

UGC-Human Resource Development Centre

Goa University

Short Term Course in Gender Inequality (online mode)

(18/01/2022 to 24/01/2022)

A REPORT

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1. UGC-HRDC, Goa University conducted its Short Term Course Gender Inequality (online mode). There were Thirty participants were registered for the course. Participants were from Goa, Maharashtra, Karnataka, Kerala, Punjab, Assam & Jammu & Kashmir. Majority of the participants were from the State of Maharashtra. There were 14 male and 16 female participants.
 2. The Short Term Course was inaugurated by Prof. Savita Kerkar, Department of Biotechnology, Goa University. The 4 lecture sessions were delivered daily online from 10.00 am to 5.00 pm., with a lunch-break of 1 hour and it was attended by the participants in (Online mode).
 3. The Course was conducted under the leadership of Director-in-Charge- HRDC, Prof. Purva G. Hegde Desai, Dr. Ingrid Anne P. Nazareth, Assistant Professor, HRDC, Goa University. The course was enriched well experience with most eminent resource persons across the country. The theme of the Refresher Course was "Recent developments in Life Sciences". Some of the topics that were dealt with during the programme are as follows: Towards Gender Equality, Gender and Mental Health, Women in industry and management, Gender Inequality in Entrepreneurship, Spatial Marginalization and Gender, Women's Movement in India-Perennial struggle for equality, Gender specific Health aspects and management through Ayurveda, Right to free Legal aid and the role of Goa State Legal Services Authority, Role of Judiciary to combat sex trafficking Nalsa Schemes & victim compensation etc. Towards the end of the Short Term Course, each participant expresses their feedback about the course.
 4. Prof. Usha Muralidharan (Rtd.), Dept. of Biotechnology, Goa University, delivered the valedictory speech to the participants.

We are enclosing herewith:

- a. Time-table
- b. List of Resource persons and topics.
- c. Name of the participants & their presentation Topics
- d. Participants details
- e. Evaluation Participants Summary
- f. Participants Evaluation Sheet


(Prof. Purva G. Hegde Desai)
In-Charge-Director-UGC-HRDC



DIRECTOR
HUMAN RESOURCE DEVELOPMENT CENTRE
GOA UNIVERSITY
GOA - 403 206

UGC- HUMAN RESOURCE DEVELOPMENT CENTRE

Short Term Course Gender Inequality

(18-01-2022 to 24-01-2022)

TIME-TABLE

Date/ Day	Session-I 10.00 am to 11.30 am	Session-II 11.30 am to 1.00 pm	Session-III 2.00 pm to 3.30 pm	Session-IV 3.30 pm to 5.00 pm
18-01-2022 Tuesday	Inaugural Function Prof. Savita Kerkar, Dept. of Biotechnology, Goa University		Prof. Ganesha Somayaji	
19-01-2022 Wednesday	Prof. Shubada Maitra	Adv. Albertina Almeida	Dr. R. Nirmala	
20-01-2022 Thursday	Prof. Nilesh Borde	Judge Sayonara Laad	Dr. Savia Mendes	CA Mrs. Pallavi Salgaonkar
21-01-2022 Friday	Prof. Nilesh Borde	Judge Sayonara Laad	Adv. Albertina Almeida	Adv. Albertina Almeida
22-01-2022 Saturday	Adv. Albertina Almeida	Dr. Mariette Correa	Ms. Amita Kanekar	Dr. Seema P. Salgaonkar
23-01-2022	SUNDAY			
24-01-2022 Monday	Dr. Deepa Prajith		Dr. Leena Bawdekar	Valedictory Function Prof. Usha Muralidharan, (Rtd.) Dept. of Biotechnology, Goa University and feedback from the participants



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Sr. No	Name of Resource Person	Lecture Topic
	Prof. Ganesh Somayaji	Towards Gender Equality
1	Prof. Shubada Maitra	Gender and Mental Health
2	Adv. Albertina Almeida	i) Substantive equality in the Indian Constitution ii) Understanding Income Inequality iii) Addressing Inequality in Land Rights iv) Gender and Trade Policies
3	Dr. R. Nirmala	Women in industry and management
4	Prof. Nilesh Borde	i) Responsible Financial Management ii) Behaviour is Gender Neutral
5	Judge Sayonara Lad	i) Right to Free Legal Aid and the Role of Goa State Legal Services Authority ii) Role of Judiciary to combat sex trafficking, NALSA SCHEMES & victim compensation
6	Dr. Savia Mendes	Gender Inequality in Entrepreneurship
7	CA Mrs. Pallavi Salgaonkar	My Entrepreneurial journey
8	Dr. Mariette Correa	Gender and Social Inclusion in Research
9	Ms. Amita Kanekar	Spatial Marginalization and Gender
10	Dr. Seema P. Salgaonkar	Women's Movement in India-Perennial struggle for equality
11	Dr. Deepa Prajith	i) Women and Violence ii) Women and Violence: A Literary Perspective
12	Dr. Leena Bavadekar	Gender specific Health aspects and management through Ayurveda



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Name of the Participants & their Presentation Topics

Sr. No	Name of Participant's	Participants Presentation Topic
1	Dr. Russell Dsouza	Curriculum design educational assessment
2	Dr. Gagangras Jyoti Suhas	Sociology of Gender, Sociology of Education & Indian Social Problems
3	Mr. Gund Navnath Kisan	Study of Balasaheb Pant Pratinidhi's Literature
4	Dr. Halimani Devindrappa	Human Right in India
5	Dr. Jagannath Patil	Novel of Mohandas Naimishrai Virangana Zalkaribai : - A Dalit Women study
6	Ms. Jayaprabha Mahadeo Bhagat	Statistics
7	Mr. Kishor Nivruti Desai	Information services in Libraries
8	Dr. Krishna Sunder A.	Catering to the strategies : A game theory based approach to arundhati roy's the gold of small things
9	Dr. Lad Pratap	Study of changing customer behaviour in plalus Taluka
10	Dr. Madhavi Mahesh Nighoskar	Public expenses : Insight
11	Dr. Mahendra Laxman Pachadkar	Judicial Reforms
12	Dr. Masuda Hasin	The communication skills
13	Dr. Meenu	Indian Economic Trade
14	Dr. Mithu Roy	Marketing Management
15	Mrs. Multufa Begum	Banking
16	Dr. Pradnyashailee Bhagwan Sawai	Super bus by road
17	Ms. Radhamma C.	My area of interest is small scale industries
18	Dr. Rama Rahul Dudhmande	Advertisement Media
19	Ms. Rifat Gulzar	Fiction
20	Lt. Dr. Rohini A Kasabe	Economics
21	Dr. Sadamate Mohan Govind	Watershed Development Programmes in Maharashtra
22	Dr. Sande Zakirhusen Hakim	Political Science
23	Dr. Sanjay Sadashivrao Birangare	Public Administration
24	Dr. Sanjib Kumar Chetry	Modern History
25	Mr. Shivanand Bulla	Online Digital Library
26	Dr. Shrinivas V. Shenvi	Literature
27	Dr. Shyla Hameed	Economics of Higher Education
28	Dr. Sumita Bhattacharjee	Political theory
29	Dr. Tanpure Vishwambhar Shriram	Physical education
30	Dr. Yogita Mandole	Management of Education



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Participants Details

Sr. No	Name of the Participants	College Address	Phone No.	E mail ID of Participants
1	Dr. Russell Dsouza	Nirmala Institute of Education Panjim Goa	8806476170	russouza@gmail.com
2	Dr. Gagangras Jyoti Suhas	Modern College of Arts Science and Commerce Pune, Maharashtra	9822656362	jyotigagangras@gmail.com
3	Mr. Gund Navnath Kisan	Krantiagrani G.D Bapu Lad College Kundal Sangli, Maharashtra, Maharashtra	9423587359	navnathkgund@gmail.com
4	Dr. Halimani Devindrappa	Govt Degree College Chittapur Yadgir Karnataka	9482634999	hadevanna@gmail.com
5	Dr. Jagannath Patil	Krantiagrani G.D Bapu Lad College Kundal Sangli, Maharashtra	9960765862	jagannatha.patil@gmail.com
6	Ms. Jayaprabha Mahadeo Bhagat	Smt Salunkabai Raut Arts and Commerce College Wanoja MH	9404830390	jayawaghmare1982@gmail.com
7	Mr. Kishor Nivruti Desai	Krantiagrani G.D Bapu Lad College Kundal Sangli, Maharashtra	9730820255	kishor.desai007@gmail.com
8	Dr. Krishna Sunder A.	KAHM Unity Womens College Alukkal Kerala	9037393156	krishnasundermay202010@gmail.com
9	Dr. Lad Pratap	Krantiagrani G.D Bapu Lad College Kundal Sangli, Maharashtra	9766327181	pratapladd66@gmail.com
10	Dr. Madhavi Mahesh Nighoskar	Prahladrai Dalmia Lions College of Commerce and Economics Malad MH	9869040220	madhavinighoskar@gmail.com
11	Dr. Mahendra Laxman Pachadkar	Prahladrai Dalmia Lions College of Commerce and Economics MaladMH	9930535070	pmahendra123@rediffmail.com
12	Dr. Masuda Hasin	Dhubri Girls College Dhubri, Assam	7002946438	Saminnajib418@gmail.com
13	Dr. Meenu	Dept of Economics Panjab University Chandigarh, Punjab	9914473219	eco_min9@pu.ac.in
14	Dr. Mithu Roy	Gauhati Commerce College Kamrup, Assam	9854175534	mithu.roy.india@gmail.com
15	Mrs. Multufa Begum	Dhubri Girls College Dhubri, Assam	9954760740	Multufa.begum@gmail.com



16	Dr. Pradnyashailee Bhagwan Sawai	Govt Vidarbha Institute of Science and Humanities Amravati, Maharashtra	9822495716	pradnyashailee@gmail.com
17	Ms. Radhamma C	Govt First Grade College K.R Puram, Karnataka	8217890295	rdhcrdhc20@gmail.com
18	Dr. Rama Rahul Dudhmande	Dr. Sow. IBP Mahila Kala Mahavidyalaya Aurangabad, Maharashtra	9875032435	ramadudhmande1968@g mail.com
19	Ms. Rifat Gulzar	Govt Degree College Pulwama, Jammu & Kashmir	8899017270	rifatgulzar88@gmail.com
20	Lt. Dr. Rohini A Kasabe	K.J. Somaiya College of Science and Commerce Vidhyavihar Mumbai MH	9960114717	rohini.kasabe@somaiya.edu
21	Dr. Sadamate Mohan Govind	Krantiagrani G.D Bapu Lad College Kundal Sangli, Maharashtra	8055415537	sadamatemg@gmail.com
22	Dr. Sande Zakirhusen Hakim	Krantiagrani G.D Bapu Lad College Kundal Sangli, Maharashtra	9270533003	zakirhusensande@gmail.co m
23	Dr. Sanjay Sadashivrao Birangare	Moreshwar Arts Science and Commerce College Bhokardan Dist Jalna, Maharashtra	9421423080	sbirangane24@gmail.co m
24	Dr. Sanjib Kumar Chetry	Behali Degree College Borgang, Assam	9508129944	schetry0@gmail.com
25	Mr. Shivanand Bulla	Dr. A.V. Baliga College of Commerce Kumta, Karnataka	9379581769	shivanand.bulla@gmail.com
26	Dr. Shrinivas V. Shenvi	Dr. A.V. Baliga College of Commerce Kumta, Karnataka	9916888217	shrinishenvi@gmail.com
27	Dr. Shyla Hameed	MES College Nedumkandam, Kerala	8606093919	shylaishan@gmail.com
28	Dr. Sumita Bhattacharjee	G.C. College Silchar, Assam	9954705497	sumitabgccollege@gmail.co m
29	Dr. Tanpure Vishwambhar Shriram	Moreshwar Arts Science and Commerce College Bhokardan Dist Jalna, Maharashtra	9423748305	tanpure1972@gmail.com
30	Dr. Yogita Mandole	GANDHI Shikshan Bhavan Smt Surajba College of Education Mumbai, Maharashtra	9769096353	yogita.mandole@gandhishik shan.com



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Evaluation of Refresher Course/Orientation Course Short Term Course Gender Inequality

Held from 18-01-2022 to 24-01-2022

Total number of participants 30 numbers in the columns indicate the percentage of Responses.

1. Comments on training	Most Appropriate	Appropriate	Not Appropriate	No. Response
A)References to your work	76.66%	23.33%	--	--
B) Period of training	73.33%	23.33%	3.33%	--
C) Contents of the Course	73.33%	26.66%	--	--
D) Methods followed	73.33%	26.66%	--	--

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Benefits of training	Very High	High	Moderate	Negligible	No. Response
A)In the area of knowledge	90.00%	10.00%	--	--	--
B)In the area of skill	63.33%	33.33%	3.33%	--	--
C)In the area of attitude	73.33%	20.00%	6.66%	--	--

Hostel facilities:

Are you satisfied with accommodation?

Yes	No	N.A.	No Response
13.33%	3.33%	30.00%	53.33%

Note: The courses held in 2021-22 were in Online mode and hence the hostel facilities/Accommodation may be considered as Not Applicable (N.A.)

