



Goa University

National Education Policy Cell

Academic Division

Report on Learning Outcomes-Based Curriculum Framework for Undergraduate Education

1. Title of the Event/Activity/program	Workshop on Learning Outcomes-Based Curriculum Framework for Undergraduate Education
2. Date and Time	10 th and 11 th October, 2023
3. Mode of conduct (Physical/Online)	Physical
4. School/ Directorate/ Section	Academic Division
5. Collaborating Agency/School/Directorate	NEP Cell, Goa University
6. Detail of the Resource Person (Brief biodata)	Prof. Gabriel Simon Thattil, Dean, Faculty of Commerce and Director, IQAC, University of Kerala. Biodata enclosed.
7. Number of Faculty attended/ participated	235
10. The objectives of the Program/ activity/ event	The aim of this workshop was to explain about the Outcome Based approach to be adopted while framing the syllabus of Four Year Undergraduate Programmes with focus on specific as well as generic learning outcomes related to the disciplinary areas in

	<p>the chosen field of study.</p> <p>An Overview of Outcome Based Education (OBE) and Learning Outcomes-Based Curriculum Framework (LOCF) for faculties who need to set specific outcomes, design content and plan the content delivery and assessment strategies, in view of implementation of NEP 2020 from the academic year 2023-24. This workshop was conducted for the Chairpersons and members of various Board of Studies in General Education, Deans, Vice-Deans of the various Schools of the Goa University, Programme Directors and faculty members of the University as well as the Affiliated Colleges.</p>
<p>11. Description of the Program/activity/event</p>	<p>The workshop was inaugurated by Prof. H. B. Menon, Vice-Chancellor, Goa University on 10th October, 2023. The welcome address was delivered by Prof. Vidhyadatta M. Verenkar, Chairperson, NEP UG Curriculum Committee, followed by lighting of the traditional lamp. Prof. B.P. Sarath Chandran, NEP Coordinator gave the highlights of the workshop. Prof. Gabriel Simon Thatil, Resource Person also addressed the gathering. Senior Prof. H.B. Menon, Vice-Chancellor, Goa University delivered the Inaugural address and the vote of thanks was proposed by Prof. Sunder Dhuri, Director, IQAC.</p> <p>The workshop was divided into two parts i.e. Technical Session-I and Technical Session-II. Technical Session-I was conducted on topic ‘an Overview of Outcome Based Education (OBE) and Learning Outcomes-Based Curriculum Framework (LOCF)from 11:00</p>

	<p>a.m.to 1:00 p.m. by Prof. Thatil.</p> <p>Technical Session – II on topic ‘Learning Outcomes-Based Curriculum Framework (LOCF) Mapping’ was conducted by Prof. Thatil in the second half of the day.</p> <p>On 11th October, 2023 from 10:00 a.m to 1:00 p.m. Group Activity by each Board of Studies members were conducted separately for preparation of a Model Curriculum based on LOCF and preparation of a Model Question Paper Capturing Learning Outcomes.</p> <p>From 2:00 p.m. to 5:00 p.m. Technical Session-II for presentation of Model Curriculum of a Course and Model Question Paper by each member from Board of Studies and thereafter, Prof. Thatil offered his comments on the presentations.</p> <p>Thereafter Valedictory Session was held for the participants. Some participants came forward and provided their feedback on the workshop. Prof. H. B. Menon, Vice-Chancellor, Goa University presided over the function.</p>
<p>12. Benefit/Key outcomes of the Program/ activity/event</p>	<p>Participants gained a deep understanding of learning outcomes, how to formulate them, and their role in effective curriculum design.</p> <p>Acquired practical skills in designing curriculum that align with learning outcomes, fostering a more student-centric approach and how to develop strategies to enhance teaching methods and assessment with desired learning outcomes.</p>

	Learning outcome-based frameworks provides a basis for quality assurance, ensuring that educational objectives are met and it provides a measurable way to assess the effectiveness of educational programs, promoting accountability.
13. Enclosures with report	Brochure, Notice, normal photos, Attendance of students/faculty/external participants, Bio Data of resource person.

Signature:

Name of Coordinator:

Mr. Ashwin Lawande
Academic (PG) Section

Signature:

Dean/Director/Head:

Prof. V. M. S. Verenkar
Dean, School of Chemical Sciences
Chairperson, NEP UG Curriculum
Committee

Seal of the School:





GABRIEL SIMON THATTIL

Current Status in the University

Professor and Head

Department of Commerce

School of Business Management and Legal Studies, University of Kerala

Dean, Faculty of Commerce, University of Kerala

Director, IQAC

University of Kerala

Governing Board Member

Centre for Development Studies, Thiruvananthapuram.

Bio-Graphic Sketch

Born on the 8th of Aug 1963, He had his school education from Maharashtra, Karnataka, Orissa and Kerala. A Commerce Graduate from M G University Kottayam, Kerala with First Class, M. Com from M G University Kottayam, Kerala with First Class, MPhil from University of Kerala with A grade and PhD from University of Calicut in 1996, he also has an MBA degree. He qualified for the UGC Junior Research Fellowship in 1992. A uniformly good academic career with a track record of excellence can be claimed.

Prof Gabriel Simon has been teaching since 1991, joined as a lecturer and turned to be Professor in 2010, he has worked in four different colleges and a Management Institute of repute in Pune, before joining the University of Kerala in 1998. His teaching career spurs over a period of 31 years on Programs like B Com, M Com, MBA and M Phil. An author of four books with numerous publications to his credit, he has acted as Chair as well as invited speaker in several National and International seminars across the country.

Dr. Gabriel Has produced 30 PhDs and over 50 MPhils, acted as the project coordinator for two major research projects of the Department of Commerce and was the coordinator for the SAP-UGC project, coordinator for the innovative project of the Department and has executed a major consultancy work for Federal Bank on Behalf of the University. He has acted as the Department coordinator for their extension programs as well as linkage programs with specialized Institutions like IIITM. He was the coordinator for three International Seminars and several national seminars and workshops, besides acting as the organizing secretary for the All India Accounting Conference.

Currently he is Chief Editor of Indian Journal of Accounting the formal Journal of Indian Accounting Association, which has fifty four branches across the country and is the Director of the Internal Quality Assurance Cell of University of Kerala, It was during his tenure as Director

that the University was Accredited with A grade in 2015 and A++ grade in 2022. He is Governing Board Member of Centre for Development Studies, External Editor for Ramanujan International Journal of Business and Research (RIJBR), New Delhi.

A. Personal Profile

Teaching Experience of 31 years and Administrative Experience of 7 years

D.O.B	08.08.1963
Place of Birth	Kochi, Kerala
Spouse	Professor Nirmala Rachel James
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B. Academic Record

- ❖ Awarded **MBA** with **first class** from **Annamalai University** in 2009 with specialization in **Financial Management**.
- ❖ Awarded **PhD** in the Faculty of Commerce from the **University of Calicut** in **1996**. Thesis titled, “**A study on the state-of-the-art of Human Resources Management in the industrial sector of Kerala**”.
- ❖ Awarded **Post Graduate Diploma in Human Resources Management (PGDHRM)** from **IGNOU**.
- ❖ Awarded **M.Phil** degree with **A grade** from the **University of Kerala** in **1991** with specialization in **Financial Management**.
- ❖ Qualified in the **National Eligibility Test of UGC for JRF and lectureship** in 1991.
- ❖ Awarded **M.Com degree** with first class from **Mahatma Gandhi University** in **1988** with specialization in Finance.
- ❖ Awarded **B.Com degree** with **first class** from **Gandhiji University** in **1986** with specialization in Costing and Finance.
- ❖ Passed the **Pre-degree** examination in **Commerce** group from the University of Kerala in **1983** with **first class**.

- ❖ Passed the **S.S.L.C Examination** from **S.R.V Govt. Model High School, Ernakulam** in **1981** with **first** class.

Exceptional Merit

- Completed **M.Phil.** from the University of Kerala with **A** grade
- Was the first rank holder for **M.Com** at Sacred Heart College, Thevara, passed with First Class from M G University.
- Completed PhD with UGC fellowship
- Uniformly good academic record throughout the career

C. Scholarships and Awards

- Awarded Jr. Research Fellowship of UGC based on NET 1991
- Awarded University Merit Scholarship for M.Com
- Awarded INBA {Indian Naval Benevolent Association} Scholarship for B.Com

D. Teaching Experience

Total teaching experience of thirty one years, serving as professor since February 2010.

P G teaching experience of 24 years, Programmes - MBA, M.Com, PGDHRM, M Phil.

E. Research Experience

- Is an approved Research Guide of the University of Kerala, Trivandrum, both in the faculty of Commerce and in the faculty of Management Studies
- Currently providing research guidance to eight doctoral fellows.

PhD produced – 30, theses submitted 2

M.Phil. produced- 52, Mentor for Post-Doctoral Work -5

Research Projects and Consultancy Undertaken

- Was the Coordinator for a Major Research project undertaken by the Dept. of Commerce, University of Kerala for the M/o Social Justice and Empowerment, Govt. of India. Theme access of credit to minorities
- Was the coordinator of UGC-SAP Project- E Commerce and Banking
- Was the coordinator for the innovative project of the Department on Financial Planning and Financial Literacy for SC/ST Communities
- Was the coordinator for two consultancy project of the Department undertaken during 2015-17

- Was the coordinator for several International and National Seminars hosted by the Department of Commerce, University of Kerala

F. Research Publications

- ❖ Books Authored -----4
- ❖ Research Publications-----42

G. Academic Leadership and Extension

- Was the IQAC Director of the University of Kerala when it got accredited by NAAC with ‘A++’ Grade in 2022 and when the university got accredited with ‘A’ grade in 2015, served as IQAC Director for more than 7 years. Coordinated all the 4 year Processes on accreditation that gave University the highest Grade under NAAC, making University of Kerala the first university in the State to attain this Grade.
- Is currently serving as the Chief Editor of Indian Journal of Accounting a formal Journal of Indian Accounting Association (IAA) which has 54 branches across the country.
- Is Serving as External Editor for Ramanujan International Journal of Business and Research (RIJBR), New Delhi.
- Serving as External Auditor and External Member of Academic Bodies for Several HEIs.
- Was the General Secretary of IAA during 2019-2022
- Was the Criteria-wise Resource Person for NAAC under the PARAMARSH Scheme for accreditation of colleges.
- Has served as Director of the University of Kerala Placement Cell
- Served as Director of University of Kerala Finishing School
- Served as Director, School of Business Management and Legal Studies, University of Kerala.
- Was the Chairman P G Board of Studies in Commerce during 2014-2017

- Was the Convener of several academic committees including those on Industry-embedded programmes for the University.
- Serving as member of University Credit and Semester System, Centre for Academic and Industrial Collaboration, University Consultancy Cell.
- Resource Person for UGC HRDC, across the country.
- Is the coordinator for the flagship career guidance scheme for school children- ***My Career My Dream.***
- Assisted four universities in their pre- NAAC accreditation process
- Acted as academic auditor for Mahatma Gandhi University
- Was a member of the study group on NBFCs engaged in policy reforms for the State Planning Board?
- Was the Content Creator for ARPIT National Resource Centre of AICTE

H. Membership in Professional Bodies

- Life member of Indian Accounting Association.
- Life member, All India Commerce Association, New Delhi.
- Was Professional Member All India Management Association, National Institute of Personnel Management and Kerala Management Association?

Areas of interest for projects include; Banking, Rural Finance, Human Resource Management, Cooperation

Analysis of Financial Statements and working Results of Business Enterprises.

(Gabriel Simon Thattil)

**Place
Date**

ATTENDANCE OF WORKSHOP HELD ON 'LEARNING OUTCOME BASED CURRICULUM FRAMEWORK' HELD ON 10TH AND 11TH OCTOBER, 2023.

	Saluation	Name in Full	Email Address	Name of your School/College	Participating in capacity as
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