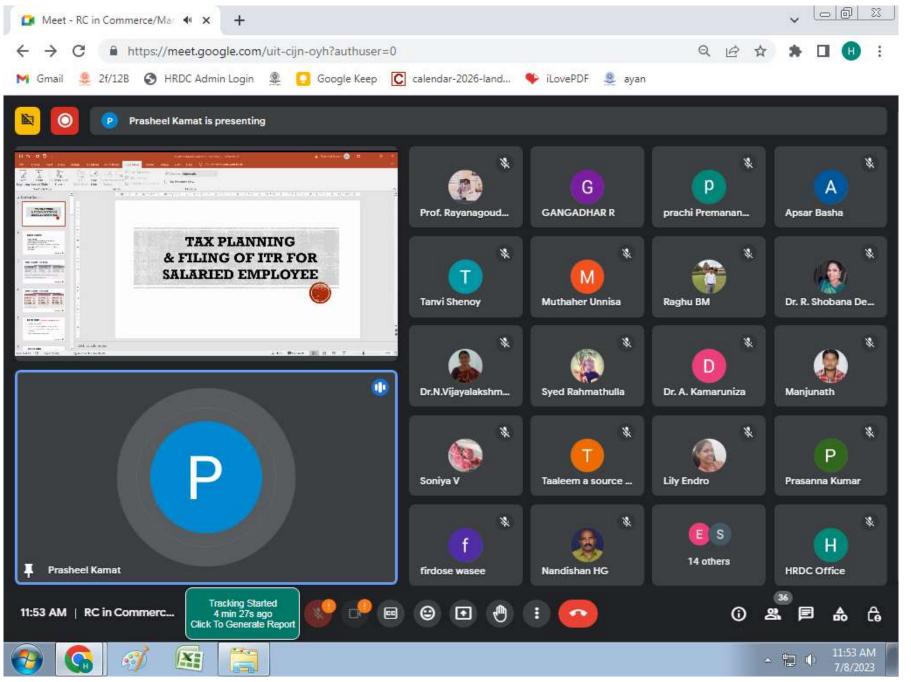
Topic: Recent Trends in HR



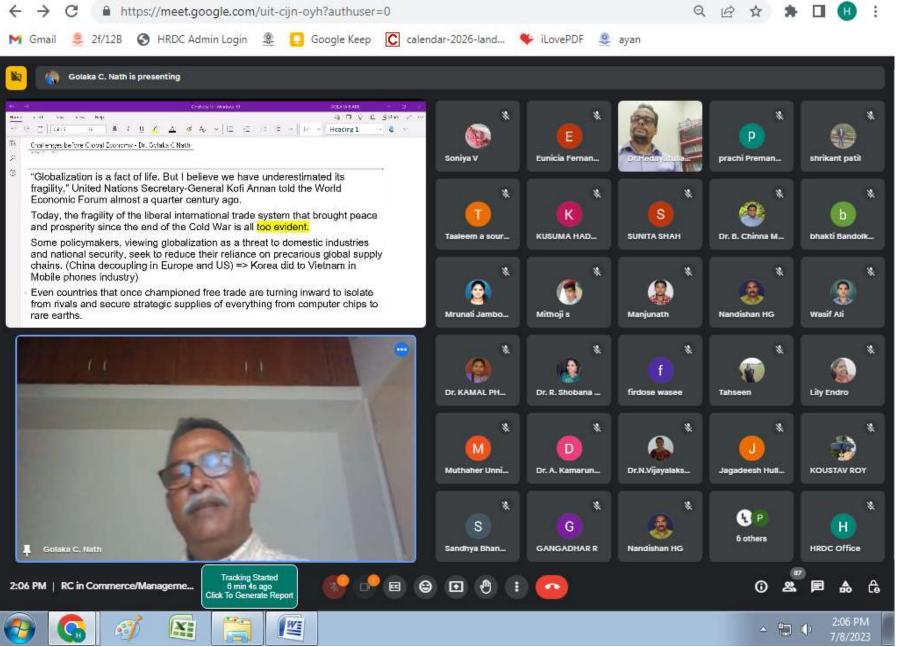
Resource Person Prof. Venkatesh Naga 07.07.2023 at 3:45pm- 5:15pm



Resource Person Mr. Kishor Shah on 08.07.2023 at 10:00am - 11:30am

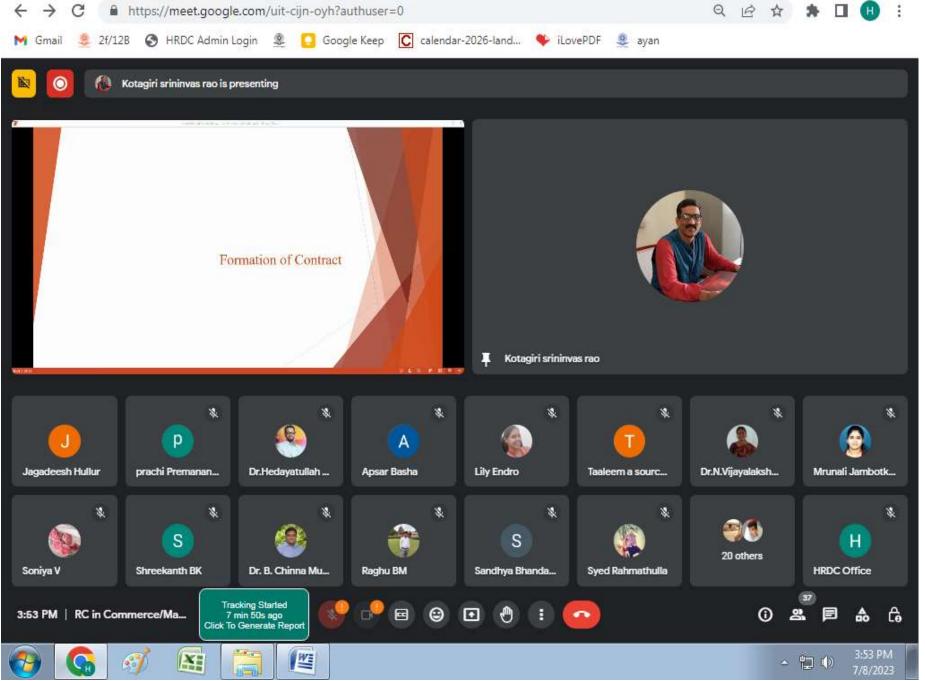


Resource Person CA Prasheel Kamat on 08.07.2023 at 11:45am-1:15pm

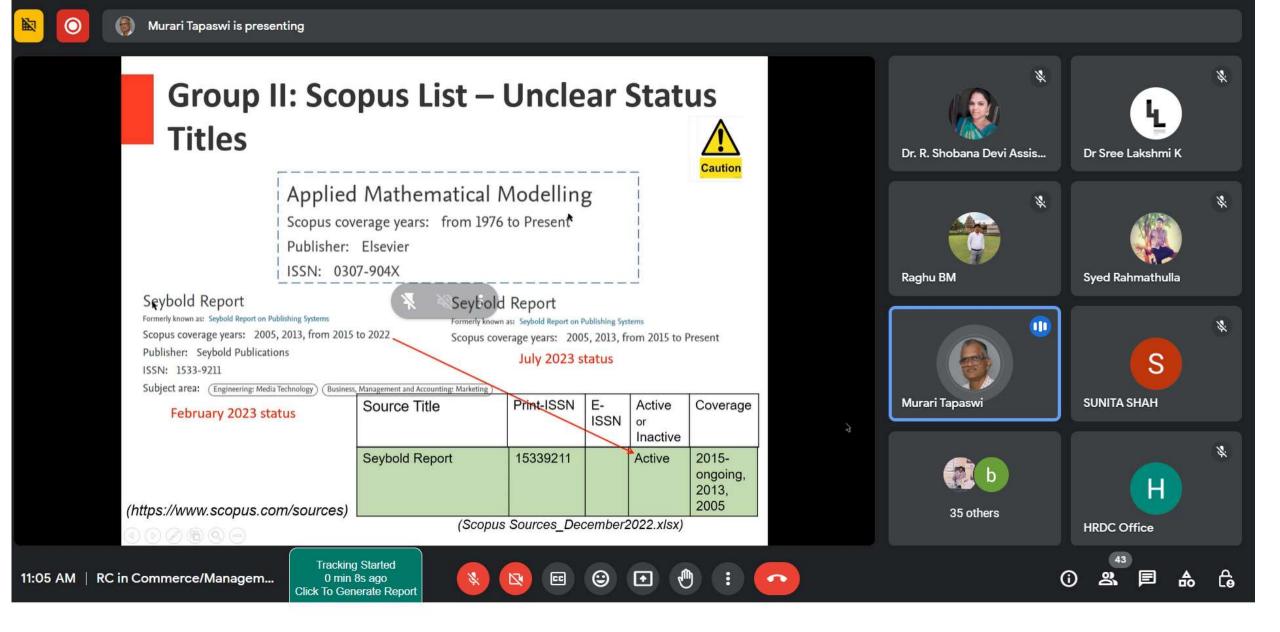


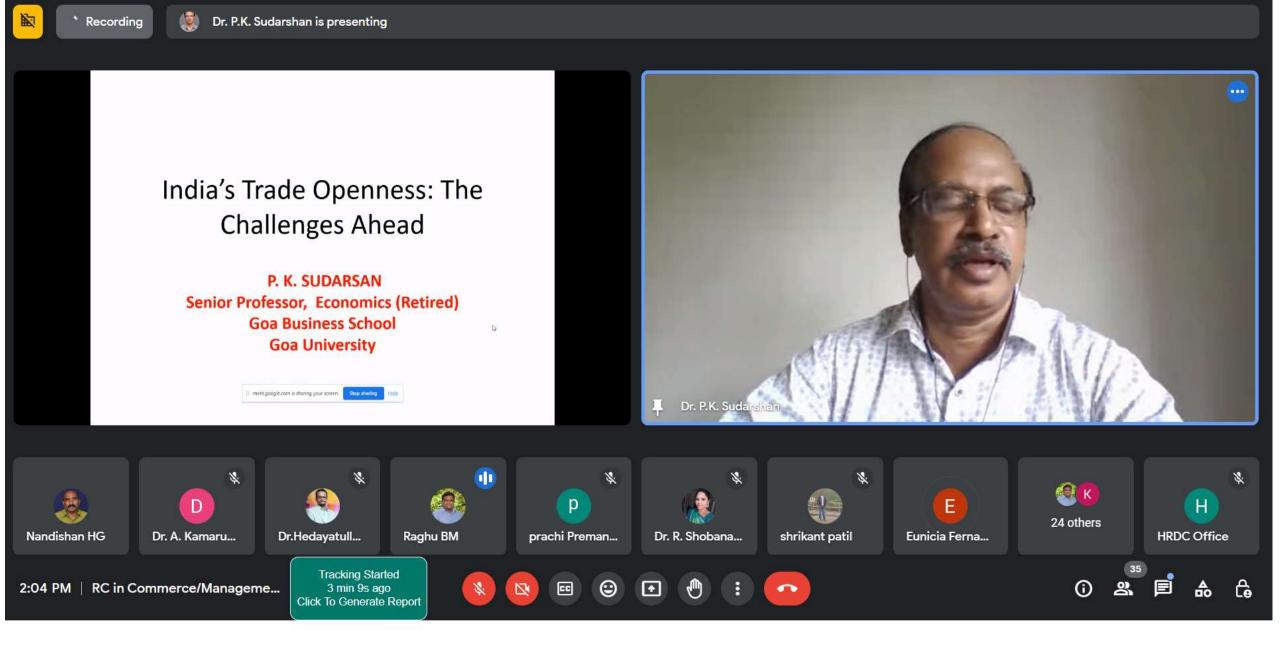
Resource Person Prof. Golak Nath on 08.07.2023 at 2:00pm- 3:30pm

Topic: Recent Global issues & their impact

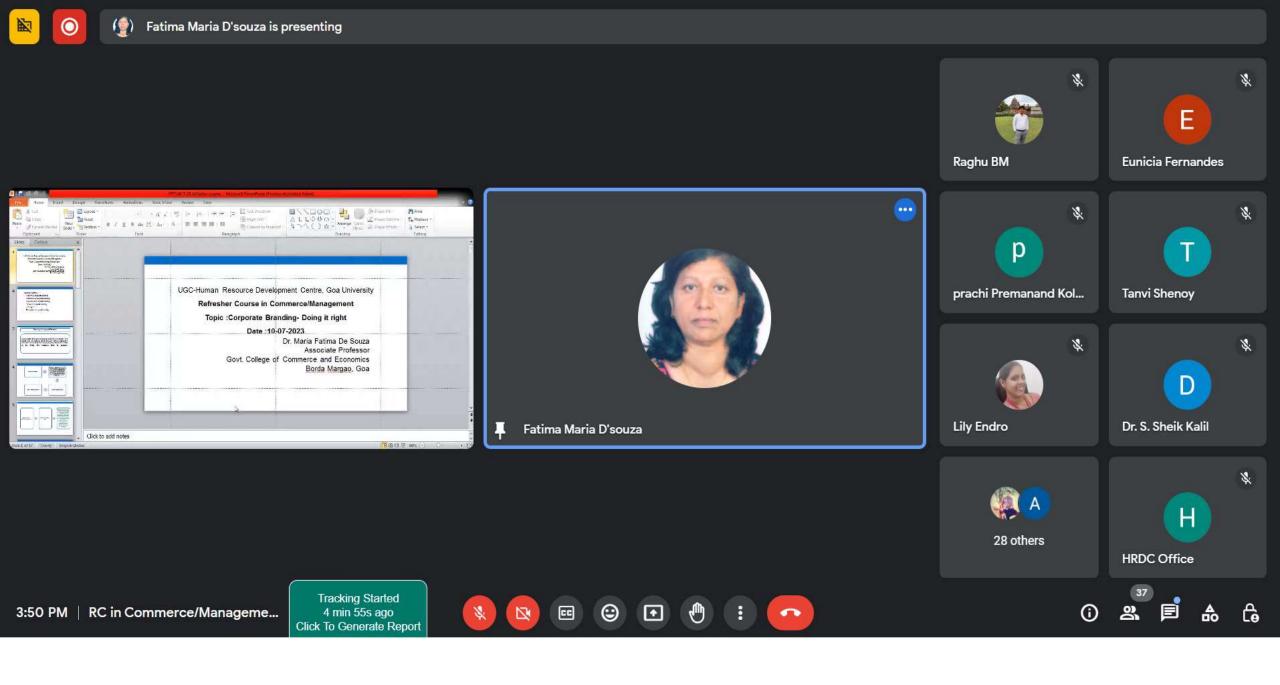


Resource Person Dr. K.S. Rao on 08.07.2023 at 3:45pm- 5:15pm

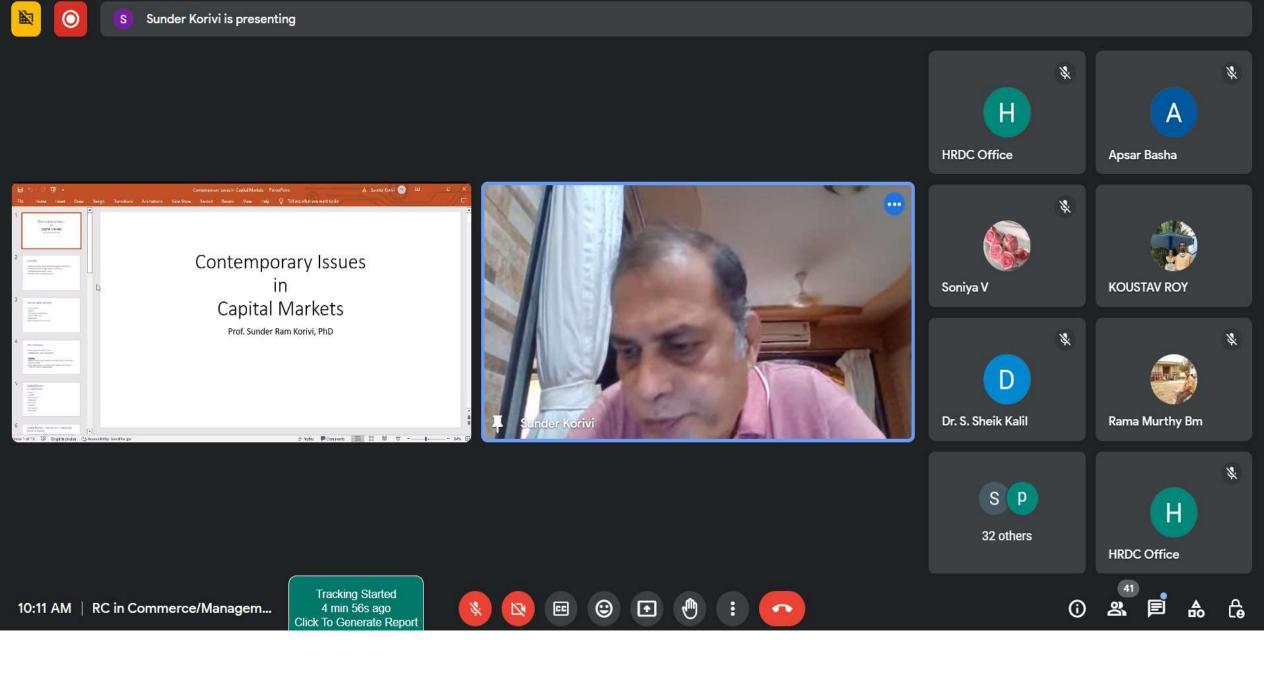




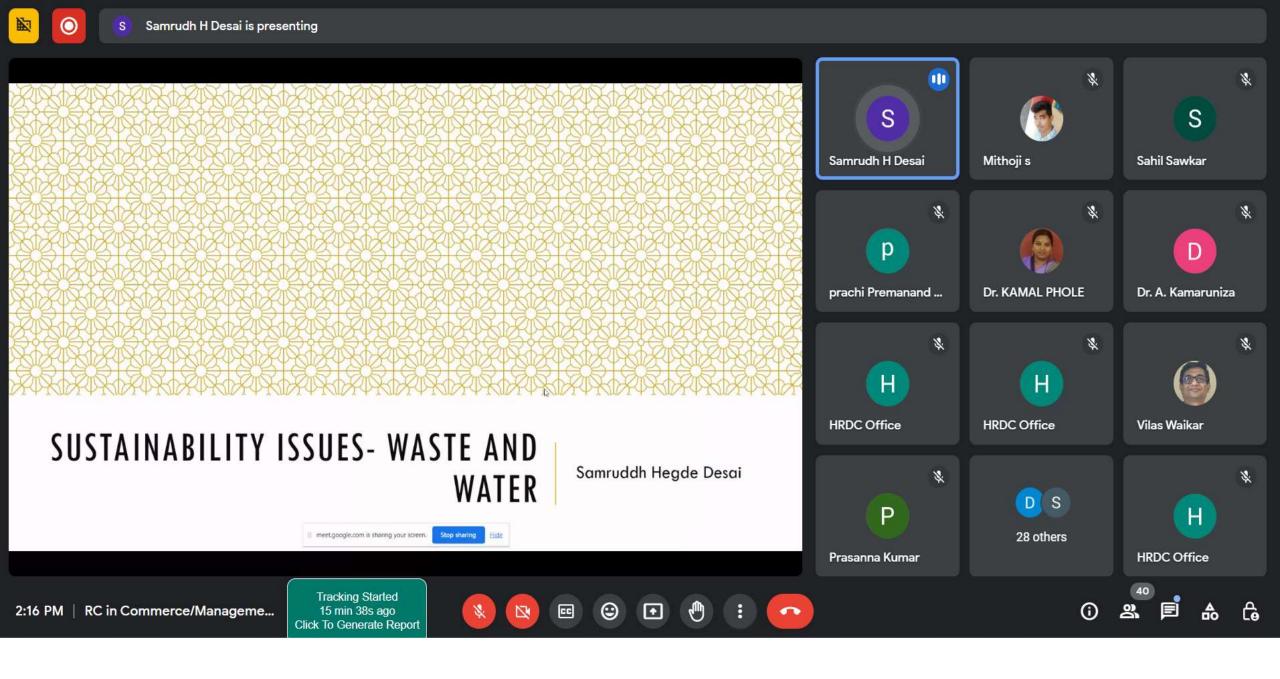
Resource Person Dr. P. K. Sudarshan on 10.07.2023 at 2:00pm - 3:30pm



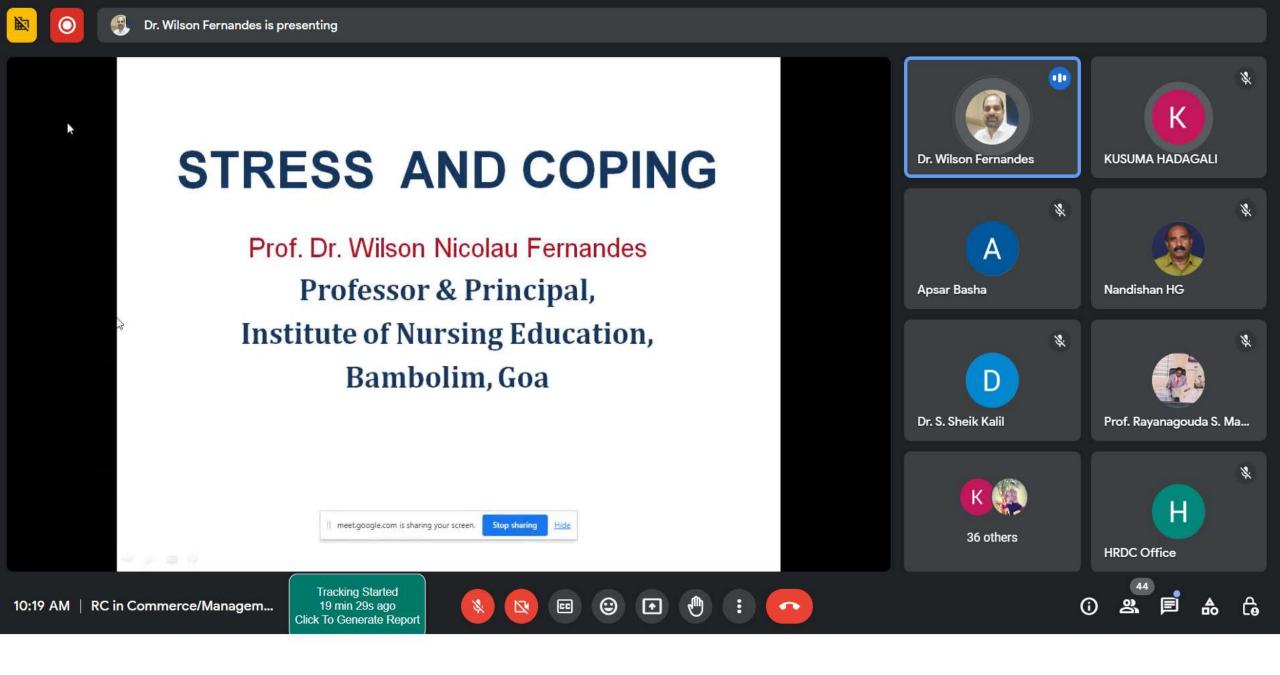
Resource Person Dr. Fatima Maria D'souza on 10.07.2023 at 3:45pm - 5:15pm



Resource Person Prof. Sunder Ram Korivi on 11.07.2023 at 10:00am - 1:15pm



Resource Person Mr. Samrudh Hegde Desai on 11.07.2023 at 2:00pm - 3:30pm





I. General Adaptation Syndrome (GAS)

• Hans Selye (1956), a pioneer and father of stress

research has made a huge contribution in the area

• He found that the biological pattern of human body

external stressors, it can aid in maintaining and

maintain or restore homeostasis, which is also

is predictable, when an individual adapts to

restoring homeostasis of the individual.

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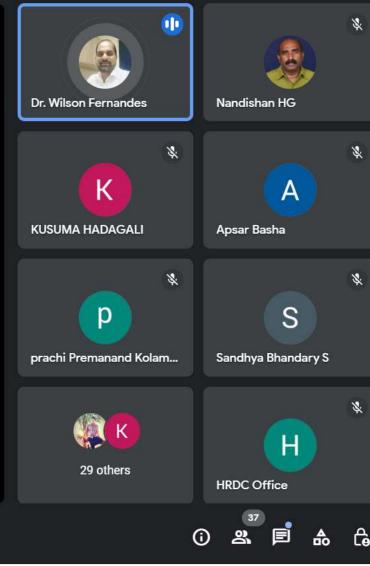
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• The hormonal system is used by the body to

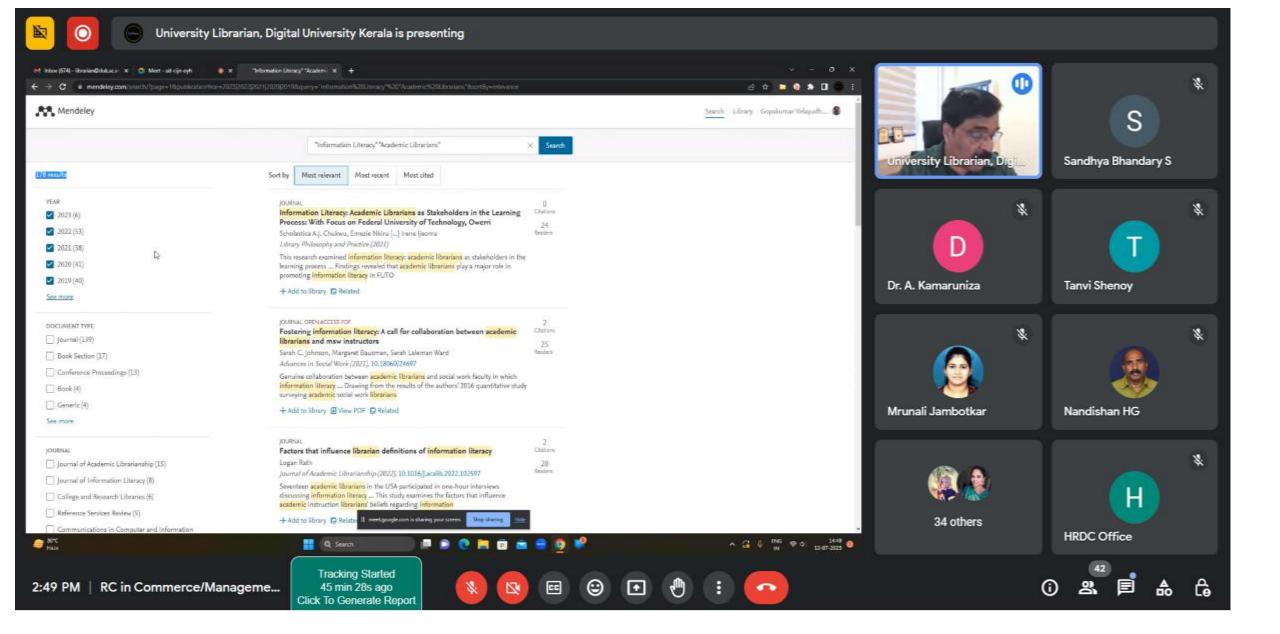
A. Stress as a response

of stress.

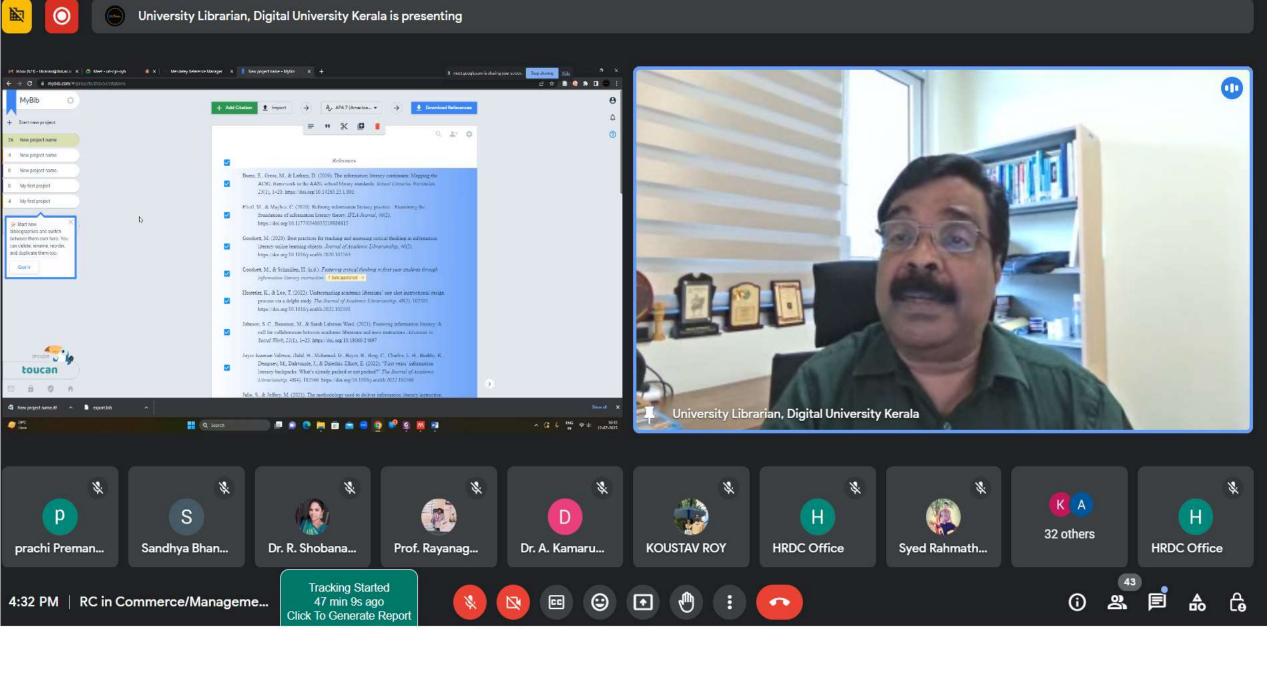
11:53 AM | RC in Commerce/Managem...



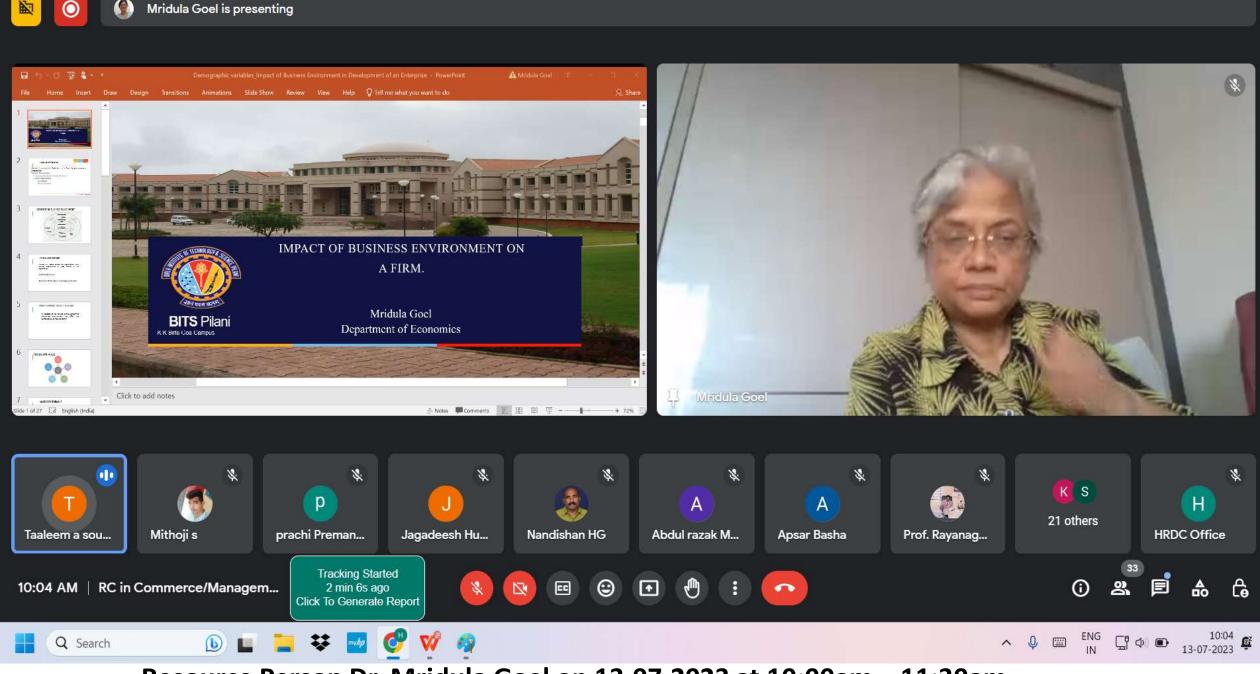
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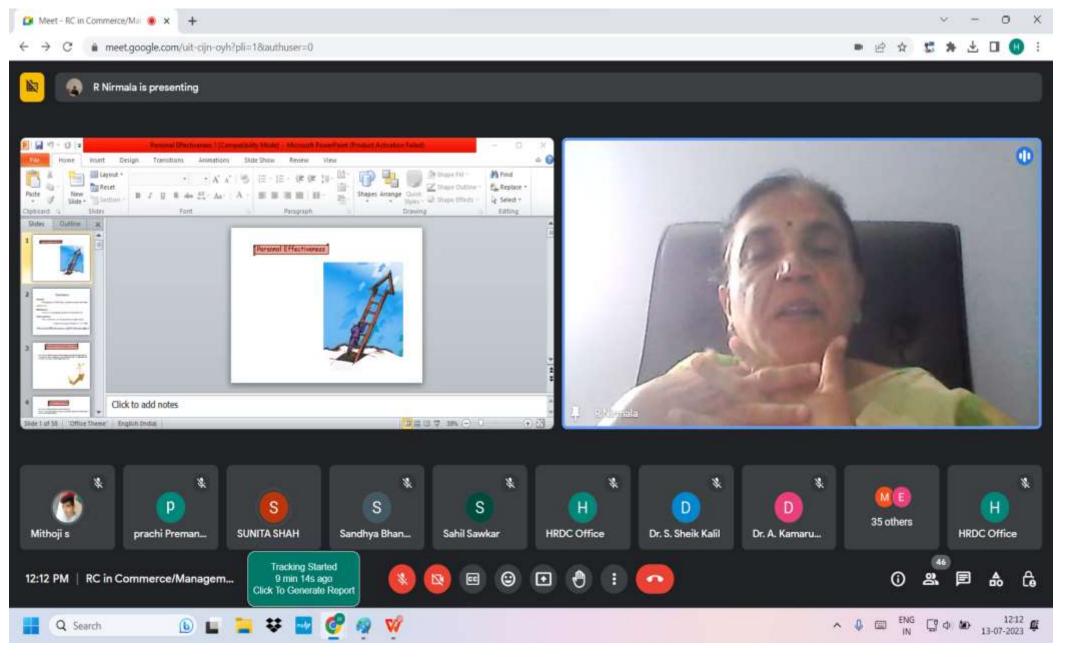
Resource Person Dr. Gopakumar on 12.07.2023 at 2:00pm – 3:30pm Topic: ICT in Teaching & Research



Resource Person Dr. Gopakumar on 12.07.2023 at 3:45pm - 5:15pm

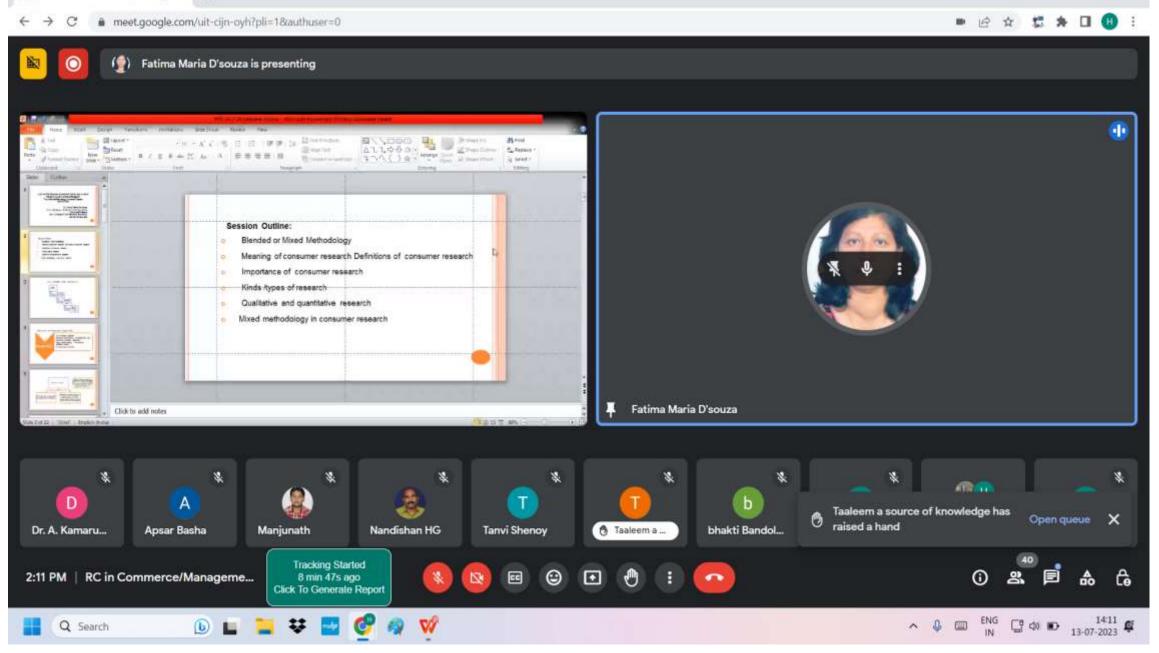


Resource Person Dr. Mridula Goel on 13.07.2023 at 10:00am - 11:30am

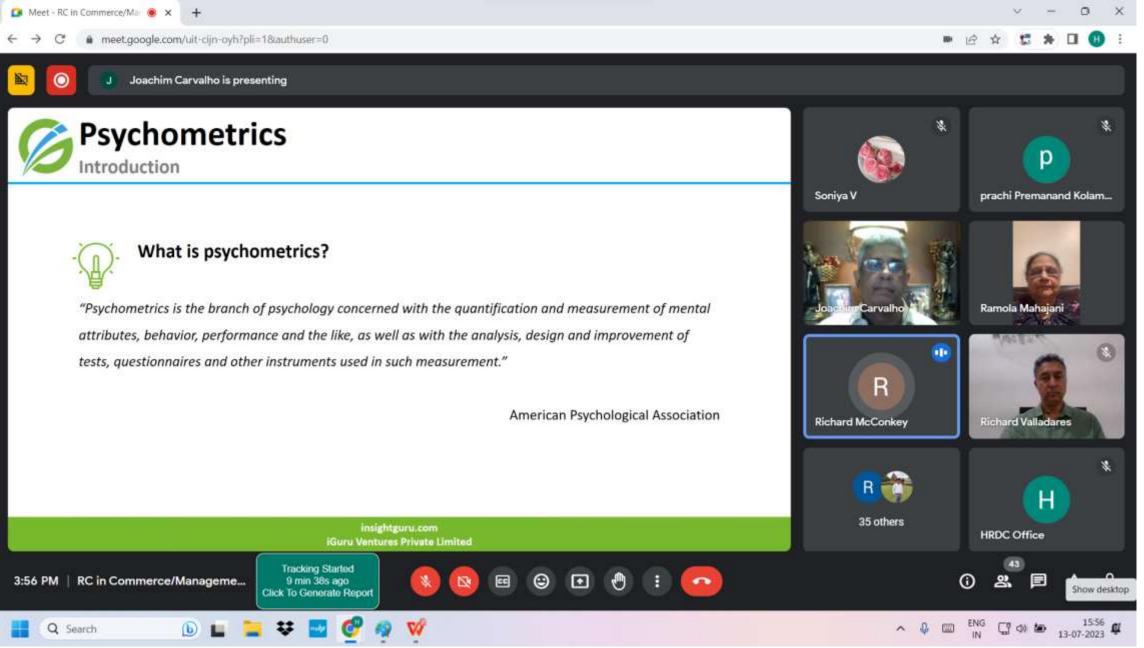


Resource Person Dr. R. Nirmala on 13.07.2023 at 11:30am – 1:15pm

Topic: Personal Effectivness



Resource Person Dr. Fatima Maria D'souza on 13.07.2023 at 2:00pm – 3:30pm Topic: Blended Methodology in Consumer Research

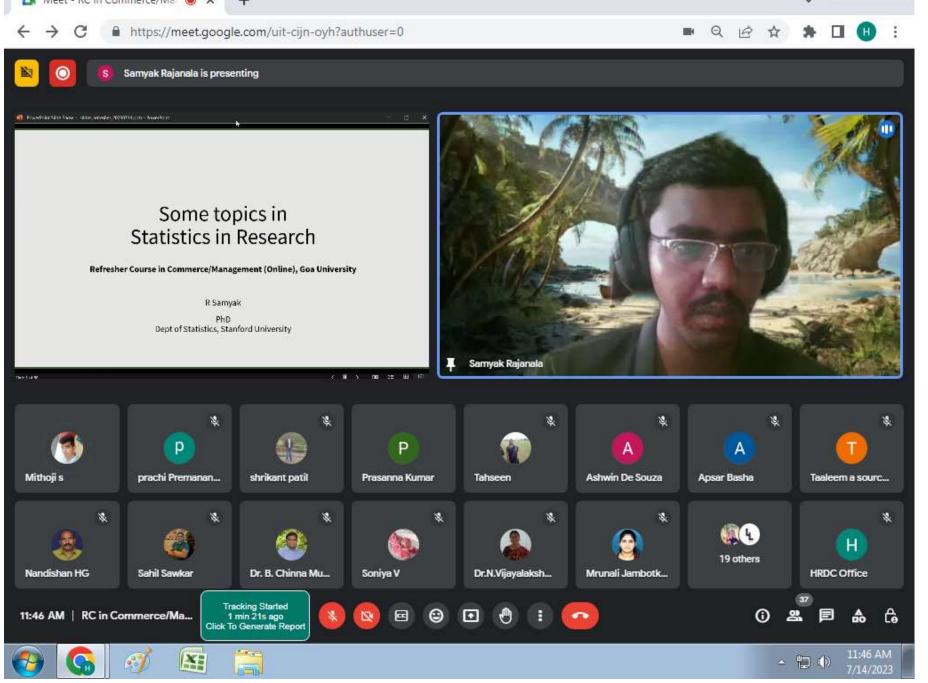


Resource Person Mr. Richard Vallares on 13.07.2023 at 3:45pm – 5:15pm Topic: Introduction to Psychometrics & their application

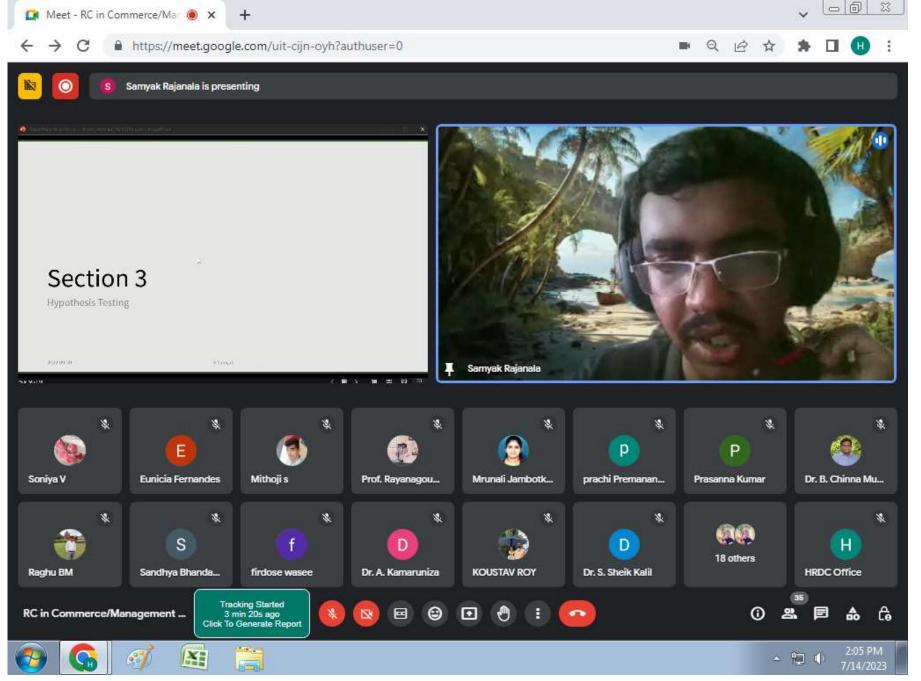


Resource Person Mr. Abhay Mishra on 14.07.2023 at 10:00am – 11:30am

Topic: Retail Marketing



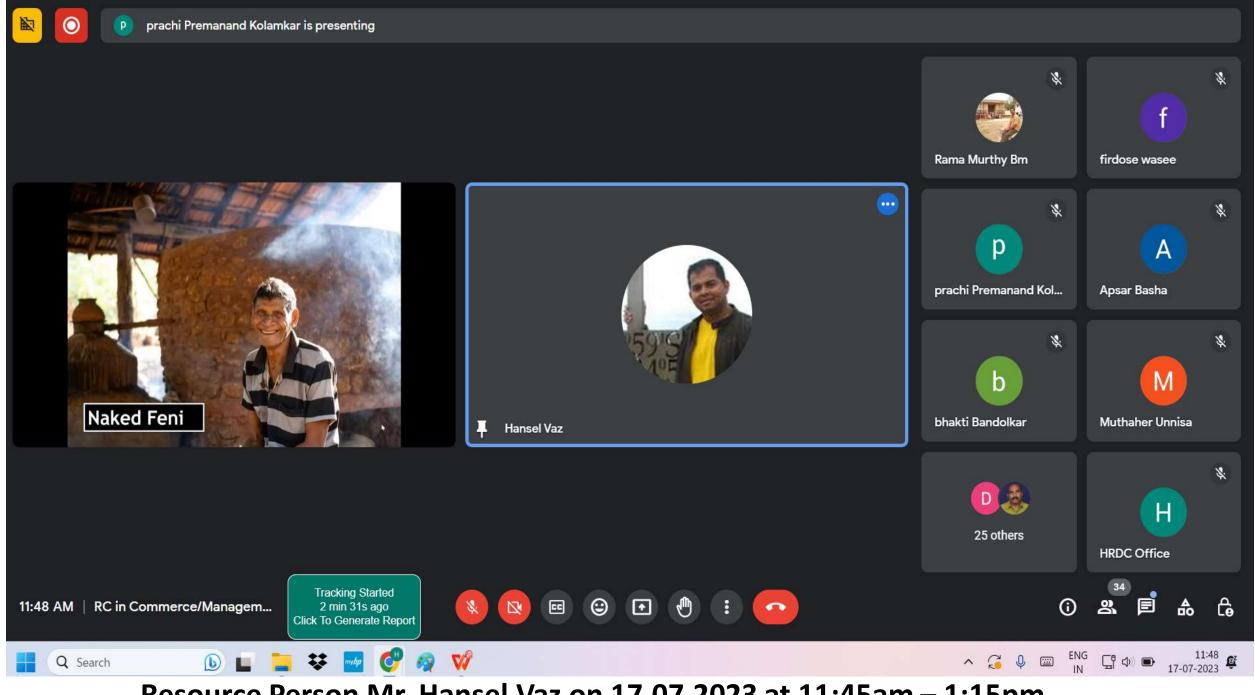
Resource Person Dr. R. Samyak on 14.07.2023 at 11:45am - 1:15pm



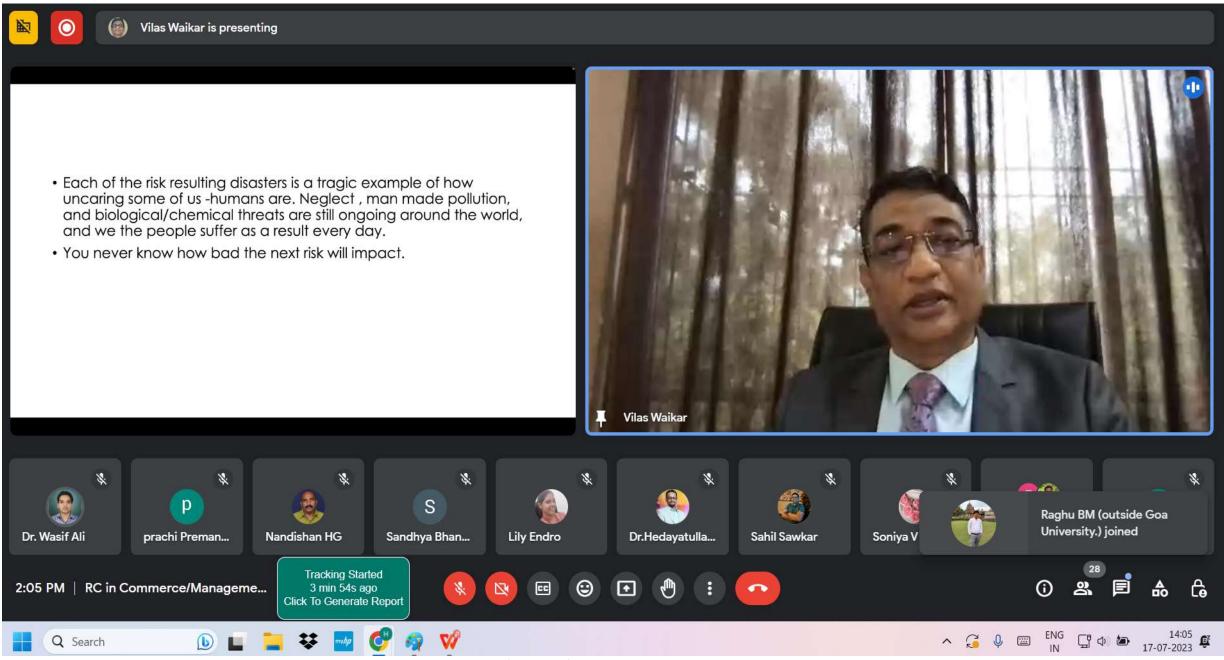
Resource Person Dr. R. Samyak on 14.07.2023 at 2:00pm - 3:30pm

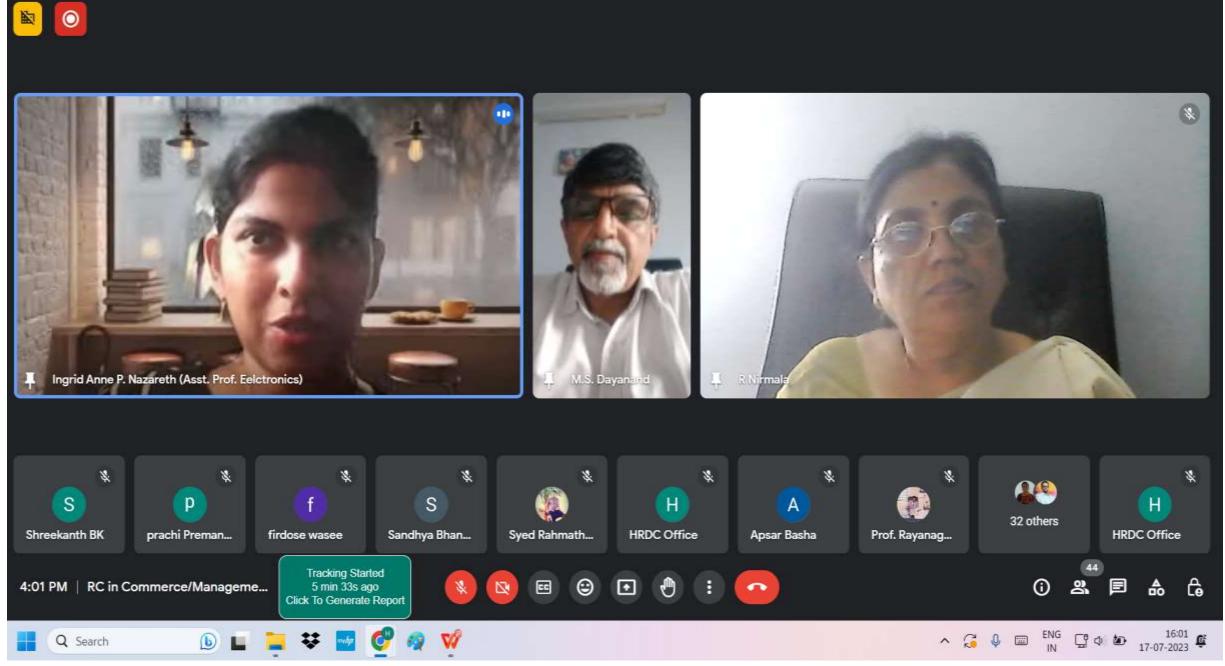


Resource Person Prof. M. Fernandes on 17.07.2023 at 10:00am – 11:30am

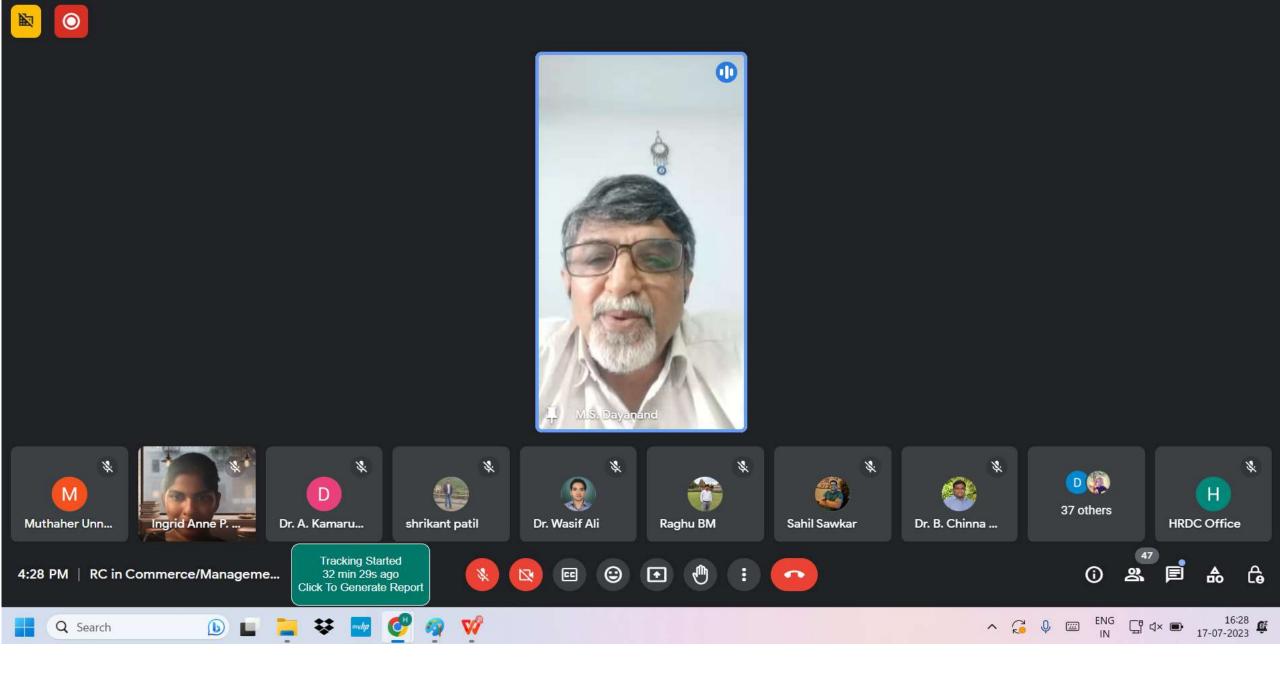


Resource Person Mr. Hansel Vaz on 17.07.2023 at 11:45am - 1:15pm





Valeditory Function on 17.07.2023 at 3:45pm – 4:30pm



Valeditory Function Resource Person Prof. M. S. Dayanand on 17.07.2023

Thank You