

UGC-Human Resource Development Centre
Goa University
Guru – Dakshta 111th Faculty Induction Programme (Online Mode)
from 21-09-2021 to 28-10-2021

A REPORT

1. UGC-HRDC, Goa University conducted its Guru Dakshta 111th Faculty Induction Program (Online mode). There were 35 participants registered for the course. Participants were from Goa, West Bengal, Bihar, Maharashtra, Assam, Uttar Pradesh, Madhya Pradesh, Gujarat, Tamil Nadu & Kerala. Majority of the participants were from the State of Goa. There were 15 male and 20 female participants.
2. Guru–Dakshta 111th Faculty Induction Programme was inaugurated by Former Professor N. Shyam Bhat, Department of History, Goa University. The 4 lecture sessions were delivered daily (Online mode) from 10.00 a.m. to 5.00 p.m., with a lunch-break of 1 hour and it was attended by the participants in (Online mode).
3. The Programme were enriched with 44 well known and well experienced resource persons from Goa, Maharashtra & Delhi. Higher Education and its Ecosystem, Curriculum designing, Outcome based learning and Choice based credit system Teaching, Learning and Assessment Technology for Teaching and assessment of generation Personal-Emotional Development and Counselling Research, Professional Development and Academic Leadership Academic Integrity Constitutional Values, Human Rights & Fundamental Duties Environmental Consciousness and Sustainable Development Goals Strategic Planning and Management.
4. Some of the lectures topics discuss by resource person were as follows: A Versatile Teacher – Why and How? Learning and Theories of Learning, Can India achieve its Sustainable development goals without addressing gender-based violence?, Past, Present and Future of Online teaching learning in the context of Pandemic Effective Teaching – Learning Methods and Strategies, Waste Management – A stakeholder Approach, Multidisciplinary Approach in artificial intelligence and NEP 2020, Prevention, Prohibition and Redressal of Sexual Harassment of Women at the Workplace, Personal & Emotional Development and Counselling etc.
5. Group Discussions and seminar Presentations were held online and assessed. Participants were made to write 'Minor Research Project as per UGC format, which was later assessed. They also had to submit the group discussion report as well as the presentation seminars report. At the end the participants had to answer the objective type test, which was evaluated and grade was awarded accordingly.
6. Shri Donald Rodrigues, Joint Registrar (Academic), Goa University, delivered valedictory speech to the participants.

We are enclosing herewith:

- a. Time-table
- b. List of Resource persons and topics.
- c. Name of the participants & their Presentation Topics
- d. Evaluation by the participants – summary
- e. Name of the Participants & their details
- f. Participants Evaluation sheets



(Prof. Purva G. Hegde Desai)
In-Charge Director-UGCHRDC

DIRECTOR
HUMAN RESOURCE DEVELOPMENT CENTRE
GOA UNIVERSITY
GOA - 403 206

UGC- HUMAN RESOURCE DEVELOPMENT CENTRE
Guru – Dakshta 111th FACULTY INDUCTION PROGRAMME
(21-09-2021 to 28-10-2021)

TIME-TABLE

Date/ Day	Session-I 10.00 am to 11.30 am	Session-II 11.30 am to 1.00 pm	Session-III 2.00 pm to 3.30 pm	Session-IV 3.30 pm to 5.00 pm
21-09-2021 Tuesday	Welcome by and Inaugural address by Prof. Shyam Bhat	Prof. Shyam Bhat	Dr. V. Gopakumar	
22-09-2021 Wednesday	Prof. Anuradha Wagle		Prof. Sudhanshu Bushan	
23-09-2021 Thursday	Dr. Cidalia Bodade		Prof. Allan Abreau	
24-09-2021 Friday	Dr. Aparna Lolayekar		Dr. Anthony Viegas	
25-09-2021 Saturday	Dr. Anna George		Prof. Gourish M. Naik	
26-09-2021	SUNDAY			
27-09-2021 Monday	Prof. Sachin Surve		Dr. V. Gopakumar	
28-09-2021 Tuesday	Prof. Sachin Surve		Prof. M. S. Dayanand	
29-09-2021 Wednesday	Shri Ramrao Wagh		Dr. Deepa Prajith	
30-09-2021 Thursday	Shri Sunil Kumar		Shri Samrudh Hegde Desai	
01-10-2021 Friday	Prof. V. V. Kamat		Group Discussion (within group-practice)	
02-10-2021 Saturday	HOLIDAY			



Date/ Day	Session-I 10.00 am to 11.30 am	Session-II 11.30 am to 1.00 pm	Session-III 2.00 pm to 3.30 pm	Session-IV 3.30 pm to 5.00 pm
03-10-2021	SUNDAY			
04-10-2021 Monday	Dr. Cidalia Bodade - Group Discussion		Prof. Mahesh Pai	
05-10-2021 Tuesday	Dr. Tapaswi Murari		Dr. Shabir Ali	
06-10-2021 Wednesday	Dr. Tapaswi Murari		Shri. M. Shreedhara	
07-10-2021 Thursday	Shri. Samrudh Hegde Desai		Ms. Karuna Satardekar	
08-10-2021 Friday	Prof. Rajendra Gad		Dr. Gourish M. Naik	
09-10-2021 Saturday	Prof. Kaustubh Priolkar		Dr. Pradip Sarmokadam	
10-10-2021	SUNDAY			
11-10-2021 Monday	Prof. Saba Da Silva		Ms. Vandana Naik	Dr. R. Nirmala
12-10-2021 Tuesday	Prof. Shaila De Souza		Dr. Anna Neena George	
13-10-2021 Wednesday	Prof. Rahul Tripathi		Shri. M. Shreedhara	Dr. R. Nirmala
14-10-2021 Thursday	Prof. Niyan Marchon		Prof. P.K. Sudarshan	
15-10-2021 Friday	HOLIDAY			
16-10-2021 Saturday	Prof. Saba Da Silva		Presentation-1(Prof. Sunder Dhuri)	
17-10-2021	SUNDAY			
18-10-2021 Monday	Dr. (Sr.) Maria Aradhana A.C.		Presentation-2(Prof. Sunder Dhuri)	
19-10-2021 Tuesday	HOLIDAY			
20-10-2021 Wednesday	Dr. Nishtha Desai		Presentation-3(Prof. Sunder Dhuri)	



21-10-2021 Thursday	Prof. Allan Abreu	Dr. Russell De Souza
22-10-2021 Friday	Prof. S. Krishnan	Presentation-4(Prof. Sunder Dhuri)
23-10-2021 Saturday	Dr. Sangeeta Angom	Prof. Neeru Snehi
24-10-2021 Sunday	SUNDAY	
25-10-2021 Monday	MCQ Test	Dr. R. Nirmala
26-10-2021 Tuesday	Dr. Mahesh Majik	Dr. Harip Khanapuri
27-10-2021 Wednesday	Prof. Rahul Tripathi	Prof. Nilesh Borde
28-10-2021 Thursday	Valedictory Function Shri Donald Rodrigues, Joint Registrar (Academic), Goa University	



UGC-HUMAN RESOURCE DEVELOPMENT CENTRE

Goa University

Guru – Dakshta 111th Faculty Induction Programme from 21-09-2021 to 28-10-2021

Sr. No	Name of Resource Person	Lecture Topic
1	Prof. Shyam Bhat	A Versatile Teacher – Why and How?
2	Dr. Gopakumar V.	1) Making Academic Presentation using PowerPoint, Canva and Ink space 2) Online Forms
3	Prof. Anuradha Wagle	1) Choice Based Credit System (CBCS) & Examination 2) Examination in the time of Covid-19
4	Prof. Sudhanshu Bushan	1) Structural Reforms in National Education Policy 2) Teaching, Learning and Research in Higher Education
5	Dr. Cidalia Bodade	1) Communication Skills 2) Public Speaking, Presentation Skills and Group Discussion
6	Prof. Allan Abreau	Learning and Theories of Learning
7	Dr. Aparna Lolayekar	Can India achieve its Sustainable development goals without addressing gender-based violence?
8	Dr. Anthony Viegas	1) Geology 2) Resources and Environment
9	Dr. Anna Neena George	1) Different Pedagogies of teaching 2) Multiple intelligence and Bloom's taxonomy for inclusiveness
10	Prof. Gourish M. Naik	1) Promotion of teachers under Career Advancement Scheme (CAS) 2) Promotion of teachers under Career Advancement Scheme (CAS) - II
11	Prof. Sachin Surve	1) Appreciations 2) Interpersonal Relationship
12	Prof. M. S. Dayanand	Strategic Management
13	Prof. Ramrao Wagh	Past, Present and Future of Online teaching learning in the context of Pandemic
14	Dr. Deepa Prajith	Academic Writing
15	Mr. Sunil Kumar	Effective Teaching – Learning Methods and Strategies
16	Shri Samrudh Hegde Desai	Waste Management – A stakeholder Approach
17	Prof. V. V. Kamat	Higher Education Post Covid 19
18	Prof. Mahesh Pai	Teacher as a Counsellor
19	Dr. Tapaswi Murari	1) Scholarly Communication 2) Resource Discovery: Searching and Obtaining Scholarly Literature
20	Dr. Shabir Ali	1. Awareness about IPR and Its Components 2. Civil remedies and Environmental Protection
21	Shri. M. Shreedhara	1) Philosophy of Yoga and Techniques of Pranayama and Meditation 2) Philosophy of Yoga, Pranayama and Meditation
22	Ms. Karuna Satardekar	Curriculum Designing



23	Prof. Rajendra Gad	Multidisciplinary Approach in artificial intelligence and NEP 2020
24	Prof. Kaustabh S. Priolkar	Research project writing
25	Dr. Pradip Sarmokadam	Biodiversity and Wetlands
26	Prof. Saba Da Silva	1)Constitutional Rights and Remedies 2) Intellectual property rights with thrust on copyright law for educationists
27	Ms. Vandana Naik	Education Technology for Higher Education
28	Dr. R. Nirmala	1. Interpersonal Dynamics at Workplace 2. SWOT analysis for teachers 3. Strategy in Teaching
29	Prof. Shaila De Souza	Prevention, Prohibition and Redressal of Sexual Harassment of Women at the Workplace
30	Prof. Rahul Tripathi	1. Exploring interdisciplinary in higher education 2. Human rights
31	Prof. Niyana Marchon	The traits of an effective facilitator
32	Prof. P.K. Sudarshan	Academic Integrity: Ethics in Research and Publications
33	Dr. (Sr.) Maria Aradhana A.C.	Personal & Emotional Development and Counselling
34	Dr. Nishtha Desai	Women and Child Protection Issues
35	Prof. Allan Abreu	1.Mentoring 2.Class Management and Different Learning Styles
36	Dr. Russell De Souza	Thinking about Teaching and Teaching about Thinking
37	Prof. S. Krishnan	1.Right to Information Act and its Implications 2.Rice Nutrition, Utilization and Rice Ecosystem
38	Dr. Sangeeta Angom	1.Privatisation of Higher Education : Current Challenges 2.Indian Private Universities : Challenges and Concerns
39	Prof. Neeru Snehi	1.Institutional Autonomy and Governance 2.Internationalisation of Higher Education
40	Dr. Mahesh Majik	1.Basics in Research & Writing Research Proposal 2.Publication in Reputed Journals-Promotion of Research
41	Dr. Harip Khanapuri	Curriculum Design – Process and Technology
42	Prof. Nilesh Borde	Education in future must entertain



UGC-HUMAN RESOURCE DEVELOPMENT CENTRE
Goa University

Guru – Dakshta 111th Faculty Induction Programme from 21-09-2021 to 28-10-2021

Name of the Participants & their Presentation Topics

Sr. No	Name of Participants	Participants Presentation Topic
1	Mrs. Anagha Saish Deshpande	Area of Specialisation: Performing Arts (Theatre)
2	Mr. Atanusen	Kolkata The heat island of West Bengal – As an outcome of unplanned urbanization
3	Dr. Chiranjib Barman	Area of Specialisation: Environmental radioactivity is a global phenomenon
4	Dr. Darshana Sarmah	Area of Specialisation: Renewable Energy
5	Dr. Deepa Yadav	Immigrant or diasporic fiction
6	Dr. Gourab Biswas	Occupational Health
7	Dr. Haneer Sunil Vinchu	Area of Specialisation: Business Administration
8	Dr. Ingrid Anne P. Nazareth	Area of Specialisation: Biomedical Electronics
9	Ms. Isha Rani Das	Area of Specialisation: Gender Studies
10	Ms. Jaspreet Kaur Layal	Area of research is literary translation
11	Mr. Jick Castanha	Area of Specialisation: Consumer behaviour, marketing, technology adoption and corporate finance
12	Mr. Kuldeep A. Kamat	Area of Specialisation: Pedagogy of Marathi Language
13	Ms. Kurtiker Tanvi Pandurang	Area of Specialisation: Microeconomics
14	Mr. Lalit Nimba	Area of Specialisation: Organic Chemistry
15	Dr. Lopamudra Banerjee	Area of Specialisation: Interest as well, is Religion, History and their reflection in Literature
16	Dr. Malyaban Chattopadhyay	Area of Specialisation: History of Environmental Communication
17	Dr. Manjali Sharma	Area of Specialisation: Home Science draws its content from courses in both Science and art
18	Dr. MD. Israr Equbal	Area of Specialisation: Optimization of manufacturing processes like metal forming, welding, conventional and unconventional machining by the application of modelling and simulation, design of experiments and soft computing tools
19	Mrs. Meenu Sharma	Area of Specialisation: Research
20	Dr. Payal Jain	Area of Specialisation: Food Science & Nutrition
21	Ms. Pooja Prabhakar Ghadi	Antarctic Sea-ice and paleoproductivity variation over the glacial and interglacial in the Indian Sector of Southern Ocean
22	Dr. Pradip Gharami	Area of Specialisation: Business Law
23	Dr. Pratibha V. Bakre	Area of Specialisation: Metal oxides based nano composites for environmental remediation
24	Mr. Rahul Gawas	Area of Specialisation: Agricultural Geography and Environmental Geography
25	Ms. Renu	Area of Specialisation: Human Resource Management
26	Dr. Reshma Amit Kholkar	Area of Specialisation: Short stories of Damodar Mauzo: A Psychological study of characters



27	Dr. Ritam Biswas	Area of Specialisation: Study of comparative growth properties of entire and meromorphic fuctions
28	Dr. R. Padmamala	Area of Specialisation: Natural Language Processing
29	Mr. Sahil Sawkar	Home stays as a part of Tourism studies
30	Dr. Sapna S. Gaitonde	Microbiology is the study of microscopic organisms
31	Mr. Shine G	Area of Specialisation: Conservation forestry, Utilization forestry, Agro forestry, The forest seed technology and Plant taxonomy
32	Dr. Sreejith	Area of Specialisation: Dendroclimatology
33	Ms. Vaibhavi Chodankar	Prevention is better than cure
34	Dr. Vibha Lad	Hindi Science Society Electronic Media ke with contact
35	Ms. Vithai Thulo Zaraunker	Area of Specialisation: Sociology



UGC-Human Resource Development Centre

Goa University

Evaluation of Refresher Course/Orientation Course Guru-Dakshta 111th Faculty
Induction Programme Held from 21-09-2021 to 28-10-2021

Total number of Participants 35 numbers in the columns indicate the percentage of Responses.

1. Comments on training	Most Appropriate	Appropriate	Not Appropriate	No. Response
A)References to your work	65.71%	34.28%	--	--
B) Period of training	57.14%	42.85%	--	--
C) Contents of the Course	68.57%	31.42%	--	--
D) Methods followed	71.42%	28.57%	--	--

o/c

Benefits of training	Very High	High	Moderate	Negligible	No. Response
A)In the area of knowledge	54.28%	42.85%	2.85%	--	--
B)In the area of skill	54.28%	42.85%	2.85%	--	--
C)In the area Of attitude	57.14%	40.00%	2.85%	--	--

Hostel facilities:

Are you satisfied with accommodation?

Yes	No	N.A.	No Response
2.85%	2.85%	45.71%	48.57%

Note: The courses held in 2021-22 were in Online mode and hence the hostel facilities/Accommodation may be considered as Not Applicable (N.A.)



UGC-Human Resource Development Centre

Goa University

Curcu-Darshita 111th Faculty Induction Programme from 21-09-2021 to 28-10-2021

Participants Details

Sr. No	Name of the Participant	College Address	Phone No.	E mail ID of Participants
1	Mrs. Anagha Saish Deshpande	Nirmala Institute of Education Altinho Panaji Goa	9657610902	anagha.abhivyaktee@gmail.com
2	Mr. Atanusen	Panchmura Mahavidyalaya	6294081727	atanusenvugeo2@gmail.com
3	Dr. Chiranjib Barman	Dept of Physics Sidho-Kanho Birsha University	9432690164	cbarmanphys@gmail.com
4	Dr. Darshana Sarmah	Nalbari College Nalbari Assam	7002954725/ 9854030075	darshana.s.bh@gmail.com
5	Dr. Deepa Yadav	S.S.J.N.P. Girls Degree College Kasganj	9936272743	mrs.deepayadav@gmail.com
6	Dr. Gourab Biswas	Krishnath College	9830776636	gourab.biswas07@gmail.com
7	Dr. Haneer Sunil Vinchu	Dept of Commerce Indira Gandhi National Tribal University Amarkantak	9890476254	haneer.vinchu@igntu.ac.in
8	Dr. Ingrid Anne P. Nazareth	HRDC Dept Goa University	8208445148/ 9404146015	Ingrid@unigoa.ac.in
9	Ms. Isha Rani Das	Vivekananda Mission Mahavidyalaya Chaitanyapur Purba Medinipur West Bengal	8670957514	isha.rani.das@gmail.com
10	Ms. Jaspreet Kaur Layal	Central University of Gujarat Sector 29, Gandhinagar Gujarat	7830337957	jaspreet.layal@cug.ac.in
11	Mr. Jick Castanha	Goa Busines School Goa University	9075494624	jick@unigoa.ac.in jickcas@gmail.com
12	Mr. Kuldeep A. Kamat	Vidya Prabodhini College of Commerce Education Computer and Management Parvari Goa	9823566958	kuldeepkamat123@gmail.com
13	Ms. Kurtiker Tanvi Pandurang	Dnyanprassarak Mandals College and Research Centre Assagao Bardez Goa	9420020522	tanvikurtikar@gmail.com
14	Mr. Lalit Nimba	A.C.S. College Taloda Dist Nandurbar	9403100769	lalitnimbapatil77@gmail.com
15	Dr. Lopamudra Banerjee	Govt College of Arts Science and Commerce Khandola Marcela Goa	9422387960	lopabanerjee10@gmail.com
16	Dr. Malyaban Chattopadhyay	Asansol Girls College	8981186454	dr.malyaban@gmail.com
17	Dr. Manjali Sharma	S.P.T.M College of Arts and Home Science Vanita Vishram Athwagate	8849349011	manjali.sptmc@gmail.com
18	Dr. MD. Israr Equbal	Mechanical Engg Section University Polytechnic Aligarh Muslim University	9771838144	israr.equbal@gmail.com
19	Mrs. Meenu Sharma	Ismail National Mahila P.G. College Budhana Gate Meerut City	9018510079	menusharma009@gmail.com
20	Dr. Payal Jain	Sheth Purushotamdas Thakur Das Mahila College of Arts and Home Science	8077845364/ 8502052741	87payaljain@gmail.com
21	Ms. Pooja Prabhakar Ghadi	School of Earth Ocean Atmospheric Sciences	8411938768	pooja.ghadi@unigoa.ac.in
22	Dr. Pradip Gharami	South Calcutta Law College	9433230387	pradippratapkau@gmail.com



23	Dr. Pratibha V. Bakre	Govt College of Arts and Science and Commerce Khandola Goa	9420976975	pratibhabakre@rediffmail.com
24	Mr. Rahul Gawas	Vidya Prabodhini College of Commerce Education Computer and Management Parvari Goa	7972134813	rahulgawas.manik@gmail.com
25	Ms. Renu	Dept of Commerce and Business Studies Central Univeristy of South Bihar Gaya	6206651832	renu@cusb.ac.in
26	Dr. Reshma Amit Kholkar	Govt College of Arts and Science and Commerce Khandola Goa	8888832618	reshkholkar20@gmail.com reshkamat20@gmail.com
27	Dr. Ritam Biswas	Krishnath College Berhampore West Bengal	9647061260	biswasritam16@gmail.com
28	Dr. R. Padmamala	Madras Christian College Tambaram Chennai	9176620578	malaravichandran.pm@gmail.com padmamala@mcc.edu.in
29	Mr. Sahil Sawkar	S.V.s Sridora Caculo College of Commerce and Management Studies Khorlim Mapusa Goa	9167683840	sahilsawkar@gmail.com
30	Dr. Sapna S. Gaitonde	Govt College of Arts & Science and Commerce Khandola Goa	9146388425	sapna.gaitonde5@gmail.com
31	Mr. Shine G	Dept of Silviculture and Agroforestry College of Forestry Vellanikkara Thrissur Kerala Agriculture University	9400792559	shine.g@kau.in
32	Dr. Sreejith	Kerala Agriculture University Kerala Agruiculture University	9745603094	sreejith.babu@kau.in
33	Ms. Vaibhavi Chodankar	Ganpat Parsekar Collge of Education Harmal Pernem Goa	9764165165	vebs.com@gmail.com
34	Dr. Vibha Lad	Ganpat Parsekar Collge of Education Harmal Pernem Goa	9850469066	vibhalaad80@gmail.com
35	Ms. Vithai Thulo Zاراunker	M.A. Womens Studies Manohar Parrikar School of Law Goveranace and Public Policy Goa University	7350965950	vithai@unigoa.ac.in

