

# University Grants Commission



UGC - Human  
Resource  
Development  
Centre



Savitribai  
Phule Pune  
University

*This is to Certify that*

*Ms. Kshama D. Dharwadkar, Assistant Professor at Goa University, affiliated to Goa University has participated in the Refresher Course in Indian & Foreign Languages (French) conducted at the Department of English, Shivaji University, Kolhapur-416004, from 12/09/2022 to 25/09/2022 under the UGC Scheme and has obtained grade 'A'*

  
COORDINATOR

  
DIRECTOR

  
REGISTRAR

Grade Scale : A+ : 85% and Above A : 70 - 84% B : 60 - 69% C : 50 - 59% F : 49%

" WE GALVANIZE ATTITUDE "