

UGC-Human Resource Development Centre
Goa University
Guru – Dakshta 112th Faculty Induction Programme (Online Mode)
from 16-11-2021 to 21-12-2021
A REPORT

- o/c
1. UGC-HRDC, Goa University conducted its Guru Dakshta 112th Faculty Induction Programme (Online mode). There were 38 participants registered for the course. Participants were from Goa, West Bengal, Maharashtra, Assam, Tamil Nadu, Manipur, Jammu & Kashmir & Madhya Pradesh. Majority of the participants were from the State of Maharashtra. There were 20 male and 18 female participants.
 2. Guru–Dakshta 112th Faculty Induction Programme was inaugurated by Prof. M. K. Janarthanam, Senior Professor, Department of Botany, Goa University. The 4 lecture sessions were delivered daily (Online mode) from 10.00 a.m. to 5.00 p.m., with a lunch-break of 1 hour and it was attended by the participants in (Online mode).
 3. The Programme were enriched with 41 well known and well experienced resource persons from Goa, Maharashtra & New Delhi. Higher Education and its Ecosystem , Curriculum designing, Outcome based learning and Choice based credit system Teaching, Learning and Assessment Technology for Teaching and assessment of generation Personal-Emotional Development and Counselling Research, Professional Development and Academic Leadership Academic Integrity Constitutional Values, Human Rights & Fundamental Duties Environmental Consciousness and Sustainable Development Goals Strategic Planning and Management.
 4. Some of the lectures topics discuss by resource person were as follows: New Education Policy, Teaching Learning in an Effective way, Appreciation skills, Intellectual Property Rights, CBCS system of Examination and Examinations in the times of Covid, Interpersonal Dynamics at workplace, NEP 2020: Responsibility of a teacher, Waste Management, Artificial Intelligence and NEP, Ethical Academic Practices, Privatisation of Higher Education-Current Challenges, An overview of rights and Remedies provided in the constitution of India, Biodiversity, wetland conservation & management, Sexual Harassment at workplace, Research paper attributes and typesetting using La TeX, Basics in research and writing research Proposals etc.
 5. Group Discussions and seminar Presentations were held online and assessed. Participants were made to write 'Minor Research Project as per UGC format, which was later assessed. They also had to submit the group discussion report as well as the presentation seminars report. At the end the participants had to answer the objective type test, which was evaluated and grade was awarded accordingly.
 6. Prof. Ganesha Somayaji, HOD of Sociology & Dean, Faculty of Social Sciences, Department of Sociology, Goa University, delivered valedictory speech to the participants.

We are enclosing herewith:

- a. Time-table
- b. List of Resource persons and topics.
- c. Name of the participants & their Presentation Topics
- d. Evaluation by the participants – summary
- e. Name of the Participants & their details
- f. Participants Evaluation sheets




(Prof. Purva G. Hegde Desai)
In-Charge Director-UGCHRDC

DIRECTOR
HUMAN RESOURCE DEVELOPMENT CENTRE
GOA UNIVERSITY
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UGC- HUMAN RESOURCE DEVELOPMENT CENTRE
Guru Dakshta 112th FACULTY INDUCTION PROGRAMME
(16-11-2021 to 21-12-2021)

TIME-TABLE

Date/ Day	Session-I 10.00 am to 11.30 am	Session-II 11.30 am to 1.00 pm	Session-III 2.00 pm to 3.30 pm	Session-IV 3.30 pm to 5.00 pm
16-11-2021 Tuesday	Inaugural Function Prof. M. K. Janarthanam, Department of Botany, Goa University		Prof. Aarti Srivastava	
17-11-2021 Wednesday	Prof. Sachin Surve		Dr. V. Gopakumar	
18-11-2021 Thursday	Dr. Shaber Ali		Prof. Anuradha Wagle	
19-11-2021 Friday	Dr. Cidalia Bodade		Dr. R. Nirmla	
20-11-2021 Saturday	Dr. Anthony Viegas		Prof. Sunder Dhuri	
21-11-2021	SUNDAY			
22-11-2021 Monday	Dr. V. Gopakumar		Dr. Anna Neena George	
23-11-2021 Tuesday	Prof. Sachin Surve		Dr. Deepa Prajith	
24-11-2021 Wednesday	Dr. Tapaswi Murari		Prof. Sudhanshu Bushan	
25-11-2021 Thursday	Dr. Tapaswi Murari		Shri. Samrudhh Hegde Desai	
26-11-2021 Friday	Prof. Rajendra Gad		Prof. Sudarshan	
27-11-2021 Saturday	Dr. Sangeeta Angom		Prof. Neeru Snehi	



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Date/ Day	Session-I 10.00 am to 11.30 am	Session-II 11.30 am to 1.00 pm	Session-III 2.00 pm to 3.30 pm	Session-IV 3.30 pm to 5.00 pm
28-11-2021	SUNDAY			
29-11-2021 Monday	Dr. Cidalia Bodade		Dr. Anna Neena George	
30-11-2021 Tuesday	Shri Venkatesh Prabhu		Shri. Samrudhh Hegde Desai	
01-12-2021 Wednesday	Prof. Allan Abreo		Dr. (Sr.) Maria Aradhana A.C.	
02-12-2021 Thursday	Prof. Saba Da Silva		Prof. Nilesh Borde	
03-12-2021 Friday	HOLIDAY			
04-12-2021 Saturday	Dr. Pradip Sarmokadam		Prof. Sunder Dhuri	
05-12-2021	SUNDAY			
06-12-2021 Monday	Prof. Shaila Desouza		Presentation Session Dr. Bidhan Shinkre	
07-12-2021 Tuesday	Prof. Allan Abreo		Presentation Session Dr. Bidhan Shinkre	
08-12-2021 Wednesday	Dr. Mahesh Majik		Presentation Session Dr. Bidhan Shinkre	
09-12-2021 Thursday	Dr. Mahesh Majik	Dr. Kavita Asnani	Presentation Session Dr. Bidhan Shinkre	
10-12-2021 Friday	Prof. S. Krishnan		Dr. R. Nirmala	
11-12-2021 Saturday	Prof. Gourish Naik		Ms. Karuna Satardekar	
12-12-2021	SUNDAY			
13-12-2021 Monday	Prof. Gourish Naik		Shri Ramrao Wagh	
14-12-2021 Tuesday	Prof. Niyan Marchon		Prof. Rahul Tripathi	
15-12-2021 Wednesday	Prof. Saba Da Silva		Shri. Sunil Kumar	



16-12-2021 Thursday	Ms. Vandana Naik	Shri. Venkatesh Prabhu	Prof. Rahul Tripathi
17-12-2021 Friday	Dr. Russell De Souza		Prof. Mahesh Pai
18-12-2021 Saturday	Dr. Rahul Mohan		MCQ
19-12-2021 Sunday	SUNDAY		
20-12-2021 Monday	Dr. Harip Khanapuri		Shri. M. Shreedhara
21-12-2021 Tuesday	Valedictory Function Prof. Ganasha Somayaji, HOD & Dean, Department of Sociology, Goa University		



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Guru – Dakshta 112th Faculty Induction Programme from 16-11-2021 to 21-12-2021

Sr. No	Name of Resource Person	Lecture Topic
1	Prof. Aarti Srivastava	New Education Policy
2	Dr. Sachin Surve	i)Teaching Learning in an Effective way ii)Appreciation skills
3	Dr. V. Gopakumar	i)ICT-Power point ii)ICT-Microsoft word
4	Dr. Shaber Ali	Intellectual Property Rights
5	Prof. Anuradha Wagle	CBCS system of Examination and Examinations in the times of Covid
6	Dr. Cidalia Bodade	i)Communication Skills ii)Group Discussion
7	Dr. R. Nirmala	i)Interpersonal Dynamics at workplace ii)SWOT/SWOC Analysis
8	Dr. Anthony Viegas	Geology
9	Prof. Sunder Dhuri	i)How to write a Research Proposal ii)Unnat Bharat Abhiyan
10	Dr. Anna Neena George	i)Teaching Pedagogy ii)Teaching Pedagogy, Multiple intelligence for inclusiveness
11	Dr. Deepa Prajith	Academic Writing
12	Dr. Tapaswi Murari	i)Scholarly Communications ii)Resource Discovery
13	Prof. Sudhanshu Bushan	NEP 2020:Responsibility of a teacher
14	Shri. Samrudhh Hegde Desai	Waste Management
15	Prof. Rajendra Gad	Artificial Intelligence and NEP
16	Prof. Sudarshan	Ethical Academic Practices
17	Dr. Sangeeta Angom	Privatisation of Higher Education-Current Challenges
18	Prof. Neeru Snehi	Institutional Autonomy & Governance of Higher Education internationalization of Higher Education
19	Shri Venkatesh Prabhu	i)Digital content development ii) Blended Learning
20	Prof. Allan Abreo	i)Teach and Touch Lives ii)Classroom management technique
21	Dr. (Sr.) Maria Aradhana A.C.	Personality Traits
22	Prof. Saba V. M. Da Silva	i)An overview of rights and Remedies provided in the constitution of India ii) IPR with thrust on copyright laws for educationists
23	Prof. Nilesh Borde	Education in future must Entertain
24	Dr. Pradip Sarmokadam	Biodiversity,wetland conservation & management
25	Prof. Shaila De Souza	Sexual Harassment at workplace



26	Dr. Mahesh Majik	i)Basics in research and writing research Proposals ii)CARE listed and predatory journal information.
27	Dr. Kavita Asnani	Research paper attributes and typesetting using LaTeX
28	Prof. S. Krishnan	RTI/Rice types and Ecosystem
29	Prof. Gourish M. Naik	Statutes and Ordinances
30	Ms. Karuna Satardekar	CBCS
31	Mr. Ramrao Wagh	Online Teaching
32	Prof. Niyam Marchon	Programmes and Course Outcomes
33	Prof. Rahul Tripathi	i)Human Rights ii)Human Rights
34	Mr. Sunil Kumar	Effective Teaching – Learning Methods and Strategies
35	Ms. Vandana Naik	Education Technology for higher education
36	Dr. Russell De Souza	Creative thinking
37	Prof. Mahesh Pai	Teaching and Counselling
38	Dr. Rahul Mohan	Polar regions and climate change with special emphasis on Antarctica
39	Dr. Harip Khanapuri	Learning theories and curriculum design-process and technology
40	Shri. M. Shreedhara	Importance of practicing Yoga



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Guru – Dakshta 112th Faculty Induction Programme from 16-11-2021 to 21-12-2021

Name of the Participants & their Presentation Topics

Sr. No	Name of Participants	Participants Presentation Topic
1	Dr. Anjani Pandurang Nagvenkar	Electrochemistry of Semiconductor Materials for Green Energy
2	Dr. Bhargav Krishnanath Alavani	computational Physics
3	Dr. Geeta Sunil Yerlekar	Study of Feminstic application
4	Mr. Kedar Umakant Narvekar	Synthetic Inorganic Chemistry and Crystallography
5	Dr. Kiran Tulsidas Dhavskar	Metal coordination compounds of substituted carboxylic Acids
6	Ms. Namrata Devidas Khorje	Why to study Mathematics?
7	Dr. Nicole Ann Fae Sequeira	Area of Specialization : Structural & Metamorphic Geology
8	Dr. Prajesh Sitaram Volvoikar	Synthesis of heterocycles
9	Dr. Rupesh Anta Kunkalkar	Synthetic method development and total synthesis of natural products
10	Mrs. Sanjeeta Guresh Parab	Financial Derivatives
11	Dr. Shrikant Ramesh Naik	Inorganic Chemistry
12	Ms. Vaishali Vasudev Parab	Konkani Language and its dilects
13	Dr. Anita Pandharinath Rathod	Employee retention strategies and it's benefits
14	Mr. Ashish Govind Dhoke	Identify road conditions on the basis of flow of vehicles using Machine Learning Algorithm and Image Processing
15	Dr. Bala Samuvel J	Graph theory and operations Research
16	Mr. Bhusari Yogesh Shamrao	Micro Finance under Financial Management
17	Mr. Bhushan Gajendrakumar Shah	Artificial Intelligence
18	Dr. Deepa Nitin Jamnik	Human Resource Management
19	Mr. Henkhsat Kipgen	Political Philosophy
20	Dr. Juri Borah	Advanced Physical Anthropology
21	Dr. Marceline Carmo Fernandes	Business Administration
22	Mr. Nabi Ram Kuli	Chandra Gupta Maurya and his Administrative system
23	Mr. N. Rajkumar	Natural language processing (NLP)
24	Mrs. Pooja Varia	Human Resource Management
25	Mr. Prashant Ramchndra Dashavant	Education Marathi
26	Dr. Pritam Rooj	Pure Mathematic
27	Mr. Ranjeet Dattatray More	Marketing Management
28	Mrs. Refhat- un- Nisa	Current Awareness service in academic library system
29	Ms. Salve Sharmila Shahaji	English methodology in education
30	Mr. Sikander Yaqoob	Sports training, (as I am from non-teaching faculty, our subject is practical rather than theoretical). We have to train students in various sports activities and for various sports events
31	Dr. Simanta Boruah	Social transformation among the Nagas in Assam
32	Dr. S. Megala	Digital image processing, artificial intelligence and more now in deep learning
33	Dr. Soniya V	Income Tax, Business Maths, Statistics
34	Dr. Thomson Varghese	Digital Marketing
35	Mrs. Vaishali Vitthal Jadhav	Human Resource Management
36	Mr. Vinod Kumar Singh	Ecology
37	Mr. Vivek Somnath Kanade	Marketing Management
38	Mrs. V. Prema	AI and Academic Digitalization Empirical research on outcomes and practices



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Evaluation of Refresher Course/Orientation Course Guru-Dakshata 112th Faculty
Induction Programme Held from 16-11-2021 to 21-12-2021

Total number of Participants 38 numbers in the columns indicate the percentage of Responses.

1. Comments on training	Most Appropriate	Appropriate	Not Appropriate	No. Response
A)References to your work	63.15%	36.84%	--	--
B) Period of training	50.00%	39.47%	10.52%	--
C) Contents of the Course	65.78%	31.57%	2.63%	--
D) Methods followed	60.52%	39.47%	--	--

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Benefits of training	Very High	High	Moderate	Negligible	No. Response
A)In the area of knowledge	68.42%	18.42%	13.15%	--	--
B)In the area of skill	44.73%	34.21%	18.42%	2.63%	--
C)In the area Of attitude	60.52%	28.94%	10.52%	--	--

Hostel facilities:

Are you satisfied with accommodation?

Yes	No	N.A.	No Response
2.63%	2.63%	63.15%	31.57%

Note: The courses held in 2021-22 were in Online mode and hence the hostel facilities/Accommodation may be considered as Not Applicable (N.A.)



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Guru-Dakshta 112th Faculty Induction Programme from 16-11-2021 to 21-12-2021

Participants Details

Sr. No	Name of the Participant	College Address	Phone No.	E mail ID of Participants
1	Dr. Anjani Pandurang Nagvenkar	School of Chemical Sciences Goa University	9049244139	anjaninagvenkar@gmail.com anjani@unigoa.ac.in
2	Dr. Bhargav Krishnanath Alavani	Ganpat Parsekar College of Education Pernem Goa	7517069718	bhargav92alavani@gmail.com
3	Dr. Geeta Sunil Yerlekar	Ganpat Parsekar College of Education Pernem Goa	7840995238	geeta84.gawas@gmail.com
4	Mr. Kedar Umakant Narvekar	School of Chemical Sciences Goa University	7588001988	skdr.nrvkr@gmail.com
5	Dr. Kiran Tulsidas Dhavskar	School of Chemical Sciences Goa University	9075319945	kiranatbest@gmail.com ktdhavskar@unigoa.ac.in
6	Ms. Namrata Devidas Khorje	Ganpat Parsekar College of Education Pernem Goa	7875784604	namratakhorje209@gmail.com
7	Dr. Nicole Ann Fae Sequeira	School of Earth Ocean and Atmoshepric Sciences Goa University	8007992006	nsequeira@unigoa.ac.in
8	Dr. Prajesh Sitaram Volvoikar	School of Chemical Sciences Goa University	9623153466	prajesh.volvoikar07@unigoa.ac.in Prajesh.volvoikar07@gmail.com
9	Dr. Rupesh Anta Kunkalkar	School of Chemical Sciences Goa University	8007382705	rupeshk@unigoa.ac.in
10	Mrs. Sanjeeta Guresh Parab	Goa Business School Goa University	7972141031	sanjeetaparab@gmail.com
11	Dr. Shrikant Ramesh Naik	School of Chemical Sciences Goa University	9822103969	srnaik@unigoa.ac.in
12	Ms. Vaishali Vasudev Parab	Ganpat Parsekar College of Education Pernem Goa	9405206944	pvaishali0866@gmail.com
13	Dr. Anita Pandharinath Rathod	Indira College of Commerce and Sciences Tathwade Pune, Maharashtra	8856910004	anuja12rathod@gmail.com
14	Mr. Ashish Govind Dhoke	Indira College of Commerce and Sciences Tathwade Pune, Maharashtra	7709016308	dhokeashish@iccs.ac.in
15	Dr. Bala Samuvel J	Alpha Arts and Science College Chennai, Tamil Nadu	9551550755	bsjaasc@gmail.com
16	Mr. Bhusari Yogesh Shamrao	Shree Chanakya Education Society's Indira College of Commerce and Sciences, Maharashtra	9922921019	yogesh.bhusari@iccs.ac.in
17	Mr. Bhushan Gajendrakumar Shah	Haribai V. Desai College Pune, Maharashtra	9422233331	bhushanshah53@gmail.com
18	Dr. Deepa Nitin Jamnik	Shree Chanakya Education Society's Indira College of Commerce and Sciences, Maharashtra	7020512131	deepa.jamnik@iccs.ac.in



19	Mr. Henkhsat Kipgen	Dhanamanjuri College of Art Imphal Manipur	8731095471	henkhsat1983@gmail.com
20	Dr. Juri Borah	Gurucharan College Silchar Assam	9401993065	juriborah571@gmail.com
21	Dr. Marceline Carmo Fernandes	Indira College of Commerce and Sciences Tathwade Pune, Maharashtra	9921940942	marseline.fernandes@iccs.ac.in
22	Mr. Nabi Ram Kuli	Silapathar College Silapathar, Assam	6001908928	drjairamjha@gmail.com
23	Mr. N. Rajkumar	Govt Arts College (Autonomus) Karuppur, Tamil Nadu	9994197734	raju.prg@gmail.com
24	Mrs. Pooja Varia	Indira College of Commerce and Sciences Tathwade Pune, Maharashtra	9665413475	pooja.bankduja@iccs.c.in
25	Mr. Prashant Ramchandra Dashavant	Modern Education Society's College of Education Vita Khanapur, Maharashtra	9975127793	dashavant.prashant45@gmail.com
26	Dr. Pritam Rooj	Burdwan Raj College West Bengal	9831220165	roojpr@gmail.com
27	Mr. Ranjeet Dattatray More	Shree Chanakya Education Society's Indira College of Commerce and Sciences, Maharashtra	8087810085	ranjeet.more@iccs.ac.in
28	Mrs. Refhat- un- Nisa	Govt College for Women Maulana Azad Road Jammu and Kashmir	8494033576	refhat003@gmail.com
29	Ms. Salve Sharmila Shahaji	Modern Education Society's College of Education Vita Khanapur, Maharashtra	9604126567	sharmilasalve06@gmail.com
30	Mr. Sikander Yaqoob	Govt Degree College Kelam Kulgam, Jammu and Kashmir	8494022516	sikanderyaqoob5@gmail.com
31	Dr. Simanta Boruah	Birlachit Borphukan College, Assam	9957890658	simantakiran@gmail.com
32	Dr. S. Megala	Annamalai University Annamalinagar, Tamil Nadu	9626135332	megu.prg@gmail.com
33	Dr. Soniya V	Sree Ayyappa College for Women Tamil Nadu	9443134323	soniyavmenon@gmail.com
34	Dr. Thomson Varghese	Indira College of Commerce and Sciences Tathwade Pune, Maharashtra	9766830591	thomsonvarghese04@gmail.com
35	Mrs. Vaishali Vitthal Jadhav	MVP'S KRT Arts, BH Commerce and AM Science College Shivaji Nagar Nashik, Maharashtra	9130498392	vaishuj3009@gmail.com
36	Mr. Vinod Kumar Singh	Govt S.S.P College Waraseoni Balaghat MP	9669882366	vsingheb@gmail.com
37	Mr. Vivek Somnath Kanade	MVP'S KRT Arts, BH Commerce and AM Science College Shivaji Nagar Nashik, Maharashtra	9922907858	kanade.vivek23@gmail.com
38	Mrs. V. Prema	Alpha Arts and Science College Chennai, Tamil Nadu	7358652416	prema.asc035@alphagroup.edu

