

UGC-Human Resource Development Centre

Goa University

Gurukul - Dakshina 110th Faculty Induction Programme (Online Mode)

from 03-08-2021 to 06-09-2021

A REPORT

1. UGC-HRDC, Goa University conducted its 110th Faculty Induction Program (Online mode). There were 39 participants registered for the course. Participants were from Goa, West Bengal, Punjab & Bihar. Majority of the participants were from the State of Goa. There were 14 male and 25 female participants.
2. Faculty Induction Programme was inaugurated by Former Professor V. V. Kamat , Department of Computer Science & Technology, Goa University. 4 lecture sessions were delivered daily (Online mode) from 10.00 a.m. to 5.00 p.m., with a lunch-break of 1 hour.
3. The Programme was enriched with 41 well known and well experienced resource persons from Goa, Maharashtra & Delhi. The Programme covered the various components on topics in higher education such as issues of Creating and sustaining constructive learning environmental, Exploring interdisciplinary social science & beyond and CSE Urban Rainwater harvesting etc. Issues related to environment, Issues concerning service matters of teachers, Topics to motivate the trainees for development of interdisciplinary understanding and interest including basic legal awareness, Research Methodology, Communications skills and Information technology Microteaching, Information & Communication Technology based teaching was done etc.
Some of the lectures topics discuss by resource person were as follows Interpersonal Dynamics at workplace - for personal development, Student Centric Teaching –Some Basic Questions, CBCS and examination and Examination in the times of Covid-19, Subject matter IPR and Civil Remedies in case of Environmental Pollution, Seven Habits of Highly Effective People, Emotional Bank Account, Inter-Personal Behavior and getting along with others, Idea of curriculum and different perspectives on Curriculum, Research Publications and Ethics, Technology in Education and online learning, Prevention, Prohibition & Redressal of Sexual Harassment of Women at the Workplace, Innovative Teaching – Learning Strategies, Research Trends in Text Mining & Natural Language Processing, Academic Ethics etc.
4. Group Discussions and seminar Presentations were held online and assessed. Participants were made to write 'Minor Research Project as per UGC format, which was later assessed. They also had to submit the group discussion report as well as the presentation seminars report. At the end the participants had to answer the objective type test, which was evaluated and grade was awarded accordingly.
5. Prof. C. U. Rivonker School of Earth Ocean & Atmospheric Sciences, Goa University, delivered valedictory speech to the participants.
6. We are enclosing herewith:
 - a. Time-table
 - b. List of Resource persons and topics.
 - c. Name of the participants & their Presentation Topics
 - d. Evaluation by the participants – summary
 - e. Name of the Participants & their details
 - f. Participants Evaluation sheets

PMJ
(Prof. Purva G. Hegde Desai)

In-Charge Director-UGCHRDC



DIRECTOR
HUMAN RESOURCE DEVELOPMENT CENTRE
GOA UNIVERSITY
GOA - 403 206

UGC- HUMAN RESOURCE DEVELOPMENT CENTRE
Gurpu-Dakshina 110th FACULTY INDUCTION PROGRAMME
 (03-08-2021 to 06-09-2021)

TIME-TABLE

Date/ Day	Session-I 10.00 am to 11.30 am	Session-II 11.30 am to 1.00 pm	Session-III 2.00 pm to 3.30 pm	Session-IV 3.30 pm to 5.00 pm
03-08-2021 Tuesday	Welcome by and Inaugural address by Prof. V. V. Kamat		Dr. R. Nirmala	
04-08-2021 Wednesday	Dr. Anuradha Wagle		Dr. Shabir Ali	
05-08-2021 Thursday	Dr. Cidalia Bodade		Dr. V. Gopakumar	
06-08-2021 Friday	Dr. Anthony Viegas		Ms. Karuna Satardekar	
07-08-2021 Saturday	Prof. P. K. Sudarsan		Prof. R.V. Pai	
08-08-2021	SUNDAY			
09-08-2021 Monday	Dr. V. Gopakumar		Group Discussion (within group-practice)	
10-08-2021 Tuesday	Prof. Sachin Surve		Dr. Jivan Parab	
11-08-2021 Wednesday	Prof. Sachin Surve		Prof. Mahesh Pai	
12-08-2021 Thursday	Prof. G. M. Naik		Prof. Saba Da Silva	
13-08-2021 Friday	Shri. Ramrao Wagh		Ms. Karuna Satardekar	
14-08-2021 Saturday	Prof. Kaustubh S. Priolkar		Shree M. Shreedhara	



Date/ Day	Session-I 10.00 am to 11.30 am	Session-II 11.30 am to 1.00 pm	Session-III 2.00 pm to 3.30 pm	Session-IV 3.30 pm to 5.00 pm
15-08-2021	SUNDAY			
16-08-2021 Monday	Group Discussion Dr. Cidalia Bodade		Prof. E. Desa	
17-08-2021 Tuesday	Prof. Allan Abreau		Prof. Shaila De Souza	
18-08-2021 Wednesday	Dr. Tapaswi Murari		Prof. Manoj Kamat	
19-08-2021 Thursday	Dr. Tapaswi Murari		Shri Samrudh Hegde Desai	
20-08-2021 Friday	Prof. Allan Abreau		Mr. Sunil Kumar	
21-08-2021 Saturday	Prof. G. M. Naik		Dr. Pradip Sarmokadam	
22-08-2021	SUNDAY			
23-08-2021 Monday	Dr. Pradip Sarmokadam		Prof. Sudhanshu Bushan	
24-08-2021 Tuesday	Prof. Dilip Arolkar		Prof. Aarti Srivastava	
25-08-2021 Wednesday	Prof. C. U. Rivonkar	Shri. Samrudh Hegde Desai	Dr. Neeru Snehi	
26-08-2021 Thursday	Prof. Manoj Kamat		Dr. Neeru Snehi	
27-08-2021 Friday	Mr. Sunil Kumar		Dr. Sangeeta Angom	
28-08-2021 Saturday	Dr. Rahul Mohan		Dr. Sangeeta Angom	
29-08-2021	SUNDAY			
30-08-2021 Monday	Dr. Sudhir Singh		Prof. Dilip Arolkar	
31-08-2021 Tuesday	Dr. R. Nirmala	Dr. Kavita Asnani	Presentation Dr. Sunder Dhuri (Evaluator)	
01-09-2021 Wednesday	Dr. Niyan Joseph Savio Marchon		Presentation Dr. Sunder Dhuri (Evaluator)	



02-09-2021 Thursday	Prof. Nilesh Borde		Presentation Dr. Sunder Dhuri (Evaluator)	
03-09-2021 Friday	Prof. H. B. Menon		Presentation Dr. Sunder Dhuri (Evaluator)	
04-09-2021 Saturday	MCQ		Shree M. Shreedhara	
05-09-2021 Sunday		SUNDAY		
06-09-2021 Monday	Valedictory Function and feedback from the participants Prof. C. U. Rivonker			



UGC-HUMAN RESOURCE DEVELOPMENT CENTRE

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Gokul - Dakshina

110th Faculty Induction Program from 03-08-2021 to 06-09-2021

Sr. No	Name of Resource Person	Lecture Topic
1	Dr. R. Nirmala	i) Interpersonal Dynamics at workplace – for personal development ii) Student Centric Teaching – Some Basic Questions
2	Prof. Anuradha Wagle	CBCS and examination and Examination in the times of Covid-19
3	Dr. Shabir Ali	Subject matter IPR and Civil Remedies in case of Environmental Pollution
4	Dr. Cidalia Bodade	Seven Habits of Highly Effective People, Emotional Bank Account, Inter-Personal Behavior and getting along with others
5	Dr. Gopakumar V.	i) Creation of Educational Video Modules using Open Free Software ii) MCQ Test for the session on "Developing Educational Videos using free open Software"
6	Dr. Anthony Viegas	i) The world of Geology ii) Resources and Environment
7	Ms. Karuna R. Satardekar	Idea of curriculum and different perspectives on Curriculum
8	Prof. P. K. Sudarsan	Research Publications and Ethics
9	Prof. R.V. Pai	Origin of the Elements
10	Prof. Sachin Surve	i) Appreciation Skills ii) Interpersonal Relations
11	Dr. Jivan Parab	Mobile Communication & its Radiation Hazards
12	Prof. Mahesh Pai	Teacher as a Counsellor
13	Prof. Gourish M. Naik	i) 7 th pay commission and CAS aspects for faculty ii) CAS iii) Ordinances and Statutes
14	Prof. Saba Da Silva	Constitutional Rights & Remedies
15	Prof. Ramrao Wagh	Technology in Education and online learning
16	Ms. Karuna R. Satardekar	Choice Based Credit System (CBCS)
17	Prof. Kaustabh S. Priolkar	Research paper/project writing
18	Shree. M. Shreedhara	i) Philosophy of Yoga, Pranayam and Meditation Techniques ii) Hands on session on Pranayama and Yogasanas
19	Prof. E. Desa	Science of Glass
20	Prof. Allan Abreau	Teaching Learning and Assessment
21	Prof. Shaila DeSouza	Prevention, Prohibition & Redressal of Sexual Harassment of Women at the Workplace
22	Dr. Tapaswi Murari	i) Scholarly Communication ii) Resource Discovery: Searching and Obtaining Scholarly Literature
23	Prof. Manoj Kamat	i) Shared vision, defining goals & objectives for quality enhancement ii) Roadmap for Excellence
24	Shri Samrudh Hegde Desai	Waste Management



25	Prof. Allan Abreau	i)Mentoring- Skills and Strategies ii)Learning Styles”
26	Mr. Sunil Kumar	Bloom's taxonomy
27	Dr. Pradip Sarmokadam	i)Biodiversity of Goa ii)Wetlands iii) Developing Model for Sustainable Solid Waste Management
28	Prof. Sudhanshu Bushan	National Education Policy: Paradigm shift in Higher education
29	Prof. Dilip Arolkar	i)Effective Teacher ii) Benchmarking as a Tool for Excellence in Higher Education
30	Prof. Aarti Srivastava	Leadership in Higher Education
31	Prof. C. U. Rivonkar	Environment and Human Health
32	Shri. Samrudh Hegde Desai	Waste Management Wet Wate
33	Dr. Neeru Snehi	i)Autonomy of Institutions in the current Ecosystem of HE ii) Internationalisation of Higher Education in India- Challenges and opportunities
34	Mr. Sunil Kumar	Innovative Teaching – Learning Strategies
35	Dr. Sangeeta Angom	i)Privatisation of Higher Education and Current Challenges ii) Institutional Development Plan in Higher Education: NEP 2020 context
36	Dr. Rahul Mohan	Polar Regions and Climate Change
37	Dr.Sudhir Singh	India China relation post Ladakh
38	Dr. Kavita Asnani	Research Trends in Text Mining & Natural Language Processing
39	Dr. Niyan Joseph Savio Marchon	Act-Interact-Communicate as a Teacher
40	Prof. Nilesh Borde	Education in Future must Entertain
41	Prof. H. B. Menon	Academic Ethics



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Goa University

Gurukul - Darshita

110th Faculty Induction Program from 03-08-2021 to 06-09-2021Name of the Participants & their Presentation Topics

Sr. No	Name of Participants	Participants Presentation Topic
1	Mr. Anand Atmaram Kolambkar	Area of Specialization: Marathi
2	Ms. Ashvini Chari	Impact of Hindi Cinema on Goa and Konkani Language
3	Dr. Chandan Prakash Amonkar	Synthetic Organic Chemistry
4	Mr. Debdas Mandal	Special Area-Teacher Education
5	Dr. Delicia Avilla Barretto	Area of Specialization: Probiotics, Bioprospecting endophytic microorganisms, Evaluation of biological activity of synthesized compounds and natural products
6	Dr. Dibyendu Biswas	Area of Specialization
7	Dr. Elaine T. Dias	Area of Specialization Nutrigenomics : Integrated approach towards Nutritional profile and genetics in livestock/model organisms
8	Ms. Gandhita V. Kundaikar	Nutrigenomics : Integrated Approach towards Nutritional Profile and Genetics in Livestock/Model Organisms
9	Dr. Gauri Anil Achari	Area of Specialization: Agricultural Microbiology
10	Ms. Gurpreet Kaur	Area of Specialization: M.Ed (Master of Education)
11	Mr. Jayesh Babli Mayekar	Area of Specialization Report: General Management, Economics, Entrepreneurship Development, Marketing, among many others
12	Mrs. Judith Miriam Noronha	Area of Specialization: Aquatic Virology
13	Ms. Kavitha Nair	Area of Specialization: Mine tailing
14	Mr. Khushali Uttam Prabhu	Changing Times Changing Education System
15	Ms. Lochan Tulshidas Narvekar	Area of Specialization-Microbiology (Environmental Microbiology)
16	Ms. Lyiana Fernandes	A Geo look to mining in Goa
17	Mr. Mahesh M. Mayekar	Groundwater Geology
18	Ms. Melcy Lily Dias	Area of Specialization: Geography
19	Ms. Merel Savio Dsilva	Area of Specialization: Geography
20	Mr. Mukesh Kumar	Covid-19 and Indian Economy
21	Mr. Nalin C. Phaldesai	Library and Information Science
22	Dr. Narayan Tulshidas Vetrekar	Area of Specialization: Biometric, image processing, face recognition, presentation attack detection, machine learning, pattern recognition, soft biometric, multi-spectral imaging, cognitive biometric and food quality analysis
23	Ms. Novelty Volvaikar (alias) Saanvi Morjekar	Area of Specialization: "Library Automation and Digital Libraries"
24	Dr. Pinky Pawaskar R.	Area of Specialization: Psychology, Sociology, Anthropology
25	Mrs. Pooja Pradeep Dalvi	Computer Science
26	Dr. Poonam J. Sadekar	Area of Specialization: "Tourism, Travel, Management and Sustainability"
27	Mr. Pramod Sadanand Kerkar	Awareness and usage of E-resources to Research Scholars and other professionals: A case study of "National Digital Library of India"
28	Dr. Puja Agarwal	Area of Specialization: Plant Molecular Cell Biology
29	Mr. Rahul Kavindra Naik	Area of Specialization: Mathematics



30	Ms. Rama Dinkar Murkunde	View of Contemporary Translator's on Translation
31	Mr. Rohan Laximan Parab	Development of Public Library System in Goa
32	Ms. Sanjana Santosh Nigalve	Area of Specialization: Mathematics
33	Dr. Seema Desai Fernandes	Area of Specialization: Arbuscular mycorrhizal fungi
34	Ms. Shreeveni Shrikrishna Tari	Area of Specialization: Herbal Technology and Phytopharmacognosy
35	Dr. Sonal U. Sardessai	The sexual harassment of women at workplace
36	Mr. Suraj Pavto Velip	Area of Specialization: Finance and Accounting
37	Dr. Suraksha Siddesh Dongrekar	Area of Specialization: Botany
38	Dr. Sushama Umesh Dessai	Area of Specialization: Haloarchaea/Halophilic archaea
39	Ms. Vaishali Shriram Nevgi	Teacher as an Innovator and Educator



Work Sheet Evaluation of

UGC-Human Resource Development Centre

Goa University

Evaluation of Refresher Course/Orientation Course 110th Faculty Induction Programme

Held from 03-08-2021 to 06-09-2021

Total number of Participants 39 numbers in the columns indicate the percentage of Responses.

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1. Comments on training	Most Appropriate	Appropriate	Not Appropriate	No. Response
A)References to your work	53.84%	41.02%	5.12%	--
B) Period of training	58.97%	30.76%	10.25%	--
C) Contents of the Course	53.84%	38.46%	7.69%	--
D) Methods followed	46.15%	51.28%	2.56%	--

Benefits of training	Very High	High	Moderate	Negligible	No. Response
A)In the area of knowledge	48.71%	35.89%	12.82%	2.56%	--
B)In the area of skill	38.46%	38.46%	17.94%	5.12%	--
C)In the area Of attitude	41.02%	43.58%	12.82%	2.56%	--

Hostel facilities:

Are you satisfied with accommodation?

Yes	No	N.A.	No Response
--	2.56%	89.74%	7.69%

Note: The courses held in 2021-22 were in Online mode and hence the hostel facilities/Accommodation may be considered as Not Applicable (N.A.)



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110th Faculty Induction Program from 03/08/2021 to 06/09/2021

Participants Details

Sr. No	Name of the Participant	College Address	Phone No.	E mail ID of Participants
1	Mr. Anand Atmaram Kolambkar	Sant Sohirobanath Ambiyee Govt College of Arts and Commerce Virnoda Pernem Goa	9552523521	anand.kolambkar@gmail.com
2	Ms. Ashvini Chari	C.E.S College of Arts and Commerce Cuncolim Goa	8668236022	ashvinichari@cescollege.ac.in
3	Dr. Chandan Prakash Amonkar	P.E.S R.S.N College of Arts and Science Farmagudi Ponda Goa	9822175026/ 8329366897	cpamonkar@rediffmail.com
4	Mr. Debdas Mandal	Bhanger Mahavidyalaya Bhanger 24 pgs. Pin 743502	7872755740	debdas3018@gmail.com
5	Dr. Delicia Avilla Barretto	School of Chemical Science Goa University	9673898162	delicia@unigoa.ac.in
6	Dr. Dibyendu Biswas	Santipur College N.S. Road Santipur Dist Nadia West Bengal	9233283828	dbbesu@gmail.com
7	Dr. Elaine T. Dias	School of Physical and Applied Sciences	9404469303	elaine@unigoa.ac.in
8	Ms. Gandhita V. Kundaikar	Dept of Zoology Goa University	7499248486/ 9545303732	gandhita@unigoa.ac.in
9	Dr. Gauri Anil Achari	Govt College of Arts, Science Commerce Khandola Marcela Goa	8551046938	achariga.gcasck@gmail.com
10	Ms. Gurpreet Kaur	SDS College of Education for Women Lopon Dist Moga	8872166307	gppreet008@gmail.com
11	Mr. Jayesh Babli Mayekar	Dnyanprassarak Mandals College and Research Centre Assagao Bardez Goa	7875308953/ 7972538459	jayeshmkr6@gmail.com
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17	Mr. Mahesh M. Mayekar	School of Earth Ocean and Atmospheric Sciences Goa University	7796204919	mahesh.mayekar@unigoa.ac.in
18	Ms. Melcy Lily Dias	Sant Sohirobanath Ambiyee Govt College of Arts and Commerce Virnoda Pernem Goa	8806347098	melsalcette1990@gmail.com
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28	Dr. Puja Agarwal	R.D.S. College Tahirpur Salmari Katihar Bihar	9007547331/ 8910943513	puja.agarwal911@gmail.com
29	Mr. Rahul Ravindra Naik	St. Xaviers College Mapusa Goa	8975104734	rahulnaik160@gmail.com
30	Ms. Rama Dinkar Murkunde	Dept of Konkani Goa University	9850468278	rama.murkunde@unigoa.ac.in
31	Mr. Rohan Laximan Parab	Dept of Library and Information Sciences Goa University	7875150282/ 9021145697	rohan.parab@unigoa.ac.in
32	Ms. Sanjana Santosh Nigalye	P.E.S R.S.N College of Arts and Science Farmagudi Ponda Goa	9403177080	nigalyesanjana@gmail.com
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