

UGC-Human Resource Development Centre
Goa University
Guru – Dakshata 113th Faculty Induction Programme (Online Mode)
from 01-02-2022 to 09-03-2022
A REPORT

- o/c
1. UGC-HRDC, Goa University conducted its Guru Dakshata 113th Faculty Induction Programme (Online mode). There were 38 participants registered for the course. Participants were from Goa, Maharashtra, Karnataka, Kerala, Assam, West Bengal, Telangana, Uttarakhand & Andhra Pradesh. Majority of the participants were from the State of Goa. There were 12 male and 26 female participants.
 2. Guru-Dakshata 113th Faculty Induction Programme was inaugurated by Prof. Harilal Menon, Vice Chancellor, Goa University. The 4 lecture sessions were delivered daily (Online mode) from 10.00 a.m. to 5.00 p.m., with a lunch-break of 1 hour and it was attended by the participants in (Online mode).
 3. The Programme were enriched with 43 well known and well experienced resource persons from Goa, Maharashtra & New Delhi. Higher Education and its Ecosystem, Curriculum designing, Outcome based learning and Choice based credit system Teaching, Learning and Assessment Technology for Teaching and assessment of generation Personal-Emotional Development and Counselling Research, Professional Development and Academic Leadership Academic Integrity Constitutional Values, Human Rights & Fundamental Duties. Environmental Consciousness and Sustainable Development Goals Strategic Planning and Management.
 4. Some of the lectures topics discuss by resource person were as follows: Qualities of a good teacher, Appreciation skills, How to be an effective teacher?, NEP: Higher Education Policy, Communication Skills, Intellectual Property Rights, Assessment in Higher Education, Leadership in Higher Education, Academic integrity and Ethics in Publication, Privatization of Higher Education and current challenges, Mining and Revegetation -A case study, Higher Education Post COVID 19 etc.
 5. Group Discussions and seminar Presentations were held (online) and assessed. Participants were made to write 'Minor Research Project as per UGC format, which was later assessed. They also had to submit the group discussion report as well as the presentation seminars report. At the end the participants had to answer the objective type test, which was evaluated and grade was awarded accordingly.
 6. Prof. J.A.E. Desa (Rtd.), Department of Physics, Goa University, delivered valedictory speech to the participants.

We are enclosing herewith:

- a. Time-table
- b. List of Resource persons and topics.
- c. Name of the participants & their Presentation Topics
- d. Evaluation by the participants – summary
- e. Name of the Participants & their details
- f. Participants Evaluation sheets


(Prof. Purva G. Hegde Desai)
In-Charge Director-UGC-HRDC



DIRECTOR
HUMAN RESOURCE DEVELOPMENT CENTRE
GOA UNIVERSITY
GOA - 403 206

UGC- HUMAN RESOURCE DEVELOPMENT CENTRE
Guru Dakshta 113th FACULTY INDUCTION PROGRAMME
(01-02-2022 to 09-03-2022)

TIME-TABLE

Date/ Day	Session-I 10.00 am to 11.30 am	Session-II 11.30 am to 1.00 pm	Session-III 2.00 pm to 3.30 pm	Session-IV 3.30 pm to 5.00 pm
01-02-2022 Tuesday	Inaugural Function Prof. Harilal Menon Vice Chancellor, Goa University		Dr. Sachin Surve	
02-02-2022 Wednesday	Prof. Niyam Marchon		Prof. Neeru Snehi	
03-02-2022 Thursday	Dr. Cidalia Bodade		Dr. Shaber Ali	
04-02-2022 Friday	Prof. Anuradha Wagle		Prof. Aarti Sriastava	
05-02-2022 Saturday	Prof. Saba Da Silva		Prof. Sunder Dhuri	
06-02-2022	SUNDAY			
07-02-2022 Monday	Ms. Karuna Satardekar		Dr. Sr. Maria Aradhana	
08-02-2022 Tuesday	Prof. Saba Da Silva		Shri. Sunil Kumar	
09-02-2022 Wednesday	Dr. Sachin Surve		Dr. R. Nirmala	
10-02-2022 Thursday	Prof. Allan Abreo		Prof. Mahesh Pai	
11-02-2022 Friday	Prof. P.K. Sudarshan		Dr. Sangeeta Angom	
12-02-2022 Saturday	Dr. V. Gopakumar		Dr. Anna Neena George	



Date/ Day	Session-I 10.00 am to 11.30 am	Session-II 11.30 am to 1.00 pm	Session-III 2.00 pm to 3.30 pm	Session-IV 3.30 pm to 5.00 pm
13-02-2022	SUNDAY			
14-02-2022 Monday	HOLIDAY			
15-02-2022 Tuesday	Prof. Allan Abreo		Shri. Venkatesh Prabhu	
16-02-2022 Wednesday	Prof. Gourish Naik		Dr. R. Nirmala	
17-02-2022 Thursday	Prof. Gourish Naik		Dr. Anna Neena George	
18-02-2022 Friday	Dr. Mahesh Majik		Dr. Anthony Viegas	
19-02-2022 Saturday	Dr. V. Gopakumar		Shri M. Shreedhara	
20-02-2022	SUNDAY			
21-02-2022 Monday	Group Discussion Session (Dr. Cidalia Bodade)		Presentation Session -1 (Dr. Rupesh Patre	
22-02-2022 Tuesday	Prof. Sunder Dhuri		Presentation Session -2 (Dr. Rupesh Patre	
23-02-2022 Wednesday	Shri Samrudhh Hegde Desai		Presentation Session - 3 (Dr. Rupesh Patre	
24-02-2022 Thursday	Prof. Shaila Desouza		Presentation Session - 4 (Dr. Rupesh Patre	
25-02-2022 Friday	Prof. Bernard Rodrigues	Ms. Karuna Satadekar	Shri. Ramrao Wagh	
26-02-2022 Saturday	Prof. V. S. Nadkarni		Dr. Rahul Mohan	
27-02-2022	SUNDAY			
28-02-2022 Monday	Prof. Savita Kerkar		Dr. Harip Khanapuri	
01-03-2022 Tuesday	HOLIDAY			
02-03-2022 Wednesday	Prof. Rajendra Gad		Shri Samrudhh Hegde Desai	



03-03-2022 Thursday	Prof. V. V. Kamat		Dr. Kavita Asnani	Prof. M. K. Janarthanam
04-03-2022 Friday	Dr. Murari Tapaswi		Prof. I. K. Pai (Rtd.)	
05-03-2022 Saturday	Dr. Reshma Kerkar	Dr. Sunil Kumar	MCQ Test	Prof. I. K. Pai (Rtd.)
06-03-2022 Sunday	SUNDAY			
07-03-2022 Monday	Dr. Albertina Almeida		Dr. Murari Tapaswi	
08-03-2022 Tuesday	Dr. Jivan Parab		Prof. Jyoti Pawar	
09-03-2022 Wednesday	Prof. Abhiram Ranade		Valedictory Function Chief Guest Prof. J. A. E. Desa, Department of Physics, Goa University	



UGC-HUMAN RESOURCE DEVELOPMENT CENTRE
Goa University

Guru – Dakshta 113th Faculty Induction Programme from 01-02-2022 to 09-03-2022

Sr. No	Name of Resource Person	Lecture Topic
1	Dr. Sachin Surve	i)Qualities of a good teacher ii)Appreciation skills
2	Prof. Niyam Marchon	How to be an effective teacher?
3	Prof. Neeru Snehi	NEP: Higher Education Policy
4	Dr. Cidalia Bodade	Communication Skills
5	Dr. Shaber Ali	Intellectual Property Rights
6	Prof. Anuradha Wagle	Assessment in Higher Education
7	Prof. Aarti Srivastava	Leadership in Higher Education
8	Prof. Saba V. M. Da Silva	i)Intellectual Property Rights with Thrust on Copyright law for Educationists ii)Constitutional Rights and Remedies
9	Prof. Sunder Dhuri	i)How to write a good research proposal ii)NAAC Accreditation Criteria for Higher Education
10	Ms. Karuna Satardekar	i)Curriculum Designing ii) Professional Development in Education System
11	Dr. Sr. Maria Aradhana	Personal, emotional development and counselling
12	Shri. Sunil Kumar	i)How to manage classroom; Effective teaching, learning methods and strategies ii) Microteaching and cooperative and collaborative learning
13	Dr. R. Nirmala	i)Interpersonal Dynamics at workplace ii) SWOT Analysis of Teachers
14	Prof. Allan Abreo	i)Effective Classrooms ii)Class Management and Charismatic Teaching
15	Prof. Mahesh Pai	Teacher as a counsellor
16	Prof. P. K. Sudarshan	Academic integrity and Ethics in Publication
17	Dr. Sangeeta Angom	Privatization of Higher Education and current challenges
18	Dr. V. Gopakumar	i)How to do Literature search ii) How to make a good academic presentation
19	Dr. Anna Neena George	i)Different Pedagogies ii) Multiple Intelligences and Bloom's Taxonomy for Inclusiveness
20	Shri Venkatesh Prabhu	Future of Learning
21	Prof. Gourish Naik	i)Career Advancement Scheme in Higher education-I ii)Career Advancement Scheme in Higher education-II
22	Dr. Mahesh Majik	Basics in research and writing research proposals
23	Dr. Anthony Viegas	Geology and Environment
24	Shri M. Shreedhara	Philosophy of Yoga and meditation and pranayama
25	Shri Samrudhh Hegde Desai	i)Waste Management – A Stakeholders Approach ii)Waste Management – A Stakeholders Approach 2



26	Prof. ShailaDesouza	Prevention, Prohibition and Redressal of Sexual Harassment of Women at the workplace
27	Prof. Bernard Rodrigues	Mining and Revegetation -A case study
28	Shri. Ramrao Wagh	Past, Present and Future of Online Teaching Learning in the context of pandemic.
29	Prof. V. S. Nadkarni	Various aspects of Teaching-Learning in Higher Education
30	Dr. Rahul Mohan	Polar region a treasure and early signs of climate change
31	Prof. Savita Kerkar	Orientation and Encounters at Arctic Expedition
32	Dr. Harip Khanapuri	Learning Theories and Curriculum Design
33	Prof. Rajendra Gad	Multidisciplinary Approach in Artificial Intelligence and NEP 2020
34	Prof. V. V. Kamat	Higher Education Post COVID 19
35	Dr. Kavita Asnani	Paradigm Shift in Focus of Education
36	Prof. M. K. Janarthanam	Being Relevant!
37	Dr. Murari Tapaswi	i)Plagiarism: What it is? How to avoid and Penalties in India ii) Plan your career: identity and visibility.
38	Prof. I. K. Pai (Rtd.)	i)Funding Agencies ii)Basics of Research
39	Dr. Reshma Kerkar	Biodiversity Act and its importance
40	Dr. Albertina Almeida	Substantive Equality in the Constitution of India
41	Dr. Jivan Parab	Mobile Communication and Its Radiation Hazards
42	Prof. Jyoti Pawar	Significance of Faculty Induction Program
43	Prof. Abhiram Ranade	The why and how of learning



UGC-HUMAN RESOURCE DEVELOPMENT CENTRE

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Guru – Dakshita 113th Faculty Induction Programme from 01-02-2022 to 09-03-2022Name of the Participants & their Presentation Topics

Sr.No	Name of Participants	Participants Presentation Topic
1	Ms. Alisha Tulshidas Gaokar	Impact of Covid 19 pandemic on online shopping
2	Mr. Akash A. Gaonkar	Information Literacy among the Post-Graduates students of Goa University
3	Dr. Amrita Pradeep Kharangate	Environmental Microbiology and Biochemistry
4	Ms. Arti Krishnanand Naik	Electro catalysis
5	Ms. Daniella Maria Colaco	Higher Education in India
6	Ms. Deepti Faldessai	History of Marathi Literature
7	Ms. Edna Vaz Fernandes	Konkani Grammar and Linguistics
8	Ms. Evelyn Savia Fernandes	Ecology, Economy and society: Chorao island in transition
9	Dr. Jose Almin Cicily	Governance, Policy Analysis, Public Policy, Foreign Policy
10	Mrs. Manira Fernandes	Macroeconomics
11	Ms. Mrunali Manohar Jambotkar	Finance and Accounting
12	Mr. Nandkishor K. Bandekar	Library and Information Science
13	Mr. Naik Sushant Keshav	Reformation of Konkani Grammar
14	Dr. Rakhi Vishnu Amonkar	Historical and Sociological aspects of Konkani Literature
15	Mr. Parvath Laximan Naik	Need and importance of Physical Education in Higher Education
16	Dr. Prachi Shriram Torney	Organic Chemistry
17	Ms. Prachi Ganpat Joshi	Comparative study of Marathi Literature through Sociological approach
18	Ms. Sailee Y Morajkar	Comparative study
19	Mrs. Sayali Krishnanand Gaonkar	Caste class occupational mobility in the Village of Agonda
20	Dr. Siddhi Dayanand Naik	Synthetic organic Chemistry and medicinal Chemistry
21	Mr. Swapnil Balekar	View about Mathematics
22	Dr. Tanvi Shridhar Kamat	Folk Theatre in Goa: A Mode for Socio-Historical Reflections
23	Mr. Yugank Naik	Latin American Studies
24	Dr. Aliba AO	Subduction Zone metamorphism
25	Dr. Anusree M.R	Statistics (Distribution Theory) : Skew Normal distribution
26	Mr. Biswajit Shyamal	Fluvial Geomorphology
27	Dr. Deepti Hemant Pethkar	Data Mining
28	Ms. Himashree Swargiary	Ecocriticism
29	Mrs. Indu G.K	Meteorites and impact craters
30	Dr. Nilormi Biswas	Nanoindentation
31	Mrs. Nisa Teresa John	Cultural studies
32	Dr. Preeti Mishra	Virtualization Security
33	Mr. Sadu Chiranjeevi	Generating and detection of digital fake images
34	Ms. Sikha Khaling Rai	Ecocriticism
35	Dr. Sourav Dey	Channel morphodynamics and Bank erosion hazard of the torsa river eastern India
36	Dr. Sushmita Patil	Political economy
37	Mr. Tsering Wangyal	Financial inclusion
38	Dr. Yeshwant Chavan	Folk elements in Tukaram's Abhang



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Evaluation of Refresher Course/Orientation Course Guru-Dakshta 113th Faculty
Induction Programme Held from 01-02-2022 to 09-03-2022

Total number of Participants 38 numbers in the columns indicate the percentage of Responses.

1. Comments on training	Most Appropriate	Appropriate	Not Appropriate	No. Response
A)References to your work	55.26%	44.73%	--	--
B) Period of training	36.84%	55.26%	7.89%	--
C) Contents of the Course	63.15%	36.84%	--	--
D) Methods followed	60.52%	36.84%	2.63%	--

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Benefits of training	Very High	High	Moderate	Negligible	No. Response
A)In the area of knowledge	55.26%	36.84%	7.89%	--	--
B)In the area of skill	34.21%	50.00%	15.78%	--	--
C)In the area Of attitude	55.26%	31.57%	13.15%	--	--

Hostel facilities:

Are you satisfied with accommodation?

Yes	No	N.A.	No Response
5.26%	--	55.26%	39.47%

Note: The courses held in 2021-22 were in Online mode and hence the hostel facilities/Accommodation may be considered as Not Applicable (N.A.)



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Guru-Dakshya 113th Faculty Induction Programme
from 01-02-2022 to 03-03-2022

Participants Details

Sr. No	Name of the Participants	College Address	Phone No.	E mail ID of Participants
1	Ms. Alisha Tulshidas Gaokar	C.E.S College of Arts and Commerce Cuncolim Salcete Goa	7741004678	alishagaokar@cescollege.ac.in
2	Mr. Akash A. Gaonkar	Govt College of Arts Science and Commerce Quepem Goa	9765318184	akashgaonkar0950@gmail.com
3	Dr. Amrita Pradeep Kharangate	Department of Chemistry Goa University	8805088299	amritakharangate@unigoa.ac.in
4	Ms. Arti Krishnanand Naik	Govt College of Arts Science and Commerce Khandola Goa	9637723115	artikouthankar@gmail.com
5	Ms. Daniella Maria Colaco	Nirmala Institute of Education Altinho Panjim Goa.	9673243978	daniellamaria93@gmail.com daniella@nirmalainstitute.org
6	Ms. Deepti Faldessai	Govt College of Arts Science and Commerce Quepem Goa	7744821101	faldessaideepti@gmail.com
7	Ms. Edna Vaz Fernandes	Government College of Arts Science and Commerce Quepem Goa	9823696730	edna.vaz22@gmail.com
8	Ms. Evelyn Savia Fernandes	Govt College of Arts Science and Commerce Quepem Goa	9765258062	evelynfernandes30@gmail.com
9	Dr. Jose Almin Cicily	School of International and Area Studies Goa University	9783877041	almin@unigoa.ac.in
10	Mrs. Manira Fernandes	C.E.S College of Arts and Commerce Cuncolim Salcete Goa	8380911605	manirafernandes@cescollege.ac.in
11	Ms. Mrunali Manohar Jambotkar	Sant Sohrobanath Ambiyev Govt College of Arts and Commerce Pernem Goa	7057121380	mrunalijambotkar2gmail.com
12	Mr. Nandkishor K. Bandekar	Library Goa University	9975259511	asstlib2@unigoa.ac.in
13	Mr. Naik Sushant Keshav	Government College of Arts, Sc. and Commerce Quepem Goa	7887308776	susha410@gmail.com
14	Dr. Rakhi Vishnu Amonkar	Government College of Arts Science and Commerce Quepem Goa	9766765674	rakhigcq3may2021@gmail.com
15	Mr. Parvath Laximan Naik	C.E.S College of Arts and Commerce Cuncolim Salcete Goa	7507672139	parvathnaik@gmail.com sports@cescollege.ac.in
16	Dr. Prachi Shriram Torney	Department of Chemistry Goa University	9922842447	prachitorney@unigoa.ac.in
17	Ms. Prachi Ganpat Joshi	Dhempe College of Arts and Science Miramar Panaji Goa	8999923473	prachigj8@gmail.com
18	Ms. Sailee Y Morajkar	C.E.S College of Arts and Commerce Cuncolim Salcete Goa	8698335846	saileemorajkar185@gmail.com
19	Mrs. Sayali Krishnanand Gaunkar	Govt College of Arts Science and Commerce Quepem Goa	9975168008	sayali.dessai@rediffmail.com
20	Dr. Siddhi Dayanand Naik	Govt College of Arts Science and Commerce Khandola Goa	9421800634	siddhinaik40@gmail.com



21	Mr. Swapnil Balekar	St Xavier College Mapusa Goa	8788981909	belekarswapnil02@gmail.com
22	Dr. Tanvi Shridhar Kamat	Govt College of Arts Science and Commerce Quepem Goa	9764780497	tbambolkar@gmail.com
23	Mr. Yugank Naik	School of International and Area Studies Goa University	7507388596	yugank@unigoa.ac.in
24	Dr. Aliba AO	Centre for Earth Ocean and Atmospheric Sciences University of Hyderabad, Telangana	7501465011	alibao@uohyd.ac.in
25	Dr. Anusree M.R	St. Thomas College Autonomous Thrissur Kerala	7994543614	anun74@gmail.com
26	Mr. Biswajit Shyamal	Santal Bidroha Sardha Satabarshiki Mahavidyalaya W.B	8926790294	bjs.jnu@gmail.com
27	Dr. Deepti Hemant Pethkar	Shankarlal Khandelwal Arts Science and Commerce College Akola, Maharashtra	9423610366	dvpascc@gmail.com
28	Ms. Himashree Swargiary	Sipjhar College Darrang Assam	9101535160	himasri153@gmail.com
29	Mrs. Indu G.K	Dept of Geology University College Palagam Kerala	8903309704	indugk.tvm@gmail.com indugk@universitycollege.ac.in
30	Dr. Nilormi Biswas	Bangabasi Morning College Kolkata, West Bengal	9735356741	nilormighatak@gmail.com
31	Mrs. Nisa Teresa John	Assumption College Autonomous Kottayam Kerala	8086509556	nisa.john711@gmail.com
32	Dr. Preeti Mishra	Doon University Dehradun Uttarakhand	8218061127	dr.preetimishra@doonuniversity.ac.in
33	Mr. Sadu Chiranjeevi	RGUKT Nazvid Krishna Andra Pradesh	8372802150	Sikha.23rai@gmail.com
34	Ms. Sikha Khaling Rai	Islampur College WB	8372802150	sikha.23rai@gmail.com
35	Dr. Sourav Dey	Darjeeling Govt Ccollege Labong West Bengal	9476272499	sourav2019.cob@gmail.com
36	Dr. Sushmita Patil	National Law School of India University Bangalore, Karnataka	9654837196	sushmita.pati@gmail.com sushmita@nls.ac.in
37	Mr. Tsering Wangyal	Islampur College Islampur Uttar Dinajpur, West Bengal	8906260824	tseringwangyal22@gmail.com
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